

Voting records are for clients who have delegated voting authority to Martin Currie and are disclosed where the vote instruction is consistent across all such clients.
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Martin Currie Investment Management Ltd

Voting disclosure from 1 July 2025 to 30 September 2025



Company Name	Meeting Type	Meeting Date	Proponent	Item Number	Proposal	Vote Instruction
Bytes Technology Group Plc	Annual	02-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	2	Approve Remuneration Report	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	3	Approve Final Dividend	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	4	Approve Special Dividend	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	5	Re-elect Patrick De Smedt as Director	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	6	Re-elect Sam Mudd as Director	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	7	Re-elect Andrew Holden as Director	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	8	Re-elect Erika Schraner as Director	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	9	Re-elect Shruthi Chindalur as Director	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	10	Re-elect Ross Paterson as Director	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	11	Re-elect Anna Vikstrom Persson as Director	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	12	Reappoint Ernst & Young LLP as Auditors	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	14	Authorise Issue of Equity	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	15	Authorise UK Political Donations and Expenditure	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Bytes Technology Group Plc	Annual	02-Jul-25	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.a	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corp	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.b	Elect Gillian Louise Larkins as Director	Against
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.c	Elect Jorge Andres Mora Capdevila as Director	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.d.1	Ratify Guilherme Loureiro as Director	Against
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.d.2	Ratify Karthik Raghupathy as Director	Against
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.d.3	Ratify Ignacio Caride as Director	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.d.4	Ratify Venessa Yates as Director	Against
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.d.5	Ratify Rachel Brand as Director	Against
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.d.6	Ratify Eric Perez Grovas as Director	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.d.7	Ratify Maria Teresa Arnal as Director	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.d.8	Ratify Elizabeth Kwo as Director	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.d.9	Ratify Viridiana Rios as Director	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	1.e	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Com	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	2	Approve Report on Compliance with Fiscal Obligations	For
Wal-Mart de Mexico SAB de CV	Ordinary Shareholders	08-Jul-25	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	2	Approve Remuneration Report	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	3	Reappoint Deloitte LLP as Auditors	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	4	Authorise Board to Fix Remuneration of Auditors	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	5	Re-elect Andrew Jones as Director	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	6	Re-elect Martin McGann as Director	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	7	Re-elect Alistair Elliott as Director	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	8	Re-elect Suzanne Avery as Director	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	9	Re-elect Robert Fowlds as Director	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	10	Re-elect Katerina Patmore as Director	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	11	Re-elect Suzy Neubert as Director	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	12	Re-elect Nicholas Leslau as Director	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	13	Re-elect Sandra Gumm as Director	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	14	Authorise Issue of Equity	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	15	Authorise Board to Offer Scrip Dividend	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
LondonMetric Property Plc	Annual	09-Jul-25	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
National Grid Plc	Annual	09-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
National Grid Plc	Annual	09-Jul-25	Management	2	Approve Final Dividend	For
National Grid Plc	Annual	09-Jul-25	Management	3	Re-elect Paula Reynolds as Director	For
National Grid Plc	Annual	09-Jul-25	Management	4	Re-elect John Pettigrew as Director	For
National Grid Plc	Annual	09-Jul-25	Management	5	Re-elect Andy Agg as Director	For
National Grid Plc	Annual	09-Jul-25	Management	6	Re-elect Jacqui Ferguson as Director	For
National Grid Plc	Annual	09-Jul-25	Management	7	Re-elect Ian Livingston as Director	For
National Grid Plc	Annual	09-Jul-25	Management	8	Re-elect Iain Mackay as Director	For
National Grid Plc	Annual	09-Jul-25	Management	9	Re-elect Anne Robinson as Director	For
National Grid Plc	Annual	09-Jul-25	Management	10	Re-elect Earl Shipp as Director	For
National Grid Plc	Annual	09-Jul-25	Management	11	Re-elect Jonathan Silver as Director	For
National Grid Plc	Annual	09-Jul-25	Management	12	Re-elect Tony Wood as Director	For
National Grid Plc	Annual	09-Jul-25	Management	13	Re-elect Martha Wyrsh as Director	For
National Grid Plc	Annual	09-Jul-25	Management	14	Reappoint Deloitte LLP as Auditors	For
National Grid Plc	Annual	09-Jul-25	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
National Grid Plc	Annual	09-Jul-25	Management	16	Approve Remuneration Policy	For
National Grid Plc	Annual	09-Jul-25	Management	17	Approve Remuneration Report	For
National Grid Plc	Annual	09-Jul-25	Management	18	Authorise UK Political Donations and Expenditure	For
National Grid Plc	Annual	09-Jul-25	Management	19	Approve Increase in Borrowing Limit	For
National Grid Plc	Annual	09-Jul-25	Management	20	Approve Scrip Dividend Scheme	For
National Grid Plc	Annual	09-Jul-25	Management	21	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Share	For
National Grid Plc	Annual	09-Jul-25	Management	22	Authorise Issue of Equity	For
National Grid Plc	Annual	09-Jul-25	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For
National Grid Plc	Annual	09-Jul-25	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
National Grid Plc	Annual	09-Jul-25	Management	25	Authorise Market Purchase of Ordinary Shares	For
National Grid Plc	Annual	09-Jul-25	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Severn Trent Plc	Annual	10-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Severn Trent Plc	Annual	10-Jul-25	Management	2	Approve Remuneration Report	For
Severn Trent Plc	Annual	10-Jul-25	Management	3	Approve Net Zero Transition Plan	For

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Severn Trent Plc	Annual	10-Jul-25	Management	4	Approve Final Dividend	For
Severn Trent Plc	Annual	10-Jul-25	Management	5	Re-elect Tom Delay as Director	For
Severn Trent Plc	Annual	10-Jul-25	Management	6	Re-elect Olivia Garfield as Director	For
Severn Trent Plc	Annual	10-Jul-25	Management	7	Elect Nick Hampton as Director	For
Severn Trent Plc	Annual	10-Jul-25	Management	8	Re-elect Christine Hodgson as Director	For
Severn Trent Plc	Annual	10-Jul-25	Management	9	Re-elect Sarah Legg as Director	For
Severn Trent Plc	Annual	10-Jul-25	Management	10	Re-elect Helen Miles as Director	For
Severn Trent Plc	Annual	10-Jul-25	Management	11	Re-elect Sharmila Nebhrajani as Director	For
Severn Trent Plc	Annual	10-Jul-25	Management	12	Re-elect Richard Taylor as Director	For
Severn Trent Plc	Annual	10-Jul-25	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For
Severn Trent Plc	Annual	10-Jul-25	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Severn Trent Plc	Annual	10-Jul-25	Management	15	Authorise UK Political Donations and Expenditure	For
Severn Trent Plc	Annual	10-Jul-25	Management	16	Authorise Issue of Equity	For
Severn Trent Plc	Annual	10-Jul-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Severn Trent Plc	Annual	10-Jul-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Severn Trent Plc	Annual	10-Jul-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Severn Trent Plc	Annual	10-Jul-25	Management	20	Adopt New Articles of Association	For
Severn Trent Plc	Annual	10-Jul-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	2	Approve Remuneration Report	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	3	Approve Sharesave Plan	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	4	Approve Final Dividend	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	5A	Re-elect Lyssa McGowan as Director	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	5B	Re-elect Mike Iddon as Director	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	5C	Re-elect Ian Burke as Director	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	5D	Re-elect Zarin Patel as Director	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	5E	Re-elect Roger Burnley as Director	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	5F	Re-elect Natalie-Jane Macdonald as Director	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	6	Elect Garret Turley as Director	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	7	Reappoint Deloitte LLP as Auditors	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	8	Authorise Board to Fix Remuneration of Auditors	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	9	Authorise Issue of Equity	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	10	Authorise UK Political Donations and Expenditure	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	13	Authorise Market Purchase of Ordinary Shares	For
Pets At Home Group Plc	Annual	10-Jul-25	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
DCC Plc	Annual	10-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
DCC Plc	Annual	10-Jul-25	Management	2	Approve Final Dividend	For
DCC Plc	Annual	10-Jul-25	Management	3	Approve Remuneration Report	For
DCC Plc	Annual	10-Jul-25	Management	4.(a)	Re-elect Laura Angelini as Director	For
DCC Plc	Annual	10-Jul-25	Management	4.(b)	Re-elect Mark Breuer as Director	For
DCC Plc	Annual	10-Jul-25	Management	4.(c)	Re-elect Katrina Cliffe as Director	For
DCC Plc	Annual	10-Jul-25	Management	4.(d)	Re-elect Caroline Dowling as Director	For
DCC Plc	Annual	10-Jul-25	Management	4.(e)	Elect Steven Holland as Director	For
DCC Plc	Annual	10-Jul-25	Management	4.(f)	Re-elect Lily Liu as Director	For
DCC Plc	Annual	10-Jul-25	Management	4.(g)	Re-elect Kevin Lucey as Director	For
DCC Plc	Annual	10-Jul-25	Management	4.(h)	Re-elect Donal Murphy as Director	For
DCC Plc	Annual	10-Jul-25	Management	4.(i)	Re-elect Alan Ralph as Director	For
DCC Plc	Annual	10-Jul-25	Management	4.(j)	Re-elect Mark Ryan as Director	For
DCC Plc	Annual	10-Jul-25	Management	5	Appoint Deloitte Ireland LLP as Auditors	For
DCC Plc	Annual	10-Jul-25	Management	6	Authorise Board to Fix Remuneration of Auditors	For
DCC Plc	Annual	10-Jul-25	Management	7	Authorise Issue of Equity	For
DCC Plc	Annual	10-Jul-25	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For
DCC Plc	Annual	10-Jul-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
DCC Plc	Annual	10-Jul-25	Management	10	Authorise Market Purchase of Shares	For
DCC Plc	Annual	10-Jul-25	Management	11	Authorise Reissuance Price Range of Treasury Shares	For
DCC Plc	Annual	10-Jul-25	Management	12	Approve Cancellation of the Amount Standing to the Credit of the Company's Sha	For
DCC Plc	Annual	10-Jul-25	Management	13	Approve Amendments to the Memorandum of Association	For
Experian Plc	Annual	16-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Experian Plc	Annual	16-Jul-25	Management	2	Approve Remuneration Report	For
Experian Plc	Annual	16-Jul-25	Management	3	Elect Eduardo Vassimon as Director	For
Experian Plc	Annual	16-Jul-25	Management	4	Re-elect Allison Brittain as Director	For
Experian Plc	Annual	16-Jul-25	Management	5	Re-elect Brian Cassin as Director	For
Experian Plc	Annual	16-Jul-25	Management	6	Re-elect Kathleen DeRose as Director	For
Experian Plc	Annual	16-Jul-25	Management	7	Re-elect Caroline Donahue as Director	For
Experian Plc	Annual	16-Jul-25	Management	8	Re-elect Jonathan Howell as Director	For
Experian Plc	Annual	16-Jul-25	Management	9	Re-elect Esther Lee as Director	For
Experian Plc	Annual	16-Jul-25	Management	10	Re-elect Lloyd Pitchford as Director	For
Experian Plc	Annual	16-Jul-25	Management	11	Re-elect Mike Rogers as Director	For
Experian Plc	Annual	16-Jul-25	Management	12	Ratify KPMG LLP as Auditors	For
Experian Plc	Annual	16-Jul-25	Management	13	Authorise Board to Fix Remuneration of Auditors	For
Experian Plc	Annual	16-Jul-25	Management	14	Authorise Issue of Equity	For
Experian Plc	Annual	16-Jul-25	Management	15	Approve Performance Share Plan	For
Experian Plc	Annual	16-Jul-25	Management	16	Approve Co-Investment Plan	For
Experian Plc	Annual	16-Jul-25	Management	17	Approve UK Tax-Qualified Sharesave Plan	For
Experian Plc	Annual	16-Jul-25	Management	18	Approve UK Tax-Qualified All-Employee Plan	For
Experian Plc	Annual	16-Jul-25	Management	19	Approve Employee Share Purchase Plan	For
Experian Plc	Annual	16-Jul-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
Experian Plc	Annual	16-Jul-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Experian Plc	Annual	16-Jul-25	Management	22	Authorise Market Purchase of Ordinary Shares	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	2	Approve Remuneration Report	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	3	Approve Final Dividend	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	4	Re-elect John Bason as Director	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	5	Re-elect Nigel Newton as Director	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	6	Re-elect Leslie-Ann Reed as Director	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	7	Re-elect Penny Scott-Bayfield as Director	For

