

# Martin Currie Investment Management Ltd

Voting disclosure from 1 April 2025 to 30 June 2025



Company Name	Meeting Type	Meeting Date	Proponent	Item Number	Proposal	Vote Instruction
HSBC Holdings Plc	Special	01-Apr-25	Management	1	Shareholders of HSBC are Invited to an Informal Meeting to Discuss the 2024 Results and	No action
OdontoPrev SA	Extraordinary Shareholders	01-Apr-25	Management	1	Approve Cancellation of Treasury Shares	For
OdontoPrev SA	Extraordinary Shareholders	01-Apr-25	Management	2	Amend Article 6 to Reflect Changes in Capital	For
OdontoPrev SA	Annual	01-Apr-25	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
OdontoPrev SA	Annual	01-Apr-25	Management	2	Approve Allocation of Income and Dividends	For
OdontoPrev SA	Annual	01-Apr-25	Management	3	Approve Remuneration of Company's Management	For
OdontoPrev SA	Annual	01-Apr-25	Management	4	Fix Number of Fiscal Council Members at Three	For
OdontoPrev SA	Annual	01-Apr-25	Management	5	Elect Fiscal Council Members	For
OdontoPrev SA	Annual	01-Apr-25	Management	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	Against
OdontoPrev SA	Annual	01-Apr-25	Management	7	Approve Remuneration of Fiscal Council Members	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	1	Approve Annual Report and Summary	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	2	Approve Report of the Board of Directors	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	3	Approve Report of the Board of Supervisors	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	4	Approve Report of the Independent Directors	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	5	Approve Financial Statements and Financial Budget Report	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	6	Approve to Appoint Auditor	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	7	Approve Remuneration Plan of Directors and Supervisors	Against
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	8	Approve Profit Distribution	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	9	Approve Application of Credit Lines	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	10	Approve Use of Idle Own Funds for Cash Management	Against
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	11	Approve Use of Idle Raised Funds for Cash Management	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	12	Approve Provision of Guarantee	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	13	Approve Issuance of H Shares and Listing on Hong Kong Stock Exchange Limited	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	14.1	Approve Listing Exchange	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	14.2	Approve Issue Type and Par Value	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	14.3	Approve Issuance and Listing Period	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	14.4	Approve Issue Manner	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	14.5	Approve Issue Scale	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	14.6	Approve Pricing Manner	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	14.7	Approve Target Parties	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	14.8	Approve Sale Principle	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	15	Approve Conversion of Company into an Overseas Raised Company	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	16	Approve Resolution Validity Period	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	17	Approve Authorization of the Board to Handle All Related Matters	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	18	Approve Report on the Deposit and Usage of Raised Funds	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	19	Approve Issuance of Shares for Fund-raising Use Plan	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	20	Approve Distribution Arrangement of Cumulative Earnings	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	21	Approve Appointment of Audit Firm for Issuance of H Shares and Listing on the Hong Kong	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	22	Approve Formulation of Articles of Association (Draft) and Related Rules of Procedures (D	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	23	Approve Abolishing Company's Board of Supervisors and Amend Articles of Association a	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Shareholder	24	Elect Dai Guoliang as Independent Director	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	25	Approve Determining the Roles of Company Directors	For
Eastroc Beverage (Group) Co., Ltd.	Annual	02-Apr-25	Management	26	Approve Purchase of Liability Insurance for Directors and Senior Management Members	For
Novonesis A/S	Annual	03-Apr-25	Management	1	Receive Report of Board	No action
Novonesis A/S	Annual	03-Apr-25	Management	2	Accept Financial Statements and Statutory Reports	For
Novonesis A/S	Annual	03-Apr-25	Management	3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	For
Novonesis A/S	Annual	03-Apr-25	Management	4	Approve Remuneration Report (Advisory Vote)	For
Novonesis A/S	Annual	03-Apr-25	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK	For
Novonesis A/S	Annual	03-Apr-25	Management	6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	For
Novonesis A/S	Annual	03-Apr-25	Management	7.a	Reelect Heine Dalsgaard (Vice Chair) as Director	Abstain
Novonesis A/S	Annual	03-Apr-25	Management	8.a	Reelect Use Kaae as Director	For
Novonesis A/S	Annual	03-Apr-25	Management	8.b	Reelect Kasim Kutay as Director	Abstain
Novonesis A/S	Annual	03-Apr-25	Management	8.c	Reelect Kevin Lane as Director	For
Novonesis A/S	Annual	03-Apr-25	Management	8.d	Reelect Morten Otto Alexander Sommer as Director	For
Novonesis A/S	Annual	03-Apr-25	Management	8.e	Reelect Kim Stratton as Director	For
Novonesis A/S	Annual	03-Apr-25	Management	8.f	Elect Monika Kothari as New Director	For
Novonesis A/S	Annual	03-Apr-25	Management	9.a	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Rep	For
Novonesis A/S	Annual	03-Apr-25	Management	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rig	For
Novonesis A/S	Annual	03-Apr-25	Management	10.b	Authorize Share Repurchase Program	For
Novonesis A/S	Annual	03-Apr-25	Management	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
Novonesis A/S	Annual	03-Apr-25	Management	11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with	For
Novonesis A/S	Annual	03-Apr-25	Management	12	Other Business	No action
Rio Tinto Plc	Annual	03-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	Annual	03-Apr-25	Management	2	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	Annual	03-Apr-25	Management	3	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	Annual	03-Apr-25	Management	4	Elect Sharon Thorne as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	5	Re-elect Dominic Barton as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	6	Re-elect Peter Cunningham as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	7	Re-elect Dean Dalla Valle as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	8	Re-elect Simon Henry as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	9	Re-elect Susan Lloyd-Hurwitz as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	10	Re-elect Martina Merz as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	11	Re-elect Jennifer Nason as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	12	Re-elect Joc O'Rourke as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	13	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	14	Re-elect Ngairé Woods as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	15	Re-elect Ben Wyatt as Director	For
Rio Tinto Plc	Annual	03-Apr-25	Management	16	Reappoint KPMG LLP as Auditors	For
Rio Tinto Plc	Annual	03-Apr-25	Management	17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	Annual	03-Apr-25	Management	18	Authorise UK Political Donations and Expenditure	For
Rio Tinto Plc	Annual	03-Apr-25	Management	19	Approve Climate Action Plan	For
Rio Tinto Plc	Annual	03-Apr-25	Management	20	Authorise Issue of Equity	For
Rio Tinto Plc	Annual	03-Apr-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	Annual	03-Apr-25	Management	22	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	Annual	03-Apr-25	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	Annual	03-Apr-25	Shareholder	24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review	Against
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	1	Approve Annual Report and Summary	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	2	Approve Report of the Board of Directors	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	3	Approve Report of the Board of Supervisors	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	4	Approve Profit Distribution	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	6	Approve Remuneration of Directors	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	7	Approve Remuneration of Supervisors	For

Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	9	Approve to Appoint Auditor	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	10	Approve Application of Credit Lines	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	11	Approve Estimated Amount of Guarantees	Against
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	12	Approve Hedging Plan	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantees	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	14.1	Amend Implementing Rules for Cumulative Voting System	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	14.2	Amend Management System for Providing External Investments	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	14.3	Amend Entrusted Financial Management System	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	14.4	Amend Related-Party Transaction Management System	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	14.5	Amend Management System for Providing External Guarantees	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	14.6	Amend External Donation Management System	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	14.7	Amend Management System of Raised Funds	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	15.1	Amend Management System for Providing External Investments	For
Contemporary Amperex Technology Co., Ltd.	Annual	08-Apr-25	Management	15.2	Amend Related-Party Transaction Management System	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	1	Acknowledge Operations Report	No action
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	2	Approve Financial Statements	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	3	Approve Allocation of Income and Dividend Payment	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	4.1	Elect Kalin Sarasin as Director	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	4.2	Elect Jainisa Kuvinihikul Chakrabandhu Na Ayudhya as Director	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	4.3	Elect Kaisri Nuengsigkapan as Director	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	4.4	Elect Auttapol Rerkpiboon as Director	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	5	Approve Remuneration of Directors	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	7	Amend Articles of Association	For
Kasikornbank Public Co. Ltd.	Annual	09-Apr-25	Management	8	Other Business	No action
Star Petroleum Refining Public Company Limited	Annual	10-Apr-25	Management	1	Approve Minutes of Previous Meeting	For
Star Petroleum Refining