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Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	8	Re-elect Baroness Lola Young of Hornsey as Director	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	9	Elect Dame Heather Rabbatts as Director	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	10	Reappoint Crowe U.K. LLP as Auditors	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	11	Authorise Board to Fix Remuneration of Auditors	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	12	Authorise Issue of Equity	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Bloomsbury Publishing Plc	Annual	16-Jul-25	Management	15	Authorise Market Purchase of Ordinary Shares	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	2	Approve Remuneration Report	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	3	Reappoint Ernst & Young LLP as Auditors	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	5	Approve Final Dividend	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	6	Re-elect William Rucker as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	7	Elect Sonia Baxendale as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	8	Re-elect David Bicarregui as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	9	Re-elect Benoit Durteste as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	10	Re-elect Antje Hensel-Roth as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	11	Re-elect Virginia Holmes as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	12	Re-elect Rosemary Leith as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	13	Re-elect Matthew Lester as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	14	Re-elect Andrew Sykes as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	15	Re-elect Stephen Welton as Director	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	16	Approve Sharesave Plan	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	17	Authorise Issue of Equity	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	20	Authorise Market Purchase of Ordinary Shares	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intermediate Capital Group Plc	Annual	16-Jul-25	Management	22	Approve Change of Company Name to ICG PLC	For
QinetiQ Group plc	Annual	17-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
QinetiQ Group plc	Annual	17-Jul-25	Management	2	Approve Remuneration Report	For
QinetiQ Group plc	Annual	17-Jul-25	Management	3	Approve Final Dividend	For
QinetiQ Group plc	Annual	17-Jul-25	Management	4	Elect Martin Cooper as Director	For
QinetiQ Group plc	Annual	17-Jul-25	Management	5	Elect Roger Krone as Director	For
QinetiQ Group plc	Annual	17-Jul-25	Management	6	Elect Ezinne Uzo-Okoro as Director	For
QinetiQ Group plc	Annual	17-Jul-25	Management	7	Re-elect Shonaid Jemmett-Page as Director	For
QinetiQ Group plc	Annual	17-Jul-25	Management	8	Re-elect Neil Johnson as Director	For
QinetiQ Group plc	Annual	17-Jul-25	Management	9	Re-elect Dina Knight as Director	For
QinetiQ Group plc	Annual	17-Jul-25	Management	10	Re-elect Ross McEwan as Director (WITHDRAWN)	Abstain
QinetiQ Group plc	Annual	17-Jul-25	Management	11	Re-elect Sir Gordon Messenger as Director	For
QinetiQ Group plc	Annual	17-Jul-25	Management	12	Re-elect Steve Mogford as Director	For
QinetiQ Group plc	Annual	17-Jul-25	Management	13	Re-elect Steve Wadey as Director	For
QinetiQ Group plc	Annual	17-Jul-25	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
QinetiQ Group plc	Annual	17-Jul-25	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
QinetiQ Group plc	Annual	17-Jul-25	Management	16	Authorise UK Political Donations and Expenditure	For
QinetiQ Group plc	Annual	17-Jul-25	Management	17	Authorise Issue of Equity	For
QinetiQ Group plc	Annual	17-Jul-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
QinetiQ Group plc	Annual	17-Jul-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
QinetiQ Group plc	Annual	17-Jul-25	Management	20	Authorise Market Purchase of Ordinary Shares	For
QinetiQ Group plc	Annual	17-Jul-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Premier Foods Plc	Annual	17-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Premier Foods Plc	Annual	17-Jul-25	Management	2	Approve Remuneration Report	For
Premier Foods Plc	Annual	17-Jul-25	Management	3	Approve Final Dividend	For
Premier Foods Plc	Annual	17-Jul-25	Management	4	Re-elect Colin Day as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	5	Re-elect Alex Whitehouse as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	6	Re-elect Duncan Leggett as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	7	Re-elect Roisin Donnelly as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	8	Re-elect Tim Elliott as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	9	Re-elect Tania Howarth as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	10	Re-elect Helen Jones as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	11	Re-elect Yuichiro Kogo as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	12	Re-elect Lorna Tibbian as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	13	Re-elect Malcolm Waugh as Director	For
Premier Foods Plc	Annual	17-Jul-25	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Premier Foods Plc	Annual	17-Jul-25	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Premier Foods Plc	Annual	17-Jul-25	Management	16	Authorise UK Political Donations and Expenditure	For
Premier Foods Plc	Annual	17-Jul-25	Management	17	Authorise Issue of Equity	For
Premier Foods Plc	Annual	17-Jul-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Premier Foods Plc	Annual	17-Jul-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Premier Foods Plc	Annual	17-Jul-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
SSE Plc	Annual	17-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
SSE Plc	Annual	17-Jul-25	Management	2	Approve Remuneration Report	For
SSE Plc	Annual	17-Jul-25	Management	3	Approve Remuneration Policy	For
SSE Plc	Annual	17-Jul-25	Management	4	Amend Performance Share Plan	For
SSE Plc	Annual	17-Jul-25	Management	5	Approve Final Dividend	For
SSE Plc	Annual	17-Jul-25	Management	6	Re-elect Lady Elish Angiolini as Director	For
SSE Plc	Annual	17-Jul-25	Management	7	Re-elect John Bason as Director	For
SSE Plc	Annual	17-Jul-25	Management	8	Re-elect Tony Cocker as Director	For
SSE Plc	Annual	17-Jul-25	Management	9	Re-elect Debbie Crosbie as Director	For
SSE Plc	Annual	17-Jul-25	Management	10	Re-elect Sir John Manzoni as Director	For
SSE Plc	Annual	17-Jul-25	Management	11	Elect Hixonia Nyasulu as Director	For
SSE Plc	Annual	17-Jul-25	Management	12	Re-elect Barry O'Regan as Director	For
SSE Plc	Annual	17-Jul-25	Management	13	Re-elect Martin Pibworth as Director	For
SSE Plc	Annual	17-Jul-25	Management	14	Re-elect Melanie Smith as Director	For
SSE Plc	Annual	17-Jul-25	Management	15	Re-elect Dame Angela Strank as Director	For
SSE Plc	Annual	17-Jul-25	Management	16	Re-elect Maarten Wetselaar as Director	For
SSE Plc	Annual	17-Jul-25	Management	17	Reappoint Ernst & Young LLP as Auditors	For

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SSE Plc	Annual	17-Jul-25	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For
SSE Plc	Annual	17-Jul-25	Management	19	Approve Net Zero Transition Report	For
SSE Plc	Annual	17-Jul-25	Management	20	Authorise Issue of Equity	For
SSE Plc	Annual	17-Jul-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
SSE Plc	Annual	17-Jul-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
SSE Plc	Annual	17-Jul-25	Management	23	Authorise Market Purchase of Ordinary Shares	For
SSE Plc	Annual	17-Jul-25	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	1	Re-elect Stan du Plessis as Director	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	2	Re-elect Cora Fernandez as Director	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	3	Re-elect Piet Mouton as Director	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	4	Elect Raghhu Malhotra as Director	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	5	Elect Graham Lee as Director	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	6	Elect Nadya Bhetay as Member of the Social, Ethics and Sustainability Committe	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	7	Elect Stan du Plessis as Member of the Social, Ethics and Sustainability Committe	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	8	Elect Cora Fernandez as Member of the Social, Ethics and Sustainability Committe	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	9	Elect Ismail Moola as Member of the Social, Ethics and Sustainability Committee	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	10	Reappoint Deloitte as Auditors	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	11	Reappoint KPMG as Auditors	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	12	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	13	Authorise Board to Issue Shares for Cash	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	14	Approve Remuneration Policy	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	15	Approve Implementation Report of Remuneration Policy	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	1	Approve Remuneration of Non-Executive Directors	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	2	Authorise Repurchase of Issued Share Capital	For
Capitec Bank Holdings Ltd.	Annual	18-Jul-25	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For
GB Group Plc	Annual	22-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
GB Group Plc	Annual	22-Jul-25	Management	2	Approve Final Dividend	For
GB Group Plc	Annual	22-Jul-25	Management	3	Re-elect Richard Longdon as Director	For
GB Group Plc	Annual	22-Jul-25	Management	4	Re-elect Dev Datt Dhiman as Director	For
GB Group Plc	Annual	22-Jul-25	Management	5	Re-elect David Ward as Director	For
GB Group Plc	Annual	22-Jul-25	Management	6	Re-elect Elizabeth Catchpole as Director	For
GB Group Plc	Annual	22-Jul-25	Management	7	Re-elect Michelle Senecal de Fonseca as Director	For
GB Group Plc	Annual	22-Jul-25	Management	8	Re-elect Bhavneet Singh as Director	For
GB Group Plc	Annual	22-Jul-25	Management	9	Approve Remuneration Report	For
GB Group Plc	Annual	22-Jul-25	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For
GB Group Plc	Annual	22-Jul-25	Management	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
GB Group Plc	Annual	22-Jul-25	Management	12	Authorise Issue of Equity	For
GB Group Plc	Annual	22-Jul-25	Management	13	Approve Ratification of Payments to Non-executive Directors	For
GB Group Plc	Annual	22-Jul-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
GB Group Plc	Annual	22-Jul-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
GB Group Plc	Annual	22-Jul-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
GB Group Plc	Annual	22-Jul-25	Management	17	Adopt New Articles of Association	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	1	Receive Board Reports	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	2	Receive Standalone and Consolidated Annual Accounts and Financial Statements	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	3	Approve Annual Accounts and Financial Statements	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	4	Approve Consolidated Annual Accounts and Financial Statements	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	5	Approve Allocation of Income	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	6	Approve Dividends	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	7	Approve Remuneration Report	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	8	Approve Discharge of Directors	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	9	Re-elect Tiffany Hall as Director	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	10	Elect Gerardus Jegen as Director	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	11	Re-elect Michael Schmidt as Director	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	12	Re-elect Oliver Tant as Director	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	13	Re-elect Paula MacKenzie as Director	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	14	Re-elect Hounaida Lasry as Director	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	15	Re-elect Nadia Shouraboura as Director	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	16	Elect Euan Sutherland as Director	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	17	Approve Discharge of Auditors	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	18	Reappoint KPMG Audit Sarl as Auditors	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	19	Authorise Board to Fix Remuneration of Auditors	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	20	Authorise Market Purchase of Ordinary Shares	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
B&M European Value Retail SA	Annual	22-Jul-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
B&M European Value Retail SA	Extraordinary Shareholders	22-Jul-25	Management	1	Approve Matters Relating to the Migration and to Approve that the Company will	For
B&M European Value Retail SA	Extraordinary Shareholders	22-Jul-25	Management	2	Change Location of Registered Office from Grand Duchy of Luxembourg to the CH	For
B&M European Value Retail SA	Extraordinary Shareholders	22-Jul-25	Management	3	Adopt New Articles of Association	For
B&M European Value Retail SA	Extraordinary Shareholders	22-Jul-25	Management	4	Approve Discharge of Auditors	For
B&M European Value Retail SA	Extraordinary Shareholders	22-Jul-25	Management	5	Appoint KPMG LLP as Auditors	For
B&M European Value Retail SA	Extraordinary Shareholders	22-Jul-25	Management	6	Authorise Board to Fix Remuneration of Auditors	For
B&M European Value Retail SA	Extraordinary Shareholders	22-Jul-25	Management	7	Elect Alex Simpson as Company Secretary	For
B&M European Value Retail SA	Extraordinary Shareholders	22-Jul-25	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For
Titan Company Limited	Annual	22-Jul-25	Management	1	Accept Standalone Financial Statements and Statutory Reports	For
Titan Company Limited	Annual	22-Jul-25	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For
Titan Company Limited	Annual	22-Jul-25	Management	3	Approve Dividend	For
Titan Company Limited	Annual	22-Jul-25	Management	4	Reelect Mariam Pallavi Baldev as Director	Against
Titan Company Limited	Annual	22-Jul-25	Management	5	Elect Shalini Kapoor as Director	For
Titan Company Limited	Annual	22-Jul-25	Management	6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their f	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	2	Approve Remuneration Report	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	3	Re-elect Paul Edwards as Director	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	4	Elect Philippa Hannett as Director	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	5	Re-elect Paul Hogarth as Director	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	6	Re-elect Lothar Mentel as Director	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	7	Re-elect Christopher Poil as Director	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	8	Re-elect Lesley Watt as Director	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	9	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	10	Approve Final Dividend	For

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Tatton Asset Management Plc	Annual	24-Jul-25	Management	11	Authorise Issue of Equity	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	12	Authorise UK Political Donations and Expenditure	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Tatton Asset Management Plc	Annual	24-Jul-25	Management	15	Authorise Market Purchase of Ordinary Shares	For
discoverIE Group Plc	Annual	24-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
discoverIE Group Plc	Annual	24-Jul-25	Management	2	Approve Final Dividend	For
discoverIE Group Plc	Annual	24-Jul-25	Management	3	Approve Remuneration Report	For
discoverIE Group Plc	Annual	24-Jul-25	Management	4	Re-elect Bruce Thompson as Director	For
discoverIE Group Plc	Annual	24-Jul-25	Management	5	Re-elect Nick Jefferies as Director	For
discoverIE Group Plc	Annual	24-Jul-25	Management	6	Re-elect Simon Gibbins as Director	For
discoverIE Group Plc	Annual	24-Jul-25	Management	7	Re-elect Clive Watson as Director	For
discoverIE Group Plc	Annual	24-Jul-25	Management	8	Re-elect Rosalind Kainyah as Director	For
discoverIE Group Plc	Annual	24-Jul-25	Management	9	Re-elect Celia Baxter as Director	For
discoverIE Group Plc	Annual	24-Jul-25	Management	10	Reappoint Deloitte LLP as Auditors	For
discoverIE Group Plc	Annual	24-Jul-25	Management	11	Authorise Board to Fix Remuneration of Auditors	For
discoverIE Group Plc	Annual	24-Jul-25	Management	12	Authorise Issue of Equity	For
discoverIE Group Plc	Annual	24-Jul-25	Management	13	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Pre-empti	For
discoverIE Group Plc	Annual	24-Jul-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
discoverIE Group Plc	Annual	24-Jul-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
discoverIE Group Plc	Annual	24-Jul-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with a Pre-emp	For
discoverIE Group Plc	Annual	24-Jul-25	Management	17	Authorise Market Purchase of Ordinary Shares	For
discoverIE Group Plc	Annual	24-Jul-25	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
discoverIE Group Plc	Annual	24-Jul-25	Management	19	Authorise UK Political Donations and Expenditure	For
Cranswick Plc	Annual	28-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Cranswick Plc	Annual	28-Jul-25	Management	2	Approve Remuneration Committee Report	For
Cranswick Plc	Annual	28-Jul-25	Management	3	Approve Final Dividend	For
Cranswick Plc	Annual	28-Jul-25	Management	4	Re-elect Chris Aldersley as Director	For
Cranswick Plc	Annual	28-Jul-25	Management	5	Re-elect Liz Barber as Director	For
Cranswick Plc	Annual	28-Jul-25	Management	6	Re-elect Mark Bottomley as Director	For
Cranswick Plc	Annual	28-Jul-25	Management	7	Re-elect Jim Brisby as Director	For
Cranswick Plc	Annual	28-Jul-25	Management	8	Re-elect Adam Couch as Director	For
Cranswick Plc	Annual	28-Jul-25	Management	9	Re-elect Yetunde Hofmann as Director	For
Cranswick Plc	Annual	28-Jul-25	Management	10	Re-elect Rachel Howarth as Director	For
Cranswick Plc	Annual	28-Jul-25	Management	11	Re-elect Tim Smith as Director	For
Cranswick Plc	Annual	28-Jul-25	Management	12	Re-elect Alan Williams as Director	For
Cranswick Plc	Annual	28-Jul-25	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Cranswick Plc	Annual	28-Jul-25	Management	14	Authorise Board to Fix Remuneration of Auditors	For
Cranswick Plc	Annual	28-Jul-25	Management	15	Authorise Issue of Equity	For
Cranswick Plc	Annual	28-Jul-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Cranswick Plc	Annual	28-Jul-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Cranswick Plc	Annual	28-Jul-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Cranswick Plc	Annual	28-Jul-25	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Reliance Industries Ltd.	Special	29-Jul-25	Management	1	Approve Appointment and Remuneration of Anant M. Ambani as Whole-Time Di	Against
Reliance Industries Ltd.	Special	29-Jul-25	Management	2	Approve Reappointment and Remuneration of Hital R. Meswani as Whole-Time D	Against
Reliance Industries Ltd.	Special	29-Jul-25	Management	3	Elect Dinesh Kanabar as Director	Against
Linde Plc	Annual	29-Jul-25	Management	1a	Elect Director Stephen F. Angel	For
Linde Plc	Annual	29-Jul-25	Management	1b	Elect Director Sanjiv Lamba	For
Linde Plc	Annual	29-Jul-25	Management	1c	Elect Director Ann-Kristin Achleitner	For
Linde Plc	Annual	29-Jul-25	Management	1d	Elect Director Thomas Enders	For
Linde Plc	Annual	29-Jul-25	Management	1e	Elect Director Hugh Grant	For
Linde Plc	Annual	29-Jul-25	Management	1f	Elect Director Joe Kaeser	For
Linde Plc	Annual	29-Jul-25	Management	1g	Elect Director Victoria E. Ossadnik	For
Linde Plc	Annual	29-Jul-25	Management	1h	Elect Director Paula Rosput Reynolds	For
Linde Plc	Annual	29-Jul-25	Management	1i	Elect Director Alberto Weisser	For
Linde Plc	Annual	29-Jul-25	Management	1j	Elect Director Robert L. Wood	For
Linde Plc	Annual	29-Jul-25	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For
Linde Plc	Annual	29-Jul-25	Management	2b	Authorise Board to Fix Remuneration of Auditors	For
Linde Plc	Annual	29-Jul-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Linde Plc	Annual	29-Jul-25	Management	4	Advisory Vote on Say on Pay Frequency	One Year
Linde Plc	Annual	29-Jul-25	Management	5	Determine Price Range for Reissuance of Treasury Shares	For
Linde Plc	Annual	29-Jul-25	Shareholder	6	Report on Climate Lobbying	Against
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	1	Accept Standalone Financial Statements and Statutory Reports	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	3	Approve Dividend	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	4	Reelect Rajesh Jejurikar as Director	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	5	Reelect Anand G. Mahindra as Director	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	6	Approve Revision in Terms of Remuneration of Anand G. Mahindra as Non-Execu	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	7	Reelect Nisaba Godrej as Director	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	8	Reelect Muthiah Murugappan as Director	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	9	Approve Remuneration of Cost Auditors	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	10	Approve Parikh & Associates, Practicing Company Secretaries as Secretarial Audit	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	11	Approve Material Related Party Transactions with Mahindra Electric Automobile	For
Mahindra & Mahindra Limited	Annual	31-Jul-25	Management	12	Approve Material Related Party Transactions Pertaining to Subsidiaries of the Co	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	1	Accept Financial Statements and Statutory Reports	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	2	Approve Remuneration Report	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	3	Approve Final Dividend	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	4	Re-elect Bernard Fairman as Director	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	5	Re-elect Gary Fraser as Director	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	6	Re-elect Geoffrey Gavey as Director	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	7	Re-elect Michael Liston as Director	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	8	Re-elect Alison Hutchinson as Director	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	9	Ratify BDO LLP as Auditors	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	10	Authorise Board to Fix Remuneration of Auditors	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	11	Authorise Issue of Equity	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	For
Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	14	Authorise Market Purchase of Ordinary Shares	For

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Foresight Group Holdings Ltd.	Annual	31-Jul-25	Management	15	Approve Waiver of Rule 9 of the Takeover Code	For
Localiza Rent A Car SA	Extraordinary Shareholders	01-Aug-25	Management	1	Approve Agreement to Absorb Companhia de Locacao das Americas; Ratify Prices	For
Localiza Rent A Car SA	Extraordinary Shareholders	01-Aug-25	Management	2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	1	Accept Standalone Financial Statements and Statutory Reports	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	3	Approve Dividends	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	4	Reelect Shanti Ekambaram as Director	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	5	Reelect Ashok Vaswani as Director	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	6	Approve M M Nissim & Co LLP, Chartered Accountants as Auditor	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	7	Authorize Board to Fix Remuneration of Auditors	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	8	Approve Appointment and Remuneration of Paritosh Kashyap as Whole-Time Dir	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	9	Approve Parikh & Associates, Practising Company Secretaries as Secretarial Audit	For
Kotak Mahindra Bank Limited	Annual	02-Aug-25	Management	10	Approve Payment of Remuneration to Jay Kotak for Holding An Office or Place of	For
The Pebble Group Plc	Special	07-Aug-25	Management	1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	For
The Pebble Group Plc	Special	07-Aug-25	Management	2	Approve Remuneration Policy	For
HDFC Bank Ltd.	Annual	08-Aug-25	Management	1	Accept Standalone Financial Statements and Statutory Reports	For
HDFC Bank Ltd.	Annual	08-Aug-25	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For
HDFC Bank Ltd.	Annual	08-Aug-25	Management	3	Approve Dividend	For
HDFC Bank Ltd.	Annual	08-Aug-25	Management	4	Reelect Kaizad Bharucha as Director	For
HDFC Bank Ltd.	Annual	08-Aug-25	Management	5	Reelect Renu Karnad as Director	For
HDFC Bank Ltd.	Annual	08-Aug-25	Management	6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and A	For
HDFC Bank Ltd.	Annual	08-Aug-25	Management	7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordab	For
HDFC Bank Ltd.	Annual	08-Aug-25	Management	8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fi	For
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	1	Approve Interim Profit Distribution	For
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	2.1	Amend Management System of Raised Funds	Against
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	2.2	Approve to Formulate External Donations Management System	For
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	2.3	Amend Management System for Providing External Investments	Against
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	2.4	Amend Management System for Providing External Guarantees	Against
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	2.5	Amend Related-Party Transaction Management System	Against
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	2.6	Amend Working System for Independent Directors	Against
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	2.7	Amend Special System for Prevention of Capital Appropriation by Controlling Sha	Against
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	3.1	Amend Related-Party Transaction Management System (Applicable After H Share	For
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	3.2	Amend Working System for Independent Directors (Applicable After H Shares iss	For
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	3.3	Amend Management System for Providing External Investments (Applicable After	For
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	3.4	Amend Management System of Raised Funds (Applicable After H Shares Issuance	For
Eastroc Beverage (Group) Co., Ltd.	Special	11-Aug-25	Management	4	Approve Amendments to Articles of Association (Draft)	For
UltraTech Cement Ltd.	Annual	19-Aug-25	Management	1	Accept Financial Statements and Statutory Reports	For
UltraTech Cement Ltd.	Annual	19-Aug-25	Management	2	Approve Dividend	For
UltraTech Cement Ltd.	Annual	19-Aug-25	Management	3	Reelect Krishna Kishore Maheshwari as Director	For
UltraTech Cement Ltd.	Annual	19-Aug-25	Management	4	Approve Deloitte Haskins and Sells LLP as Joint Statutory Auditors and Authorize	For
UltraTech Cement Ltd.	Annual	19-Aug-25	Management	5	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to	For
UltraTech Cement Ltd.	Annual	19-Aug-25	Management	6	Approve Remuneration of Cost Auditors	For
UltraTech Cement Ltd.	Annual	19-Aug-25	Management	7	Elect V. Chandrasekaran as Director	For
UltraTech Cement Ltd.	Annual	19-Aug-25	Management	8	Adopt New Memorandum of Association	For
UltraTech Cement Ltd.	Annual	19-Aug-25	Management	9	Amend Articles of Association	For
HDFC Bank Limited	Special	21-Aug-25	Management	1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum	For
HDFC Bank Limited	Special	21-Aug-25	Management	2	Approve Issuance of Bonus Shares	For
PKO Bank Polski SA	Special	25-Aug-25	Management	1	Open Meeting	No Action
PKO Bank Polski SA	Special	25-Aug-25	Management	2	Elect Meeting Chairman	No Action
PKO Bank Polski SA	Special	25-Aug-25	Management	3	Acknowledge Proper Convening of Meeting	No Action
PKO Bank Polski SA	Special	25-Aug-25	Management	4	Approve Agenda of Meeting	For
PKO Bank Polski SA	Special	25-Aug-25	Shareholder	5.1	Recall Supervisory Board Member	Against
PKO Bank Polski SA	Special	25-Aug-25	Shareholder	5.2	Elect Supervisory Board Member	Against
PKO Bank Polski SA	Special	25-Aug-25	Shareholder	6	Approve Collective Suitability Assessment of Supervisory Board Members	Against
PKO Bank Polski SA	Special	25-Aug-25	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	Against
PKO Bank Polski SA	Special	25-Aug-25	Management	8	Close Meeting	No Action
Inchcape Plc	Special	26-Aug-25	Management	1	Authorise the Regularisation of Certain Procedural Requirements in Connection v	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	1	Accept Financial Statements and Statutory Reports	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	2	Confirm Interim Dividend and Declare Final Dividend	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	3	Reelect Shobana Kamineni as Director	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	4	Approve Reappointment and Remuneration of Preetha Reddy as Executive Vice C	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	5	Approve Reappointment and Remuneration of Suneeta Reddy as Managing Direc	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	6	Approve Reappointment and Remuneration of Sangita Redd as Joint Managing D	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	7	Elect Som Mittal as Independent Director	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	8	Approve Lakshmmi Subramanian & Associates as Secretarial Auditor and Authori	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	9	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For
Apollo Hospitals Enterprise Ltd.	Annual	29-Aug-25	Management	10	Approve Remuneration of Cost Auditors	For
Reliance Industries Ltd.	Annual	29-Aug-25	Management	1	Accept Financial Statements and Statutory Reports	For
Reliance Industries Ltd.	Annual	29-Aug-25	Management	2	Approve Dividend	For
Reliance Industries Ltd.	Annual	29-Aug-25	Management	3	Elect Nikhil R. Meswani as Director	Against
Reliance Industries Ltd.	Annual	29-Aug-25	Management	4	Elect Isha M. Ambani as Director	Against
Reliance Industries Ltd.	Annual	29-Aug-25	Management	5	Approve Remuneration of Cost Auditors	For
Reliance Industries Ltd.	Annual	29-Aug-25	Management	6	Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Thei	For
Reliance Industries Ltd.	Annual	29-Aug-25	Management	7	Approve Material Related Party Transactions of the Company	For
Reliance Industries Ltd.	Annual	29-Aug-25	Management	8	Approve Material Related Party Transactions of Subsidiaries	For
ICICI Bank Limited	Annual	30-Aug-25	Management	1	Accept Financial Statements and Statutory Reports	For
ICICI Bank Limited	Annual	30-Aug-25	Management	2	Approve Dividend	For
ICICI Bank Limited	Annual	30-Aug-25	Management	3	Reelect Sandeep Batra as Director	For
ICICI Bank Limited	Annual	30-Aug-25	Management	4	Approve Re-appointment of B S R & Co. LLP, Chartered Accountants as Joint Statu	For
ICICI Bank Limited	Annual	30-Aug-25	Management	5	Approve Re-appointment of C N K & Associates LLP, Chartered Accountants as Jo	For
ICICI Bank Limited	Annual	30-Aug-25	Management	6	Approve Appointment of Parikh Parekh & Associates, Companies Secretaries as S	For
ICICI Bank Limited	Annual	30-Aug-25	Management	7	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and	For
ICICI Bank Limited	Annual	30-Aug-25	Management	8	Approve Revision in Remuneration of Sandeep Batra as Executive Director	For
ICICI Bank Limited	Annual	30-Aug-25	Management	9	Approve Revision in Remuneration of Rakesh Jha as Executive Director	For
ICICI Bank Limited	Annual	30-Aug-25	Management	10	Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	For
ICICI Bank Limited	Annual	30-Aug-25	Management	11	Approve Re-appointment and Remuneration of Sandeep Batra as Whole-time Dir	For
ICICI Bank Limited	Annual	30-Aug-25	Management	12	Approve Modification of Earlier Approved Material Related Party Transactions Pe	For
ICICI Bank Limited	Annual	30-Aug-25	Management	13	Approve Material Related Party Transactions for Purchase of Additional Sharehol	For

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ICICI Bank Limited	Annual	30-Aug-25	Management	14	Approve Material Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank	For
ICICI Bank Limited	Annual	30-Aug-25	Management	15	Approve Material Related Party Transactions for Investment in Securities Issued by the Bank	For
ICICI Bank Limited	Annual	30-Aug-25	Management	16	Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Loans by the Bank	For
ICICI Bank Limited	Annual	30-Aug-25	Management	17	Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to Related Party	For
ICICI Bank Limited	Annual	30-Aug-25	Management	18	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-term Borrowing Transactions by the Bank	For
ICICI Bank Limited	Annual	30-Aug-25	Management	19	Approve Material Related Party Transactions for Undertaking Reverse Repurchase Transactions and Other Permitted Short-term Lending Transactions by the Bank	For
ICICI Bank Limited	Annual	30-Aug-25	Management	20	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank	For
ICICI Bank Limited	Annual	30-Aug-25	Management	21	Approve Material Related Party Transactions for Availing Insurance Services by the Bank	For
ICICI Bank Limited	Annual	30-Aug-25	Management	22	Approve Material Related Party Transactions for Providing Grant by the Bank to Related Party for Undertaking Corporate Social Responsibility	For
ICICI Bank Limited	Annual	30-Aug-25	Management	23	Approve Material Related Party Transactions by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank	For
ICICI Bank Limited	Annual	30-Aug-25	Management	24	Approve Material Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank	For
Grainger Plc	Special	01-Sep-25	Management	1	Adopt New Articles of Association	For
Alpha Group International Plc	Court	02-Sep-25	Management	1	Approve Scheme of Arrangement	For
Alpha Group International Plc	Special	02-Sep-25	Management	1	Approve Matters Relating to the Recommended Cash Acquisition of Alpha Group International plc by Corpay, Inc.	For
Speedy Hire Plc	Annual	04-Sep-25	Management	1	Accept Financial Statements and Statutory Reports	For
Speedy Hire Plc	Annual	04-Sep-25	Management	2	Approve Remuneration Report	For
Speedy Hire Plc	Annual	04-Sep-25	Management	3	Approve Final Dividend	For
Speedy Hire Plc	Annual	04-Sep-25	Management	4	Re-elect Dan Evans as Director	For
Speedy Hire Plc	Annual	04-Sep-25	Management	5	Re-elect Paul Rayner as Director	For
Speedy Hire Plc	Annual	04-Sep-25	Management	6	Re-elect David Shearer as Director	For
Speedy Hire Plc	Annual	04-Sep-25	Management	7	Re-elect David Garman as Director	For
Speedy Hire Plc	Annual	04-Sep-25	Management	8	Re-elect Rhian Bartlett as Director	For
Speedy Hire Plc	Annual	04-Sep-25	Management	9	Re-elect Shatish Dasani as Director	For
Speedy Hire Plc	Annual	04-Sep-25	Management	10	Re-elect Carol Kavanagh as Director	For
Speedy Hire Plc	Annual	04-Sep-25	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Speedy Hire Plc	Annual	04-Sep-25	Management	12	Authorise Board to Fix Remuneration of Auditors	For
Speedy Hire Plc	Annual	04-Sep-25	Management	13	Authorise Issue of Equity	For
Speedy Hire Plc	Annual	04-Sep-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Speedy Hire Plc	Annual	04-Sep-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Speedy Hire Plc	Annual	04-Sep-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
Speedy Hire Plc	Annual	04-Sep-25	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Speedy Hire Plc	Annual	04-Sep-25	Management	18	Authorise UK Political Donations and Expenditure	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1a	Elect Director Cynthia (Cindy) L. Davis	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1b	Elect Director David A. Burwick	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1c	Elect Director Stefano Caroti	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1d	Elect Director Nelson C. Chan	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1e	Elect Director Juan R. Figueroa	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1f	Elect Director Patrick J. Grismer	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1g	Elect Director Maha S. Ibrahim	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1h	Elect Director Victor Luis	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1i	Elect Director Lauri M. Shanahan	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	1j	Elect Director Bonita C. Stewart	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	2	Ratify KPMG LLP as Auditors	For
Deckers Outdoor Corporation	Annual	08-Sep-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	1	Approve Interim Profit Distribution	For
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	2	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	For
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	5	Amend External Guarantee Decision Management System	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	6	Amend Management System for Decision-Making on External Investment Operations	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	7	Amend System for Prevention of Capital Appropriation by Controlling Shareholders, Actual Controllers and Related Parties	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	8	Amend Related Party Transaction Decision-Making System	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	9	Amend Management System for Raised Funds	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	10	Amend Entrusted Investment Management System	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	11	Amend Working System for Independent Directors	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	12	Amend System for Selection and Recruitment of Accounting Firm	Against
Proya Cosmetics Co., Ltd.	Special	11-Sep-25	Management	13.1	Elect Fan Mingxi as Director	For
MakeMyTrip Limited	Annual	11-Sep-25	Management	1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
MakeMyTrip Limited	Annual	11-Sep-25	Management	2	Accept Financial Statements and Statutory Reports	For
MakeMyTrip Limited	Annual	11-Sep-25	Management	3	Reelect Director Hashim Joomey	For
MakeMyTrip Limited	Annual	11-Sep-25	Management	4	Reelect Director Savinilorna Payandi Pillay Ramen	Against
MakeMyTrip Limited	Annual	11-Sep-25	Management	5	Reelect Director Vivek N. Gour	For
MakeMyTrip Limited	Annual	11-Sep-25	Management	6	Reelect Director Mohit Kabra	Against
IG Group Holdings plc	Annual	17-Sep-25	Management	1	Accept Financial Statements and Statutory Reports	For
IG Group Holdings plc	Annual	17-Sep-25	Management	2	Approve Remuneration Report	For
IG Group Holdings plc	Annual	17-Sep-25	Management	3	Approve Final Dividend	For
IG Group Holdings plc	Annual	17-Sep-25	Management	4	Approve Remuneration Policy	For
IG Group Holdings plc	Annual	17-Sep-25	Management	5	Re-elect Mike McTighe as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	6	Re-elect Breon Corcoran as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	7	Re-elect Jonathan Moulds as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	8	Re-elect Rakesh Bhasin as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	9	Re-elect Andrew Didham as Director	For

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IG Group Holdings plc	Annual	17-Sep-25	Management	10	Re-elect Marieke Flament as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	11	Re-elect Wu Gang as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	12	Re-elect Sally-Ann Hibberd as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	13	Re-elect Susan Skerritt as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	14	Re-elect Helen Stevenson as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	15	Elect Clifford Abrahams as Director	For
IG Group Holdings plc	Annual	17-Sep-25	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For
IG Group Holdings plc	Annual	17-Sep-25	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
IG Group Holdings plc	Annual	17-Sep-25	Management	18	Authorise Issue of Equity	For
IG Group Holdings plc	Annual	17-Sep-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
IG Group Holdings plc	Annual	17-Sep-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
IG Group Holdings plc	Annual	17-Sep-25	Management	21	Authorise Market Purchase of Ordinary Shares	For
IG Group Holdings plc	Annual	17-Sep-25	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kainos Group Plc	Annual	23-Sep-25	Management	1	Accept Financial Statements and Statutory Reports	For
Kainos Group Plc	Annual	23-Sep-25	Management	2	Approve Remuneration Report	For
Kainos Group Plc	Annual	23-Sep-25	Management	3	Approve Remuneration Policy	For
Kainos Group Plc	Annual	23-Sep-25	Management	4	Approve Final Dividend	For
Kainos Group Plc	Annual	23-Sep-25	Management	5	Re-elect Richard McCann as Director	For
Kainos Group Plc	Annual	23-Sep-25	Management	6	Re-elect Brendan Mooney as Director	For
Kainos Group Plc	Annual	23-Sep-25	Management	7	Re-elect Katie Davis as Director	For
Kainos Group Plc	Annual	23-Sep-25	Management	8	Re-elect Rosaleen Blair as Director	For
Kainos Group Plc	Annual	23-Sep-25	Management	9	Re-elect James Kidd as Director	For
Kainos Group Plc	Annual	23-Sep-25	Management	10	Reappoint KPMG as Auditors	For
Kainos Group Plc	Annual	23-Sep-25	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Kainos Group Plc	Annual	23-Sep-25	Management	12	Approve Performance Share Plan	For
Kainos Group Plc	Annual	23-Sep-25	Management	13	Approve Save As You Earn Plan	For
Kainos Group Plc	Annual	23-Sep-25	Management	14	Approve Share Incentive Plan	For
Kainos Group Plc	Annual	23-Sep-25	Management	15	Approve Ireland Restricted Share Scheme	For
Kainos Group Plc	Annual	23-Sep-25	Management	16	Approve Poland Share Plan	For
Kainos Group Plc	Annual	23-Sep-25	Management	17	Authorise Issue of Equity	For
Kainos Group Plc	Annual	23-Sep-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Kainos Group Plc	Annual	23-Sep-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kainos Group Plc	Annual	23-Sep-25	Management	20	Authorise Market Purchase of Ordinary Shares	For
Kainos Group Plc	Annual	23-Sep-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	1	Accept Financial Statements and Statutory Reports	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	2	Approve Remuneration Implementation Report	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	3	Re-elect Laura Ahto as Director	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	4	Re-elect Anand Aithal as Director	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	5	Re-elect Samir Ayub as Director	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	6	Re-elect Alexa Coates as Director	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	7	Re-elect David Lamb as Director	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	8	Re-elect Win Robbins as Director	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	9	Re-elect Andrew Ross as Director	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	12	Authorise Issue of Equity	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Polar Capital Holdings Plc	Annual	25-Sep-25	Management	14	Authorise Market Purchase of Ordinary Shares	For
Alibaba Group Holding Limited	Annual	25-Sep-25	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Alibaba Group Holding Limited	Annual	25-Sep-25	Management	2	Authorize Repurchase of Issued Share Capital	For
Alibaba Group Holding Limited	Annual	25-Sep-25	Management	3.1	Elect Eddie Yongming Wu as Director	For
Alibaba Group Holding Limited	Annual	25-Sep-25	Management	3.2	Elect Jerry Yang as Director	Against
Alibaba Group Holding Limited	Annual	25-Sep-25	Management	3.3	Elect Wan Ling Martello as Director	Against
Alibaba Group Holding Limited	Annual	25-Sep-25	Management	3.4	Elect Albert Kong Ping Ng as Director	For
Alibaba Group Holding Limited	Annual	25-Sep-25	Management	4	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as U.S. and Hong Kong Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For
RELX Plc	Annual	24-Apr-25	Management	16	Authorise Issue of Equity	For
RELX Plc	Annual	24-Apr-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	Annual	24-Apr-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	Annual	24-Apr-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	Annual	24-Apr-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Sercos Group Plc	Annual	24-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Sercos Group Plc	Annual	24-Apr-25	Management	2	Approve Remuneration Report	For
Sercos Group Plc	Annual	24-Apr-25	Management	3	Approve Final Dividend	For
Sercos Group Plc	Annual	24-Apr-25	Management	4a	Elect Victoria Hull as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4b	Elect Anthony Kirby as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4c	Re-elect John Rishton as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4d	Re-elect Nigel Crossley as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4e	Re-elect Kirsty Bashforth as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4f	Re-elect Kru Desai as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4g	Re-elect Ian El-Mokadem as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4h	Re-elect Tim Lodge as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4i	Re-elect Dame Sue Owen as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4j	Re-elect Lynne Peacock as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	5	Appoint Ernst & Young LLP as Auditors	For
Sercos Group Plc	Annual	24-Apr-25	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Sercos Group Plc	Annual	24-Apr-25	Management	7	Authorise Issue of Equity	For
Sercos Group Plc	Annual	24-Apr-25	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For
Sercos Group Plc	Annual	24-Apr-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Sercos Group Plc	Annual	24-Apr-25	Management	10	Authorise Market Purchase of Ordinary Shares	For

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Serco Group Plc	Annual	24-Apr-25	Management	11	Authorise UK Political Donations and Expenditure	For
Serco Group Plc	Annual	24-Apr-25	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Serco Group Plc	Annual	24-Apr-25	Management	13	Adopt Revised Articles of Association	For
Tata Consultancy Services Limited	Special	24-Apr-25	Management	1	Elect Sanjay V. Bhandarkar as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	1	Approve Financial Statements and Statutory Reports	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	5	Reelect Pierre-André de Chalendar as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	6	Elect Philippe Brassac as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	7	Elect Elena Salgado as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	8	Elect Arnaud Caudoux as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	9	Appoint Deloitte & Associés as Auditor	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	11	Approve Compensation of Antoine Frérot, Chairman of the Board	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	12	Approve Compensation of Estelle Brachlianoff, CEO	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	13	Approve Compensation Report of Corporate Officers	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	14	Approve Remuneration Policy of Chairman of the Board	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	15	Approve Remuneration Policy of CEO	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	17	Approve Remuneration Policy of Directors	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	22	Amend Bylaws to Add Corporate Purpose	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	23	Authorize Filing of Required Documents/Other Formalities	For
ME Group International Plc	Annual	25-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
ME Group International Plc	Annual	25-Apr-25	Management	2	Approve Remuneration Report	For
ME Group International Plc	Annual	25-Apr-25	Management	3	Approve Final Dividend	For
ME Group International Plc	Annual	25-Apr-25	Management	4	Reappoint Forvis Mazars LLP as Auditors	For
ME Group International Plc	Annual	25-Apr-25	Management	5	Authorise Board to Fix Remuneration of Auditors	For
ME Group International Plc	Annual	25-Apr-25	Management	6	Re-elect Tania Crasnianski as Director	For
ME Group International Plc	Annual	25-Apr-25	Management	7	Re-elect Jean-Marc Janailhac as Director	Against
ME Group International Plc	Annual	25-Apr-25	Management	8	Re-elect Rene Proglgio as Director	For
ME Group International Plc	Annual	25-Apr-25	Management	9	Authorise Issue of Equity	For
ME Group International Plc	Annual	25-Apr-25	Management	10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
ME Group International Plc	Annual	25-Apr-25	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For
ME Group International Plc	Annual	25-Apr-25	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
ME Group International Plc	Annual	25-Apr-25	Management	13	Authorise Market Purchase of Ordinary Shares	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	1.1	Elect Director James B. Milliken	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	1.2	Elect Director Catherine James Paglia	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	1.3	Elect Director Deborah H. Caplan	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
Atlas Copco AB	Annual	29-Apr-25	Management	1	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	Annual	29-Apr-25	Management	2	Prepare and Approve List of Shareholders	For
Atlas Copco AB	Annual	29-Apr-25	Management	3	Approve Agenda of Meeting	For
Atlas Copco AB	Annual	29-Apr-25	Management	4	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	Annual	29-Apr-25	Management	5	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	Annual	29-Apr-25	Management	6	Receive Financial Statements and Statutory Reports	No action
Atlas Copco AB	Annual	29-Apr-25	Management	7	Receive CEO's Report	No action
Atlas Copco AB	Annual	29-Apr-25	Management	8.a	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b1	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b2	Approve Discharge of Johan Forssell	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b3	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b5	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b6	Approve Discharge of Vagner Rego	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b7	Approve Discharge of Gordon Riske	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b8	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b9	Approve Discharge of Hans Straberg	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b10	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b11	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b12	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b13	Approve Discharge of Benny Larsson	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b14	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.d	Approve Record Date for Dividend Payment	For
Atlas Copco AB	Annual	29-Apr-25	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	Annual	29-Apr-25	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a1	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a2	Reelect Johan Forssell as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a3	Reelect Helene Mellquist as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a4	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a5	Reelect Vagner Rego as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a6	Reelect Gordon Riske as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a7	Reelect Karin Radstrom as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a8	Reelect Hans Straberg as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a9	Reelect Peter Wallenberg Jr as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.b	Reelect Hans Straberg as Board Chair	For

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Atlas Copco AB	Annual	29-Apr-25	Management	10.c	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	Annual	29-Apr-25	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	Annual	29-Apr-25	Management	11.b	Approve Remuneration of Auditors	For
Atlas Copco AB	Annual	29-Apr-25	Management	12.a	Approve Remuneration Report	For
Atlas Copco AB	Annual	29-Apr-25	Management	12.b	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For
Atlas Copco AB	Annual	29-Apr-25	Management	14	Close Meeting	No action
L'Oreal SA	Annual/Special	29-Apr-25	Management	1	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	4	Elect Thétyhs as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	5	Elect Isabelle Seillier as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	6	Elect Aurélie Jean as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	7	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	8	Reelect Paul Bulcke as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	9	Reelect Alexandre Ricard as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	11	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	13	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	14	Approve Remuneration Policy of Directors	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	15	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	16	Approve Remuneration Policy of CEO	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	23	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	24	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	25	Authorize Filing of Required Documents/Other Formalities	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	1	Acknowledge Annual Report (56-1 One Report) and Performance Report	No action
Minor International Public Company Limited	Annual	29-Apr-25	Management	2	Approve Financial Statements and Acknowledge Statutory Reports	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	3	Approve Allocation of Income and Dividend Payment	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	4.1	Elect Suvabha Charoengying as Director	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	4.2	Elect Emmanuel Jude Dillipraj Rajakarier as Director	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	4.3	Elect Soh Chin Hua as Director	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	5	Approve Remuneration of Directors	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Robert Walters Plc	Annual	29-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Robert Walters Plc	Annual	29-Apr-25	Management	2	Approve Remuneration Report	For
Robert Walters Plc	Annual	29-Apr-25	Management	3	Approve Final Dividend	For
Robert Walters Plc	Annual	29-Apr-25	Management	4	Re-elect Leslie Van de Walle as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	5	Re-elect Toby Fowlston as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	6	Re-elect David Bower as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	7	Re-elect Tanith Dodge as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	8	Re-elect Matt Ashley as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	9	Re-elect Michaela Tod as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	10	Re-elect Jane Hesmondhalgh as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	11	Reappoint BDO LLP as Auditors	For
Robert Walters Plc	Annual	29-Apr-25	Management	12	Authorise Board to Fix Remuneration of Auditors	For
Robert Walters Plc	Annual	29-Apr-25	Management	13	Authorise Issue of Equity	For
Robert Walters Plc	Annual	29-Apr-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Robert Walters Plc	Annual	29-Apr-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Robert Walters Plc	Annual	29-Apr-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
Robert Walters Plc	Annual	29-Apr-25	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
WEG SA	Annual	29-Apr-25	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
WEG SA	Annual	29-Apr-25	Management	2	Approve Capital Budget, Allocation of Income and Dividends	For
WEG SA	Annual	29-Apr-25	Management	3	Approve Remuneration of Company's Management	For
WEG SA	Annual	29-Apr-25	Management	4	Elect Fiscal Council Members	Abstain
WEG SA	Annual	29-Apr-25	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
WEG SA	Annual	29-Apr-25	Shareholder	6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	For
WEG SA	Annual	29-Apr-25	Management	7	Approve Remuneration of Fiscal Council Members	For

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WEG SA	Annual	29-Apr-25	Management	8	Approve Newspapers to Publish Company's Legal Announcements	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	1	Amend Long-Term Incentive Plan	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	3	Add Articles 37 and 38 Re: Statutory Audit Committee	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	4	Amend Article 35 Re: Fiscal Council	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	5	Amend Article 11	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	2	Approve Remuneration Report	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	3	Approve Final Dividend	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	4	Elect Reena Raichura as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	5	Re-elect Steve Breach as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	6	Re-elect Adrian Chamberlain as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	7	Re-elect Charlotte de Metz as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	8	Re-elect Chris Sullivan as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	9	Re-elect Andrew Denton as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	10	Re-elect Duncan Magrath as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	11	Re-elect Andrew Page as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	12	Re-elect Matthew White as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	13	Reappoint RSM UK Audit LLP as Auditors	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	15	Authorise UK Political Donations and Expenditure	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	16	Authorise Issue of Equity	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	Annual	30-Apr-25	Management	2	Approve Final Dividend	For
Anglo American Plc	Annual	30-Apr-25	Management	3	Elect Anne Wade as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	4	Re-elect Stuart Chambers as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	5	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	6	Re-elect John Heasley as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	7	Re-elect Ian Tyler as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	8	Re-elect Magali Anderson as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	9	Re-elect Ian Ashby as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	10	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	11	Re-elect Hilary Maxson as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	12	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	13	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	Annual	30-Apr-25	Management	15	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	Annual	30-Apr-25	Management	16	Approve Remuneration Report	For
Anglo American Plc	Annual	30-Apr-25	Management	17	Authorise Issue of Equity	For
Anglo American Plc	Annual	30-Apr-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	Annual	30-Apr-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	Annual	30-Apr-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	Special	30-Apr-25	Management	1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	For
Aviva Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Aviva Plc	Annual	30-Apr-25	Management	2	Approve Remuneration Report	For
Aviva Plc	Annual	30-Apr-25	Management	3	Approve Climate-Related Financial Disclosure	For
Aviva Plc	Annual	30-Apr-25	Management	4	Approve Final Dividend	For
Aviva Plc	Annual	30-Apr-25	Management	5	Elect Cheryl Agius as Director	For
Aviva Plc	Annual	30-Apr-25	Management	6	Elect Neil Morrison as Director	For
Aviva Plc	Annual	30-Apr-25	Management	7	Re-elect George Culmer as Director	For
Aviva Plc	Annual	30-Apr-25	Management	8	Re-elect Amanda Blanc as Director	For
Aviva Plc	Annual	30-Apr-25	Management	9	Re-elect Charlotte Jones as Director	For
Aviva Plc	Annual	30-Apr-25	Management	10	Re-elect Andrea Blance as Director	For
Aviva Plc	Annual	30-Apr-25	Management	11	Re-elect Ian Clark as Director	For
Aviva Plc	Annual	30-Apr-25	Management	12	Re-elect Patrick Flynn as Director	For
Aviva Plc	Annual	30-Apr-25	Management	13	Re-elect Shonaid Jemmett-Page as Director	For
Aviva Plc	Annual	30-Apr-25	Management	14	Re-elect Mohit Joshi as Director	For
Aviva Plc	Annual	30-Apr-25	Management	15	Re-elect Pippa Lambert as Director	For
Aviva Plc	Annual	30-Apr-25	Management	16	Re-elect Jim McConville as Director	For
Aviva Plc	Annual	30-Apr-25	Management	17	Re-elect Michael Mire as Director	For
Aviva Plc	Annual	30-Apr-25	Management	18	Reappoint Ernst & Young LLP as Auditors	For
Aviva Plc	Annual	30-Apr-25	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Aviva Plc	Annual	30-Apr-25	Management	20	Authorise UK Political Donations and Expenditure	For
Aviva Plc	Annual	30-Apr-25	Management	21	Authorise Issue of Equity	For
Aviva Plc	Annual	30-Apr-25	Management	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	For
Aviva Plc	Annual	30-Apr-25	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For
Aviva Plc	Annual	30-Apr-25	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	For
Aviva Plc	Annual	30-Apr-25	Management	25	Authorise Market Purchase of Ordinary Shares	For
Aviva Plc	Annual	30-Apr-25	Management	26	Authorise Market Purchase of 8 3/4 % Preference Shares	For
Aviva Plc	Annual	30-Apr-25	Management	27	Authorise Market Purchase of 8 3/8 % Preference Shares	For
Aviva Plc	Annual	30-Apr-25	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Cosan SA	Extraordinary Shareholders	30-Apr-25	Management	1	Approve Reduction in Share Capital without Cancellation of Shares and Amend Article 5 Accordingly	For
Cosan SA	Extraordinary Shareholders	30-Apr-25	Management	2	Amend Article 5 to Reflect Changes in Capital	For
Cosan SA	Extraordinary Shareholders	30-Apr-25	Management	3	Consolidate Bylaws	For

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Cosan SA	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Cosan SA	Annual	30-Apr-25	Management	2	Approve Treatment of Net Loss	For
Cosan SA	Annual	30-Apr-25	Management	3	Fix Number of Directors at Nine	For
Cosan SA	Annual	30-Apr-25	Management	4	Approve Classification of Independent Directors	For
Cosan SA	Annual	30-Apr-25	Management	5	Elect Directors	Against
Cosan SA	Annual	30-Apr-25	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
Cosan SA	Annual	30-Apr-25	Management	7	In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.3	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.4	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.5	Percentage of Votes to Be Assigned - Elect Pedro Isamu Mizutani as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.6	Percentage of Votes to Be Assigned - Elect Vasco Augusto Pinto da Fonseca Dias Junior as Independent Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.7	Percentage of Votes to Be Assigned - Elect Silvia Brasil Coutinho as Independent Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.8	Percentage of Votes to Be Assigned - Elect Luis Claudio Rapparini as Independent Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.9	Percentage of Votes to Be Assigned - Elect Flavia Cruz Simon as Independent Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For
Cosan SA	Annual	30-Apr-25	Management	10	Fix Number of Fiscal Council Members at Three	For
Cosan SA	Annual	30-Apr-25	Management	11.1	Elect Joao Ricardo Ducatti as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	Abstain
Cosan SA	Annual	30-Apr-25	Management	11.2	Elect Monica Pires da Silva as Fiscal Council Member and Moises Cunha Mouta as Alternate	Abstain
Cosan SA	Annual	30-Apr-25	Shareholder	12	Elect Alexandre Yoití Fujimoto as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate Appointed by Minority Shareholder	For
Cosan SA	Annual	30-Apr-25	Management	13	Approve Remuneration of Company's Management and Fiscal Council	For
Cosan SA	Annual	30-Apr-25	Management	14	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
Cosan SA	Annual	30-Apr-25	Management	15	As an Ordinary Shareholder, Would You Like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
Cosan SA	Annual/Special	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Cosan SA	Annual/Special	30-Apr-25	Management	2	Approve Treatment of Net Loss	For
Cosan SA	Annual/Special	30-Apr-25	Management	3	Fix Number of Directors at Nine	For
Cosan SA	Annual/Special	30-Apr-25	Management	4	Approve Classification of Independent Directors	For
Cosan SA	Annual/Special	30-Apr-25	Management	5	Elect Directors	Against
Cosan SA	Annual/Special	30-Apr-25	Management	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For
Cosan SA	Annual/Special	30-Apr-25	Management	7	Fix Number of Fiscal Council Members at Three	For
Cosan SA	Annual/Special	30-Apr-25	Management	8.1	Elect Joao Ricardo Ducatti as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	Abstain
Cosan SA	Annual/Special	30-Apr-25	Management	8.2	Elect Monica Pires da Silva as Fiscal Council Member and Moises Cunha Mouta as Alternate	Abstain
Cosan SA	Annual/Special	30-Apr-25	Shareholder	9.1	Elect Alexandre Yoití Fujimoto as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate Appointed by Minority Shareholder	For
Cosan SA	Annual/Special	30-Apr-25	Management	10	Approve Remuneration of Company's Management and Fiscal Council	For
Cosan SA	Annual/Special	30-Apr-25	Management	1	Approve Reduction in Share Capital without Cancellation of Shares and Amend Article 5 Accordingly	For
Cosan SA	Annual/Special	30-Apr-25	Management	2	Amend Article 5 to Reflect Changes in Capital	For
Cosan SA	Annual/Special	30-Apr-25	Management	3	Consolidate Bylaws	For
Globant SA	Annual	30-Apr-25	Management	1.	Receive Board's and Auditor's Reports	No action
Globant SA	Annual	30-Apr-25	Management	2.	Approve Consolidated Financial Statements and Statutory Reports	For
Globant SA	Annual	30-Apr-25	Management	3.	Approve Financial Statements and Statutory Reports	For
Globant SA	Annual	30-Apr-25	Management	4.	Approve Allocation of Income	For
Globant SA	Annual	30-Apr-25	Management	5.	Approve Discharge of Directors	For
Globant SA	Annual	30-Apr-25	Management	6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	For
Globant SA	Annual	30-Apr-25	Management	7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For
Globant SA	Annual	30-Apr-25	Management	8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For
Globant SA	Annual	30-Apr-25	Management	9.	Reelect Maria Pinelli as Director	For
Globant SA	Annual	30-Apr-25	Management	10.	Reelect Andrea Mayumi Petroni Merhy as Director	For
Globant SA	Annual	30-Apr-25	Management	11.	Reelect Francisco Alvarez-Demalde as Director	For
M&G Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
M&G Plc	Annual	30-Apr-25	Management	2	Approve Remuneration Policy	For
M&G Plc	Annual	30-Apr-25	Management	3	Approve Remuneration Report	For
M&G Plc	Annual	30-Apr-25	Management	4	Elect Paul Evans as Director	For
M&G Plc	Annual	30-Apr-25	Management	5	Re-elect Clive Adamson as Director	For
M&G Plc	Annual	30-Apr-25	Management	6	Re-elect Sir Edward Braham as Director	For
M&G Plc	Annual	30-Apr-25	Management	7	Re-elect Clare Chapman as Director	For
M&G Plc	Annual	30-Apr-25	Management	8	Re-elect Kathryn McLeland as Director	For
M&G Plc	Annual	30-Apr-25	Management	9	Re-elect Andrea Rossi as Director	For
M&G Plc	Annual	30-Apr-25	Management	10	Re-elect Debasish Sanyal as Director	For
M&G Plc	Annual	30-Apr-25	Management	11	Re-elect Elisabeth Stheeman as Director	For
M&G Plc	Annual	30-Apr-25	Management	12	Re-elect Clare Thompson as Director	For

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M&G Plc	Annual	30-Apr-25	Management	13	Re-elect Massimo Tosato as Director	For
M&G Plc	Annual	30-Apr-25	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
M&G Plc	Annual	30-Apr-25	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
M&G Plc	Annual	30-Apr-25	Management	16	Authorise UK Political Donations and Expenditure	For
M&G Plc	Annual	30-Apr-25	Management	17	Authorise Issue of Equity	For
M&G Plc	Annual	30-Apr-25	Management	18	Authorise Issue of Preference Shares	For
M&G Plc	Annual	30-Apr-25	Management	19	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For
M&G Plc	Annual	30-Apr-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
M&G Plc	Annual	30-Apr-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For
M&G Plc	Annual	30-Apr-25	Management	22	Authorise Market Purchase of Ordinary Shares	For
M&G Plc	Annual	30-Apr-25	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smith & Nephew plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Smith & Nephew plc	Annual	30-Apr-25	Management	2	Approve Remuneration Report	For
Smith & Nephew plc	Annual	30-Apr-25	Management	3	Approve Final Dividend	For
Smith & Nephew plc	Annual	30-Apr-25	Management	4	Elect Sybella Stanley as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	5	Re-elect Rupert Soames as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	6	Re-elect Jo Hallas as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	7	Re-elect Simon Lowth as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	8	Re-elect John Ma as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	9	Re-elect Jeremy Maiden as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	10	Re-elect Katarzyna Mazur-Hofsass as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	11	Re-elect Deepak Nath as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	12	Re-elect Marc Owen as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	13	Re-elect Angie Risley as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	14	Re-elect John Rogers as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	15	Re-elect Bob White as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	16	Reappoint Deloitte LLP as Auditors	For
Smith & Nephew plc	Annual	30-Apr-25	Management	17	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew plc	Annual	30-Apr-25	Management	18	Authorise Issue of Equity	For
Smith & Nephew plc	Annual	30-Apr-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew plc	Annual	30-Apr-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smith & Nephew plc	Annual	30-Apr-25	Management	21	Authorise Market Purchase of Ordinary Shares	For
Smith & Nephew plc	Annual	30-Apr-25	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	2	Approve Final Dividend	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	3	Re-elect Robert Noel as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	4	Re-elect Jennie Daly as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	5	Re-elect Chris Carney as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	6	Re-elect Lord Jitesh Gadhia as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	7	Re-elect Irene Dörner as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	8	Re-elect Scilla Grimble as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	9	Re-elect Mark Castle as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	10	Re-elect Clodagh Moriarty as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	11	Elect Martyn Coffey as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	14	Authorise Issue of Equity	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	17	Authorise Market Purchase of Ordinary Shares	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	18	Approve Remuneration Report	Against
Taylor Wimpey Plc	Annual	30-Apr-25	Management	19	Authorise UK Political Donations and Expenditure	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Unilever Plc	Annual	30-Apr-25	Management	2	Approve Remuneration Report	For
Unilever Plc	Annual	30-Apr-25	Management	3	Elect Benoit Potier as Director	For
Unilever Plc	Annual	30-Apr-25	Management	4	Elect Zoe Yujnovich as Director	For
Unilever Plc	Annual	30-Apr-25	Management	5	Re-elect Fernando Fernandez as Director	For
Unilever Plc	Annual	30-Apr-25	Management	6	Re-elect Adrian Hennah as Director	For
Unilever Plc	Annual	30-Apr-25	Management	7	Re-elect Susan Kilsby as Director	For
Unilever Plc	Annual	30-Apr-25	Management	8	Re-elect Ruby Lu as Director	For
Unilever Plc	Annual	30-Apr-25	Management	9	Re-elect Judith McKenna as Director	For
Unilever Plc	Annual	30-Apr-25	Management	10	Re-elect Ian Meakins as Director	For
Unilever Plc	Annual	30-Apr-25	Management	11	Re-elect Nelson Peltz as Director	For
Unilever Plc	Annual	30-Apr-25	Management	12	Reappoint KPMG LLP as Auditors	For
Unilever Plc	Annual	30-Apr-25	Management	13	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	Annual	30-Apr-25	Management	14	Authorise UK Political Donations and Expenditure	For
Unilever Plc	Annual	30-Apr-25	Management	15	Authorise Issue of Equity	For
Unilever Plc	Annual	30-Apr-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	Annual	30-Apr-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	Annual	30-Apr-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	Annual	30-Apr-25	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1a	Elect Director Craig H. Barratt	Against
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1b	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1c	Elect Director Lewis Chew	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1d	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1e	Elect Director Amal M. Johnson	Against
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1f	Elect Director Sreelakshmi Kolli	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1g	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1h	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1i	Elect Director Jami Dover Nachtsheim	For

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Intuitive Surgical, Inc.	Annual	01-May-25	Management	1j	Elect Director Monica P. Reed	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1k	Elect Director David J. Rosa	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	4	Amend Omnibus Stock Plan	For
Intuitive Surgical, Inc.	Annual	01-May-25	Shareholder	5	Improve Executive Compensation Program	Against
Intuitive Surgical, Inc.	Annual	01-May-25	Shareholder	6	Submit Severance Agreement to Shareholder Vote	For
Kingspan Group Plc	Annual	01-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Kingspan Group Plc	Annual	01-May-25	Management	2	Approve Final Dividend	For
Kingspan Group Plc	Annual	01-May-25	Management	3a	Re-elect Jost Massenberg as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3b	Re-elect Gene Murtagh as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3c	Re-elect Geoff Doherty as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3d	Re-elect Russell Shiels as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3e	Re-elect Gilbert McCarthy as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3f	Re-elect Anne Heraty as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3g	Re-elect Eimear Moloney as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3h	Re-elect Paul Murtagh as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3i	Re-elect Senan Murphy as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3j	Re-elect Louise Phelan as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	4	Authorise Board to Fix Remuneration of Auditors	For
Kingspan Group Plc	Annual	01-May-25	Management	5	Approve Remuneration Policy	For
Kingspan Group Plc	Annual	01-May-25	Management	6	Approve Remuneration Report	For
Kingspan Group Plc	Annual	01-May-25	Management	7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For
Kingspan Group Plc	Annual	01-May-25	Management	8	Authorise Issue of Equity	For
Kingspan Group Plc	Annual	01-May-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For
Kingspan Group Plc	Annual	01-May-25	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kingspan Group Plc	Annual	01-May-25	Management	11	Authorise Market Purchase of Shares	For
Kingspan Group Plc	Annual	01-May-25	Management	12	Authorise Reissuance of Treasury Shares	For
Kingspan Group Plc	Annual	01-May-25	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kingspan Group Plc	Annual	01-May-25	Management	14	Amend Performance Share Plan	For
Kingspan Group Plc	Annual	01-May-25	Management	15	Amend Articles of Association	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.1	Elect Director Roland Diggelmann	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.2	Elect Director Domitille Doat-Le Bigot	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.3	Elect Director Elisha W. Finney	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.4	Elect Director Michael A. Kelly	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.5	Elect Director Thomas P. Salice	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.6	Elect Director Brian Shepherd	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.7	Elect Director Wolfgang Wienand	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.8	Elect Director Ingrid Zhang	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schroders Plc	Annual	01-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Schroders Plc	Annual	01-May-25	Management	2	Approve Final Dividend	For
Schroders Plc	Annual	01-May-25	Management	3	Approve Remuneration Report	For
Schroders Plc	Annual	01-May-25	Management	4	Elect Meagen Burnett as Director	For
Schroders Plc	Annual	01-May-25	Management	5	Elect Johanna Kyrklund as Director	For
Schroders Plc	Annual	01-May-25	Management	6	Re-elect Dame Elizabeth Corley as Director	For
Schroders Plc	Annual	01-May-25	Management	7	Re-elect Richard Oldfield as Director	For
Schroders Plc	Annual	01-May-25	Management	8	Re-elect Ian King as Director	For
Schroders Plc	Annual	01-May-25	Management	9	Re-elect Rakhi Goss-Custard as Director	For
Schroders Plc	Annual	01-May-25	Management	10	Re-elect Iain Mackay as Director	For
Schroders Plc	Annual	01-May-25	Management	11	Re-elect Annette Thomas as Director	For
Schroders Plc	Annual	01-May-25	Management	12	Re-elect Frederic Wakeman as Director	For
Schroders Plc	Annual	01-May-25	Management	13	Re-elect Matthew Westerman as Director	For
Schroders Plc	Annual	01-May-25	Management	14	Re-elect Claire Fitzalan Howard as Director	For
Schroders Plc	Annual	01-May-25	Management	15	Re-elect Leonie Schroder as Director	For
Schroders Plc	Annual	01-May-25	Management	16	Reappoint Ernst & Young LLP as Auditors	For
Schroders Plc	Annual	01-May-25	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Schroders Plc	Annual	01-May-25	Management	18	Approve Waiver of Rule 9 of the Takeover Code	For
Schroders Plc	Annual	01-May-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Schroders Plc	Annual	01-May-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	Annual	02-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	Annual	02-May-25	Management	2	Approve Remuneration Report	For
HSBC Holdings Plc	Annual	02-May-25	Management	3	Approve Remuneration Policy	For
HSBC Holdings Plc	Annual	02-May-25	Management	4a	Elect Manveen Kaur as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4b	Re-elect Geraldine Buckingham as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4c	Re-elect Rachel Duan as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4d	Re-elect Georges Elhedery as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4e	Re-elect Dame Carolyn Fairbairn as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4f	Re-elect James Forese as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4g	Re-elect Ann Godbehere as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4h	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4i	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4j	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4k	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4l	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4m	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4n	Re-elect Sir Mark Tucker as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	Annual	02-May-25	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	Annual	02-May-25	Management	7	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	Annual	02-May-25	Management	8	Authorise Issue of Equity	For
HSBC Holdings Plc	Annual	02-May-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For

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HSBC Holdings Plc	Annual	02-May-25	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	Annual	02-May-25	Management	11	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	Annual	02-May-25	Management	12	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	Annual	02-May-25	Management	13	Approve Share Repurchase Contract	For
HSBC Holdings Plc	Annual	02-May-25	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	Annual	02-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	Annual	02-May-25	Management	16	Approve Scrip Dividend Alternative	For
HSBC Holdings Plc	Annual	02-May-25	Management	17	Approve Amendment to the Rules of HSBC Share Plan 2011	For
HSBC Holdings Plc	Annual	02-May-25	Management	18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For
HSBC Holdings Plc	Annual	02-May-25	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	Annual	02-May-25	Shareholder	20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against
Rotork Plc	Annual	02-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Rotork Plc	Annual	02-May-25	Management	2	Approve Final Dividend	For
Rotork Plc	Annual	02-May-25	Management	3	Approve Remuneration Report	For
Rotork Plc	Annual	02-May-25	Management	4	Elect Svein Richard Brandtzaeg as Director	For
Rotork Plc	Annual	02-May-25	Management	5	Re-elect Andrew Heath as Director	For
Rotork Plc	Annual	02-May-25	Management	6	Re-elect Kiet Huynh as Director	For
Rotork Plc	Annual	02-May-25	Management	7	Re-elect Karin Meurk-Harvey as Director	For
Rotork Plc	Annual	02-May-25	Management	8	Re-elect Ben Peacock as Director	For
Rotork Plc	Annual	02-May-25	Management	9	Elect Vanessa Simms as Director	For
Rotork Plc	Annual	02-May-25	Management	10	Re-elect Janice Stipp as Director	For
Rotork Plc	Annual	02-May-25	Management	11	Re-elect Dorothy Thompson as Director	For
Rotork Plc	Annual	02-May-25	Management	12	Reappoint KPMG LLP as Auditors	For
Rotork Plc	Annual	02-May-25	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rotork Plc	Annual	02-May-25	Management	14	Authorise UK Political Donations and Expenditure	For
Rotork Plc	Annual	02-May-25	Management	15	Authorise Issue of Equity	For
Rotork Plc	Annual	02-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Rotork Plc	Annual	02-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rotork Plc	Annual	02-May-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Rotork Plc	Annual	02-May-25	Management	19	Authorise Market Purchase of Preference Shares	For
Rotork Plc	Annual	02-May-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	1	Review and Discuss Board Report on Company Operations for FY 2024	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	5	Approve Discharge of Directors for FY 2024	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	8	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 49,008	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	9	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 98,016	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	10	Approve Related Party Transactions Between PharmaChoice Pharmacy Company and Sulayman Al Habeeb Re: Warehouse Rental Contract	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	11	Approve Related Party Transactions Between Al Marakez Al Awwaliyah for Healthcare Company and Sulayman Al Habeeb Re: Purchase of Land in Riyadh City	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	12	Approve Related Party Transactions with Namara Specialized for Trading Est Re: Purchase of Electrical Tools and Supplies for Multiple Projects	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	13	Approve Related Party Transactions with Alandalus Property Company Re: Partnership, Design, Development, Management, and Operation Agreement for Gharb Jeddah Hospital	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	14	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Glazing Works, Mechanical, Electrical and Plumbing Works for Shamal Al Riyadh Hospital	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	15	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Gypsum Works for Shamal Al Riyadh Hospital	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	16	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	17	Approve Related Party Transactions with Rawafed Al Seha International Company Re: Supply Contract Based on Purchase Orders for Medical Tools, Supplies and Devices, and Furniture for the Hospitals	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	18	Approve Related Party Transactions with Eraf Medical Company Re: Manpower Services for the Company and Its Subsidiaries	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	19	Approve Related Party Transactions with Elaf Specialized Contracting Company Re: Provide Manpower Services for the Company and Its Subsidiaries	For

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Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	20	Approve Related Party Transactions with Tamkeen Human Resources Company Re: Manpower Services for the Company and Its Subsidiaries	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	21	Approve Related Party Transactions with Alandalus Property Company Re: Capital Increase for Gharb Jeddah Company	For
Eli Lilly and Company	Annual	05-May-25	Management	1a	Elect Director Ralph Alvarez	For
Eli Lilly and Company	Annual	05-May-25	Management	1b	Elect Director Mary Lynne Hedley	For
Eli Lilly and Company	Annual	05-May-25	Management	1c	Elect Director Kimberly H. Johnson	For
Eli Lilly and Company	Annual	05-May-25	Management	1d	Elect Director Juan R. Luciano	For
Eli Lilly and Company	Annual	05-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eli Lilly and Company	Annual	05-May-25	Management	3	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	Annual	05-May-25	Management	4	Declassify the Board of Directors	For
Eli Lilly and Company	Annual	05-May-25	Management	5	Eliminate Supermajority Vote Requirement	For
Hexagon AB	Annual	05-May-25	Management	1	Open Meeting	No action
Hexagon AB	Annual	05-May-25	Management	2	Elect Chair of Meeting	For
Hexagon AB	Annual	05-May-25	Management	3	Prepare and Approve List of Shareholders	For
Hexagon AB	Annual	05-May-25	Management	4	Approve Agenda of Meeting	For
Hexagon AB	Annual	05-May-25	Management	5	Designate Inspector(s) of Minutes of Meeting	No action
Hexagon AB	Annual	05-May-25	Management	6	Acknowledge Proper Convening of Meeting	For
Hexagon AB	Annual	05-May-25	Management	7	Receive President's Report	No action
Hexagon AB	Annual	05-May-25	Management	8a	Receive Financial Statements and Statutory Reports	No action
Hexagon AB	Annual	05-May-25	Management	8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	No action
Hexagon AB	Annual	05-May-25	Management	8c	Receive the Board's Dividend Proposal	No action
Hexagon AB	Annual	05-May-25	Management	9a	Accept Financial Statements and Statutory Reports	For
Hexagon AB	Annual	05-May-25	Management	9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Hexagon AB	Annual	05-May-25	Management	9c.1	Approve Discharge of Ola Rollen	For
Hexagon AB	Annual	05-May-25	Management	9c.2	Approve Discharge of Gun Nilsson	For
Hexagon AB	Annual	05-May-25	Management	9c.3	Approve Discharge of Marta Schorling Andreen	For
Hexagon AB	Annual	05-May-25	Management	9c.4	Approve Discharge of John Brandon	For
Hexagon AB	Annual	05-May-25	Management	9c.5	Approve Discharge of Sofia Schorling Hogberg	For
Hexagon AB	Annual	05-May-25	Management	9c.6	Approve Discharge of Brett Watson	For
Hexagon AB	Annual	05-May-25	Management	9c.7	Approve Discharge of Erik Huggers	For
Hexagon AB	Annual	05-May-25	Management	9c.8	Approve Discharge of Annika Falkengren	For
Hexagon AB	Annual	05-May-25	Management	9c.9	Approve Discharge of Ralph Haupter	For
Hexagon AB	Annual	05-May-25	Management	9c.10	Approve Discharge of Paolo Guglielmini	For
Hexagon AB	Annual	05-May-25	Management	9c.11	Approve Discharge of Norbert Hanke	For
Hexagon AB	Annual	05-May-25	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For
Hexagon AB	Annual	05-May-25	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	For
Hexagon AB	Annual	05-May-25	Management	11.2	Approve Remuneration of Auditors	For
Hexagon AB	Annual	05-May-25	Management	12.1	Reelect Ola Rollen as Director	For
Hexagon AB	Annual	05-May-25	Management	12.2	Reelect Marta Schorling Andreen as Director	For
Hexagon AB	Annual	05-May-25	Management	12.3	Reelect Sofia Schorling Hogberg as Director	For
Hexagon AB	Annual	05-May-25	Management	12.4	Reelect Gun Nilsson as Director	For
Hexagon AB	Annual	05-May-25	Management	12.5	Reelect Erik Huggers as Director	For
Hexagon AB	Annual	05-May-25	Management	12.6	Reelect Annika Falkengren as Director	For
Hexagon AB	Annual	05-May-25	Management	12.7	Reelect Ralph Haupter as Director	For
Hexagon AB	Annual	05-May-25	Management	12.8	Elect Bjorn Rosengren as New Director	For
Hexagon AB	Annual	05-May-25	Management	12.9	Elect Tomas Eliasson as New Director	For
Hexagon AB	Annual	05-May-25	Management	12.10	Reelect Ola Rollen as Board Chair	For
Hexagon AB	Annual	05-May-25	Management	12.11	Elect Bjorn Rosengren as Vice Chair	For
Hexagon AB	Annual	05-May-25	Management	12.12	Ratify PricewaterhouseCoopers AB as Auditors	For
Hexagon AB	Annual	05-May-25	Management	13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	For
Hexagon AB	Annual	05-May-25	Management	14	Approve Remuneration Report	For
Hexagon AB	Annual	05-May-25	Management	15	Approve Performance Share Program 2025/2028 for Key Employees	For
Hexagon AB	Annual	05-May-25	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hexagon AB	Annual	05-May-25	Management	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Hexagon AB	Annual	05-May-25	Management	18	Close Meeting	No action
Planet Fitness, Inc.	Annual	06-May-25	Management	1.1	Elect Director Craig Benson	For
Planet Fitness, Inc.	Annual	06-May-25	Management	1.2	Elect Director Cammie Dunaway	Withhold
Planet Fitness, Inc.	Annual	06-May-25	Management	1.3	Elect Director Christopher Tanco	For
Planet Fitness, Inc.	Annual	06-May-25	Management	2	Ratify KPMG LLP as Auditors	For
Planet Fitness, Inc.	Annual	06-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Planet Fitness, Inc.	Annual	06-May-25	Management	4	Approve Omnibus Stock Plan	Against
Planet Fitness, Inc.	Annual	06-May-25	Management	5	Eliminate Supermajority Vote Requirement	For
Planet Fitness, Inc.	Annual	06-May-25	Management	6	Amend Charter to Remove Obsolete Provisions	For
Planet Fitness, Inc.	Annual	06-May-25	Management	7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Planet Fitness, Inc.	Annual	06-May-25	Shareholder	8	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.1	Elect Director Glenn A. Carter	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.2	Elect Director Margot L. Carter	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.3	Elect Director Brenda A. Cline	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.4	Elect Director Ronnie D. Hawkins, Jr.	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.5	Elect Director John S. Marr, Jr.	Withhold
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.6	Elect Director H. Lynn Moore, Jr.	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.7	Elect Director Daniel M. Pope	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.8	Elect Director Andrew D. Teed	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	3	Ratify Ernst & Young LLP as Auditors	For
Tyler Technologies, Inc.	Annual	06-May-25	Shareholder	4	Report on Political Contributions	Against
Tyler Technologies, Inc.	Annual	06-May-25	Management	5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	For

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Tyler Technologies, Inc.	Annual	06-May-25	Management	6	Amend Right to Act by Written Consent	For
BAE Systems Plc	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	Annual	07-May-25	Management	2	Approve Remuneration Report	For
BAE Systems Plc	Annual	07-May-25	Management	3	Approve Remuneration Policy	For
BAE Systems Plc	Annual	07-May-25	Management	4	Approve Final Dividend	For
BAE Systems Plc	Annual	07-May-25	Management	5	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	Annual	07-May-25	Management	6	Re-elect Thomas Arseneault as Director	For
BAE Systems Plc	Annual	07-May-25	Management	7	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	Annual	07-May-25	Management	8	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	Annual	07-May-25	Management	9	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	Annual	07-May-25	Management	10	Re-elect Bradley Greve as Director	For
BAE Systems Plc	Annual	07-May-25	Management	11	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	Annual	07-May-25	Management	12	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	Annual	07-May-25	Management	13	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	Annual	07-May-25	Management	14	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	Annual	07-May-25	Management	15	Re-elect Nicole Piasecki as Director	For
BAE Systems Plc	Annual	07-May-25	Management	16	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	Annual	07-May-25	Management	17	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	Annual	07-May-25	Management	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	Annual	07-May-25	Management	19	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	Annual	07-May-25	Management	20	Amend Long-Term Incentive Plan	For
BAE Systems Plc	Annual	07-May-25	Management	21	Authorise Issue of Equity	For
BAE Systems Plc	Annual	07-May-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	Annual	07-May-25	Management	23	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	Annual	07-May-25	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	Annual	07-May-25	Management	25	Amend Articles of Association	For
Barclays PLC	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Barclays PLC	Annual	07-May-25	Management	2	Approve Remuneration Report	For
Barclays PLC	Annual	07-May-25	Management	3	Approve Remuneration Policy	For
Barclays PLC	Annual	07-May-25	Management	4	Amend Long Term Incentive Plan	For
Barclays PLC	Annual	07-May-25	Management	5	Elect Diony Lebot as Director	For
Barclays PLC	Annual	07-May-25	Management	6	Elect Mary Mack as Director	For
Barclays PLC	Annual	07-May-25	Management	7	Elect Brian Shea as Director	For
Barclays PLC	Annual	07-May-25	Management	8	Re-elect Robert Berry as Director	For
Barclays PLC	Annual	07-May-25	Management	9	Re-elect Anna Cross as Director	For
Barclays PLC	Annual	07-May-25	Management	10	Re-elect Dawn Fitzpatrick as Director	For
Barclays PLC	Annual	07-May-25	Management	11	Re-elect Mary Francis as Director	For
Barclays PLC	Annual	07-May-25	Management	12	Re-elect Brian Gilvary as Director	For
Barclays PLC	Annual	07-May-25	Management	13	Re-elect Nigel Higgins as Director	For
Barclays PLC	Annual	07-May-25	Management	14	Re-elect Sir John Kingman as Director	For
Barclays PLC	Annual	07-May-25	Management	15	Re-elect Marc Moses as Director	For
Barclays PLC	Annual	07-May-25	Management	16	Re-elect Coimbatore Venkatakrishnan as Director	For
Barclays PLC	Annual	07-May-25	Management	17	Re-elect Julia Wilson as Director	For
Barclays PLC	Annual	07-May-25	Management	18	Reappoint KPMG LLP as Auditors	For
Barclays PLC	Annual	07-May-25	Management	19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For
Barclays PLC	Annual	07-May-25	Management	20	Authorise UK Political Donations and Expenditure	For
Barclays PLC	Annual	07-May-25	Management	21	Authorise Issue of Equity	For
Barclays PLC	Annual	07-May-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays PLC	Annual	07-May-25	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Barclays PLC	Annual	07-May-25	Management	24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	Annual	07-May-25	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	Annual	07-May-25	Management	26	Authorise Market Purchase of Ordinary Shares	For
Barclays PLC	Annual	07-May-25	Management	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Foxtons Group Plc	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Foxtons Group Plc	Annual	07-May-25	Management	2	Approve Final Dividend	For
Foxtons Group Plc	Annual	07-May-25	Management	3	Approve Remuneration Report	For
Foxtons Group Plc	Annual	07-May-25	Management	4	Re-elect Annette Andrews as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	5	Re-elect Jack Callaway as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	6	Re-elect Guy Gittins as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	7	Re-elect Christopher Hough as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	8	Re-elect Nigel Rich as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	9	Re-elect Peter Rollings as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	10	Re-elect Rosie Shapland as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	11	Reappoint BDO LLP as Auditors	For
Foxtons Group Plc	Annual	07-May-25	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Foxtons Group Plc	Annual	07-May-25	Management	13	Authorise UK Political Donations and Expenditure	For
Foxtons Group Plc	Annual	07-May-25	Management	14	Authorise Issue of Equity	For
Foxtons Group Plc	Annual	07-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Foxtons Group Plc	Annual	07-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Foxtons Group Plc	Annual	07-May-25	Management	17	Authorise Market Purchase of Ordinary Shares	For
Foxtons Group Plc	Annual	07-May-25	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
GSK Plc	Annual	07-May-25	Management	2	Approve Remuneration Report	For
GSK Plc	Annual	07-May-25	Management	3	Approve Remuneration Policy	For
GSK Plc	Annual	07-May-25	Management	4	Elect Gavin Screation as Director	For
GSK Plc	Annual	07-May-25	Management	5	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	Annual	07-May-25	Management	6	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	Annual	07-May-25	Management	7	Re-elect Julie Brown as Director	For
GSK Plc	Annual	07-May-25	Management	8	Re-elect Elizabeth Anderson as Director	For
GSK Plc	Annual	07-May-25	Management	9	Re-elect Charles Bancroft as Director	For
GSK Plc	Annual	07-May-25	Management	10	Re-elect Hal Barron as Director	For

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GSK Plc	Annual	07-May-25	Management	11	Re-elect Anne Beal as Director	For
GSK Plc	Annual	07-May-25	Management	12	Re-elect Wendy Becker as Director	For
GSK Plc	Annual	07-May-25	Management	13	Re-elect Harry Dietz as Director	For
GSK Plc	Annual	07-May-25	Management	14	Re-elect Jeannie Lee as Director	For
GSK Plc	Annual	07-May-25	Management	15	Re-elect Vishal Sikka as Director	For
GSK Plc	Annual	07-May-25	Management	16	Reappoint Deloitte LLP as Auditors	For
GSK Plc	Annual	07-May-25	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	Annual	07-May-25	Management	18	Authorise UK Political Donations and Expenditure	For
GSK Plc	Annual	07-May-25	Management	19	Authorise Issue of Equity	For
GSK Plc	Annual	07-May-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	Annual	07-May-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	Annual	07-May-25	Management	22	Authorise Market Purchase of Ordinary Shares	For
GSK Plc	Annual	07-May-25	Management	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	Annual	07-May-25	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	Annual	07-May-25	Management	25	Approve Share Value Plan	For
Hostelworld Group Plc	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Hostelworld Group Plc	Annual	07-May-25	Management	2	Approve Remuneration Report	For
Hostelworld Group Plc	Annual	07-May-25	Management	3	Elect Ulrik Bengtsson as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	4	Elect Paul Duffy as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	5	Re-elect Carl Shepherd as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	6	Re-elect Eimear Moloney as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	7	Re-elect Gary Morrison as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	8	Re-elect Evan Cohen as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	9	Re-elect Caroline Sherry as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	10	Reappoint KPMG as Auditors	For
Hostelworld Group Plc	Annual	07-May-25	Management	11	Authorise Board to Fix Remuneration of Auditors	For
Hostelworld Group Plc	Annual	07-May-25	Management	12	Authorise Issue of Equity	For
Hostelworld Group Plc	Annual	07-May-25	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Hostelworld Group Plc	Annual	07-May-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Hostelworld Group Plc	Annual	07-May-25	Management	15	Authorise Market Purchase of Ordinary Shares	For
Hostelworld Group Plc	Annual	07-May-25	Management	16	Authorise UK Political Donations and Expenditure	For
Hostelworld Group Plc	Annual	07-May-25	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Hostelworld Group Plc	Annual	07-May-25	Management	18	Approve Long Term Incentive Plan	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	1a	Elect Director Stuart M. Essig	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	1b	Elect Director Jonathan J. Mazelsky	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	1c	Elect Director M. Anne Szostak	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	4	Eliminate Supermajority Vote Requirement	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Shareholder	6	Declassify the Board of Directors	For
Mips AB	Annual	07-May-25	Management	1	Open Meeting	No action
Mips AB	Annual	07-May-25	Management	2	Elect Chair of Meeting	For
Mips AB	Annual	07-May-25	Management	3	Prepare and Approve List of Shareholders	No action
Mips AB	Annual	07-May-25	Management	4	Designate Inspector(s) of Minutes of Meeting	No action
Mips AB	Annual	07-May-25	Management	5	Acknowledge Proper Convening of Meeting	For
Mips AB	Annual	07-May-25	Management	6	Approve Agenda of Meeting	For
Mips AB	Annual	07-May-25	Management	7	Receive Financial Statements and Statutory Reports	No action
Mips AB	Annual	07-May-25	Management	8	Receive Board Chair Report	No action
Mips AB	Annual	07-May-25	Management	9	Receive CEO's Report	No action
Mips AB	Annual	07-May-25	Management	10	Accept Financial Statements and Statutory Reports	For
Mips AB	Annual	07-May-25	Management	11	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For
Mips AB	Annual	07-May-25	Management	12(a)	Approve Discharge of Magnus Welander	For
Mips AB	Annual	07-May-25	Management	12(b)	Approve Discharge of Thomas Brautigam	For
Mips AB	Annual	07-May-25	Management	12(c)	Approve Discharge of Maria Hedengren	For
Mips AB	Annual	07-May-25	Management	12(d)	Approve Discharge of Anna Hallov	For
Mips AB	Annual	07-May-25	Management	12(e)	Approve Discharge of Jonas Rahmn	For
Mips AB	Annual	07-May-25	Management	12(f)	Approve Discharge of Jenny Rosberg	For
Mips AB	Annual	07-May-25	Management	12(g)	Approve Discharge of CEO Max Strandwitz	For
Mips AB	Annual	07-May-25	Management	13	Approve Remuneration Report	For
Mips AB	Annual	07-May-25	Management	14	Determine Number of Members (6) and Deputy Members (0) of Board	For
Mips AB	Annual	07-May-25	Management	15(a)	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	For
Mips AB	Annual	07-May-25	Management	15(b)	Approve Remuneration of Auditors	For
Mips AB	Annual	07-May-25	Management	16.1a	Reelect Magnus Welander as Director	Against
Mips AB	Annual	07-May-25	Management	16.1b	Reelect Thomas Brautigam as Director	For
Mips AB	Annual	07-May-25	Management	16.1c	Reelect Maria Hedengren as Director	For
Mips AB	Annual	07-May-25	Management	16.1d	Reelect Anna Hallov as Director	For
Mips AB	Annual	07-May-25	Management	16.1e	Reelect Jonas Rahmn as Director	For
Mips AB	Annual	07-May-25	Management	16.1f	Reelect Jenny Rosberg as Director	For
Mips AB	Annual	07-May-25	Management	16.2	Reelect Magnus Welander as Board Chair	Against
Mips AB	Annual	07-May-25	Management	17	Ratify KPMG AB as Auditors	For
Mips AB	Annual	07-May-25	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Mips AB	Annual	07-May-25	Management	19	Approve Creation of Pool of Capital without Preemptive Rights	For
Mips AB	Annual	07-May-25	Management	20	Authorize Share Repurchase Program	For
Mips AB	Annual	07-May-25	Management	21	Close Meeting	No action
Schneider Electric SE	Annual/Special	07-May-25	Management	1	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	Annual/Special	07-May-25	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	Annual/Special	07-May-25	Management	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For

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Schneider Electric SE	Annual/Special	07-May-25	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Schneider Electric SE	Annual/Special	07-May-25	Management	5	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	Annual/Special	07-May-25	Management	6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For
Schneider Electric SE	Annual/Special	07-May-25	Management	7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	For
Schneider Electric SE	Annual/Special	07-May-25	Management	8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For
Schneider Electric SE	Annual/Special	07-May-25	Management	9	Approve Remuneration Policy of CEO	For
Schneider Electric SE	Annual/Special	07-May-25	Management	10	Approve Remuneration Policy of Chairman of the Board	For
Schneider Electric SE	Annual/Special	07-May-25	Management	11	Approve Remuneration Policy of Directors	For
Schneider Electric SE	Annual/Special	07-May-25	Management	12	Reelect Jean-Pascal Tricoire as Director	For
Schneider Electric SE	Annual/Special	07-May-25	Management	13	Reelect Anna Ohlsson-Leijon as Director	For
Schneider Electric SE	Annual/Special	07-May-25	Management	14	Ratify Appointment of Clotilde Delbos as Director	For
Schneider Electric SE	Annual/Special	07-May-25	Management	15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For
Schneider Electric SE	Annual/Special	07-May-25	Management	A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	B	Elect François Durif as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	Annual/Special	07-May-25	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For
Schneider Electric SE	Annual/Special	07-May-25	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-25	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-25	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For
Schneider Electric SE	Annual/Special	07-May-25	Management	21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For
Schneider Electric SE	Annual/Special	07-May-25	Management	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-25	Management	23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-25	Management	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For
Schneider Electric SE	Annual/Special	07-May-25	Management	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For
Schneider Electric SE	Annual/Special	07-May-25	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	Annual/Special	07-May-25	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	Annual/Special	07-May-25	Management	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Schneider Electric SE	Annual/Special	07-May-25	Management	29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For
Schneider Electric SE	Annual/Special	07-May-25	Management	30	Amend Article 14.3 of Bylaws Re: Board Deliberations	For
Schneider Electric SE	Annual/Special	07-May-25	Management	31	Authorize Filing of Required Documents/Other Formalities	For
Antofagasta Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Antofagasta Plc	Annual	08-May-25	Management	2	Approve Remuneration Report	For
Antofagasta Plc	Annual	08-May-25	Management	3	Approve Final Dividend	For
Antofagasta Plc	Annual	08-May-25	Management	4	Re-elect Jean-Paul Luksic as Director	For
Antofagasta Plc	Annual	08-May-25	Management	5	Re-elect Francisca Castro as Director	For
Antofagasta Plc	Annual	08-May-25	Management	6	Re-elect Ramon Jara as Director	For
Antofagasta Plc	Annual	08-May-25	Management	7	Re-elect Juan Claro as Director	For
Antofagasta Plc	Annual	08-May-25	Management	8	Re-elect Andronico Luksic as Director	For
Antofagasta Plc	Annual	08-May-25	Management	9	Re-elect Michael Anglin as Director	For
Antofagasta Plc	Annual	08-May-25	Management	10	Re-elect Tony Jensen as Director	For
Antofagasta Plc	Annual	08-May-25	Management	11	Re-elect Eugenia Parot as Director	For
Antofagasta Plc	Annual	08-May-25	Management	12	Re-elect Heather Lawrence as Director	For
Antofagasta Plc	Annual	08-May-25	Management	13	Re-elect Tracey Kerr as Director	For
Antofagasta Plc	Annual	08-May-25	Management	14	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	For
Antofagasta Plc	Annual	08-May-25	Management	15	Reappoint Deloitte LLP as Auditors	For
Antofagasta Plc	Annual	08-May-25	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Antofagasta Plc	Annual	08-May-25	Management	17	Authorise Issue of Equity	For
Antofagasta Plc	Annual	08-May-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Antofagasta Plc	Annual	08-May-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Antofagasta Plc	Annual	08-May-25	Management	20	Authorise Market Purchase of Ordinary Shares	For
Antofagasta Plc	Annual	08-May-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.1	Elect Director Mark W. Adams	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.2	Elect Director Ita Brennan	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.3	Elect Director Lewis Chew	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.4	Elect Director Anirudh Devgan	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.5	Elect Director Moshe Gavrieli	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.6	Elect Director ML Krakauer	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.7	Elect Director Julia Liuson	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.8	Elect Director James D. Plummer	For

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Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.9	Elect Director Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.10	Elect Director Young K. Sohn	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cadence Design Systems, Inc.	Annual	08-May-25	Shareholder	4	Report on Political Contributions and Expenditures	For
CRH Plc	Annual	08-May-25	Management	1a	Re-elect Richie Boucher as Director	For
CRH Plc	Annual	08-May-25	Management	1b	Re-elect Caroline Dowling as Director	For
CRH Plc	Annual	08-May-25	Management	1c	Re-elect Richard Fearon as Director	For
CRH Plc	Annual	08-May-25	Management	1d	Re-elect Johan Karlstrom as Director	For
CRH Plc	Annual	08-May-25	Management	1e	Re-elect Shaun Kelly as Director	For
CRH Plc	Annual	08-May-25	Management	1f	Re-elect Badar Khan as Director	For
CRH Plc	Annual	08-May-25	Management	1g	Re-elect Lamar McKay as Director	For
CRH Plc	Annual	08-May-25	Management	1h	Re-elect Jim Mintern as Director	For
CRH Plc	Annual	08-May-25	Management	1i	Re-elect Gillian L. Platt as Director	For
CRH Plc	Annual	08-May-25	Management	1j	Re-elect Mary K. Rhinehart as Director	For
CRH Plc	Annual	08-May-25	Management	1k	Re-elect Siobhan Talbot as Director	For
CRH Plc	Annual	08-May-25	Management	1l	Re-elect Christina Verchere as Director	For
CRH Plc	Annual	08-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CRH Plc	Annual	08-May-25	Management	3	Advisory Vote on Say on Pay Frequency	One Year
CRH Plc	Annual	08-May-25	Management	4	Approve Omnibus Stock Plan	For
CRH Plc	Annual	08-May-25	Management	5a	Ratify Deloitte & Touche LLP as Auditors	For
CRH Plc	Annual	08-May-25	Management	5b	Authorize Board to Fix Remuneration of Auditors	For
CRH Plc	Annual	08-May-25	Management	6	Authorize Issue of Equity	For
CRH Plc	Annual	08-May-25	Management	7	Authorize Issue of Equity without Pre-emptive Rights	For
CRH Plc	Annual	08-May-25	Management	8	Authorize Share Repurchase Program	For
CRH Plc	Annual	08-May-25	Management	9	Authorize Reissuance of Treasury Shares	For
CRH Plc	Annual	08-May-25	Management	10	Require Advance Notice for Shareholder Proposals/Nominations	For
CRH Plc	Annual	08-May-25	Management	11a	Adopt Plurality Voting in Contested Director Elections	For
CRH Plc	Annual	08-May-25	Management	11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	For
CRH Plc	Annual	08-May-25	Management	12	Amend Articles of Association	For
DexCom, Inc.	Annual	08-May-25	Management	1.1	Elect Director Kevin R. Sayer	For
DexCom, Inc.	Annual	08-May-25	Management	1.2	Elect Director Steven R. Altman	For
DexCom, Inc.	Annual	08-May-25	Management	1.3	Elect Director Nicholas Augustinos	For
DexCom, Inc.	Annual	08-May-25	Management	1.4	Elect Director Richard A. Collins	For
DexCom, Inc.	Annual	08-May-25	Management	1.5	Elect Director Karen Dahut *Withdrawn Resolution*	No action
DexCom, Inc.	Annual	08-May-25	Management	1.6	Elect Director Rimma Driscoll	For
DexCom, Inc.	Annual	08-May-25	Management	1.7	Elect Director Mark G. Foletta	For
DexCom, Inc.	Annual	08-May-25	Management	1.8	Elect Director Renee Gala	For
DexCom, Inc.	Annual	08-May-25	Management	1.9	Elect Director Bridgette P. Heller	For
DexCom, Inc.	Annual	08-May-25	Management	1.10	Elect Director Kyle Malady	For
DexCom, Inc.	Annual	08-May-25	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
DexCom, Inc.	Annual	08-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DexCom, Inc.	Annual	08-May-25	Management	4	Amend Omnibus Stock Plan	For
DexCom, Inc.	Annual	08-May-25	Management	5	Amend Qualified Employee Stock Purchase Plan	For
Ecolab Inc.	Annual	08-May-25	Management	1a	Elect Director Judson B. Althoff	For
Ecolab Inc.	Annual	08-May-25	Management	1b	Elect Director Shari L. Ballard	For
Ecolab Inc.	Annual	08-May-25	Management	1c	Elect Director Christophe Beck	For
Ecolab Inc.	Annual	08-May-25	Management	1d	Elect Director Michel D. Doukeris	For
Ecolab Inc.	Annual	08-May-25	Management	1e	Elect Director Eric M. Green	For
Ecolab Inc.	Annual	08-May-25	Management	1f	Elect Director Marion K. Gross	For
Ecolab Inc.	Annual	08-May-25	Management	1g	Elect Director Michael Larson	For
Ecolab Inc.	Annual	08-May-25	Management	1h	Elect Director David W. MacLennan	For
Ecolab Inc.	Annual	08-May-25	Management	1i	Elect Director Tracy B. McKibben	Against
Ecolab Inc.	Annual	08-May-25	Management	1j	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	Annual	08-May-25	Management	1k	Elect Director Victoria J. Reich	Against
Ecolab Inc.	Annual	08-May-25	Management	1l	Elect Director Suzanne M. Vautrinot	Against
Ecolab Inc.	Annual	08-May-25	Management	1m	Elect Director John J. Zillmer	Against
Ecolab Inc.	Annual	08-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ecolab Inc.	Annual	08-May-25	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	Annual	08-May-25	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Grafton Group Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Grafton Group Plc	Annual	08-May-25	Management	2	Approve Final Dividend	For
Grafton Group Plc	Annual	08-May-25	Management	3a	Re-elect Ian Tyler as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3b	Re-elect Eric Born as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3c	Re-elect David Arnold as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3d	Re-elect Susan Murray as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3e	Re-elect Vincent Crowley as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3f	Re-elect Rosheen McGuckian as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3g	Re-elect Avis Darzins as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3h	Re-elect Mark Robson as Director	For
Grafton Group Plc	Annual	08-May-25	Management	4	Ratify PricewaterhouseCoopers as Auditors	For
Grafton Group Plc	Annual	08-May-25	Management	5	Authorise Board to Fix Remuneration of Auditors	For
Grafton Group Plc	Annual	08-May-25	Management	6	Approve Remuneration Report	For
Grafton Group Plc	Annual	08-May-25	Management	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Grafton Group Plc	Annual	08-May-25	Management	8	Authorise Issue of Equity	For
Grafton Group Plc	Annual	08-May-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For
Grafton Group Plc	Annual	08-May-25	Management	10	Authorise Market Purchase of Shares	For
Grafton Group Plc	Annual	08-May-25	Management	11	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	For
IMI Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
IMI Plc	Annual	08-May-25	Management	2	Approve Final Dividend	For
IMI Plc	Annual	08-May-25	Management	3	Approve Remuneration Report	For
IMI Plc	Annual	08-May-25	Management	4	Elect Jamie Pike as Director	For
IMI Plc	Annual	08-May-25	Management	5	Elect Anne Thorburn as Director	For
IMI Plc	Annual	08-May-25	Management	6	Elect Victoria Hull as Director	For
IMI Plc	Annual	08-May-25	Management	7	Re-elect Jackie Callaway as Director	For

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IMI Plc	Annual	08-May-25	Management	8	Re-elect Thomas Thune Andersen as Director	For
IMI Plc	Annual	08-May-25	Management	9	Re-elect Katie Jackson as Director	For
IMI Plc	Annual	08-May-25	Management	10	Re-elect Ajai Puri as Director	For
IMI Plc	Annual	08-May-25	Management	11	Re-elect Daniel Shook as Director	For
IMI Plc	Annual	08-May-25	Management	12	Re-elect Roy Twite as Director	For
IMI Plc	Annual	08-May-25	Management	13	Reappoint Deloitte LLP as Auditors	For
IMI Plc	Annual	08-May-25	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
IMI Plc	Annual	08-May-25	Management	15	Authorise Issue of Equity	For
IMI Plc	Annual	08-May-25	Management	16	Authorise UK Political Donations and Expenditure	For
IMI Plc	Annual	08-May-25	Management	A	Authorise Issue of Equity without Pre-emptive Rights	For
IMI Plc	Annual	08-May-25	Management	B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
IMI Plc	Annual	08-May-25	Management	C	Authorise Market Purchase of Ordinary Shares	For
IMI Plc	Annual	08-May-25	Management	D	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rathbones Group Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Rathbones Group Plc	Annual	08-May-25	Management	2	Approve Remuneration Report	For
Rathbones Group Plc	Annual	08-May-25	Management	3	Approve Final Dividend	For
Rathbones Group Plc	Annual	08-May-25	Management	4	Re-elect Clive Bannister as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	5	Re-elect Paul Stockton as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	6	Re-elect Iain Hooley as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	7	Re-elect Iain Cummings as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	8	Re-elect Terri Duhon as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	9	Re-elect Sarah Gentleman as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	10	Re-elect Dharmash Mistry as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	11	Re-elect Henrietta Baldock as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	12	Re-elect Ruth Leas as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	13	Reappoint Deloitte LLP as Auditors	For
Rathbones Group Plc	Annual	08-May-25	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rathbones Group Plc	Annual	08-May-25	Management	15	Authorise UK Political Donations and Expenditure	For
Rathbones Group Plc	Annual	08-May-25	Management	16	Authorise Issue of Equity	For
Rathbones Group Plc	Annual	08-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Rathbones Group Plc	Annual	08-May-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rathbones Group Plc	Annual	08-May-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Rathbones Group Plc	Annual	08-May-25	Management	20	Approve Cancellation of Share Premium Account	For
Rathbones Group Plc	Annual	08-May-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	2	Approve Remuneration Report	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	3	Approve Remuneration Policy	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	4	Approve Final Dividend	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	5	Re-elect Andrew Bonfield as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	6	Re-elect Margherita Della Valle as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	7	Re-elect Mehmood Khan as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	8	Re-elect Elane Stock as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	9	Re-elect Sir Jeremy Darroch as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	10	Re-elect Tamara Ingram as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	11	Re-elect Kris Licht as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	12	Re-elect Shannon Eisenhardt as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	13	Re-elect Marybeth Hays as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	14	Elect Fiona Dawson as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	15	Elect Stefan Oschmann as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	16	Elect Mahesh Madhavan as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	17	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	19	Authorise UK Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	20	Approve Long-Term Incentive Plan	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	21	Approve Sharesave Plan	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	22	Authorise Issue of Equity	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	25	Authorise Market Purchase of Ordinary Shares	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	2	Approve Remuneration Policy	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	3	Approve Remuneration Report	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	4	Approve Final Dividend	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	5	Re-elect Lucinda Bell as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	6	Re-elect Richard Berliand as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	7	Re-elect Laurie Fitch as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	8	Re-elect Antoine Forterre as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	9	Re-elect Robyn Grew as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	10	Elect Dixit Joshi as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	11	Re-elect Cecelia Kurzman as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	12	Elect Sarah Legg as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	13	Re-elect Anne Wade as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	14	Elect Paco Ybarra as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	15	Reappoint Deloitte LLP as Auditors	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	17	Authorise UK Political Donations and Expenditure	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	18	Authorise Issue of Equity	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	21	Authorise Market Purchase of Ordinary Shares	For

Voting records are for clients who have delegated voting authority to Martin Currie and are disclosed where the vote instruction is consistent across all such clients.
Individual voting records are available to clients on request.

Man Group Plc (Jersey)	Annual	09-May-25	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Constellation Software Inc.	Annual	13-May-25	Management	1.1	Elect Director Jamal Baksh	For
Constellation Software Inc.	Annual	13-May-25	Management	1.2	Elect Director John Billowits	For
Constellation Software Inc.	Annual	13-May-25	Management	1.3	Elect Director Lawrence Cunningham	For
Constellation Software Inc.	Annual	13-May-25	Management	1.4	Elect Director Claire Kennedy	For
Constellation Software Inc.	Annual	13-May-25	Management	1.5	Elect Director Robert Kittel	For
Constellation Software Inc.	Annual	13-May-25	Management	1.6	Elect Director Mark Leonard	For
Constellation Software Inc.	Annual	13-May-25	Management	1.7	Elect Director Donna Parr	For
Constellation Software Inc.	Annual	13-May-25	Management	1.8	Elect Director Andrew Pastor	For
Constellation Software Inc.	Annual	13-May-25	Management	1.9	Elect Director Laurie Schultz	For
Constellation Software Inc.	Annual	13-May-25	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Constellation Software Inc.	Annual	13-May-25	Management	3	Advisory Vote on Executive Compensation Approach	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	2	Approve Remuneration Report	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	3	Approve Final Dividend	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	4	Re-elect Andy Briggs as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	5	Re-elect Eleanor Bucks as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	6	Elect Sherry Coutu as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	7	Re-elect Karen Green as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	8	Re-elect Mark Gregory as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	9	Re-elect Hiroyuki Iioka as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	10	Re-elect Sir Nicholas Lyons as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	11	Re-elect Katie Murray as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	12	Elect Nicolaos Nicandrou as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	13	Re-elect Belinda Richards as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	14	Re-elect David Scott as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	15	Re-elect Maggie Semple as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	16	Re-elect Nicholas Shott as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	17	Reappoint KPMG LLP as Auditors	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	18	Authorise Board to Fix Remuneration of Auditors	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	19	Authorise UK Political Donations and Expenditure	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	20	Authorise Issue of Equity	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	23	Authorise Market Purchase of Ordinary Shares	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	25	Adopt New Articles of Association	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	1	Approve Report of the Board of Directors	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	2	Approve Report of the Supervisory Committee	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	3	Approve Annual Report and Its Summary	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	6	Approve Development Plan of the Company for the Years 2025 to 2027	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	7	Approve Grant of General Mandate to the Board to Issue H Shares	For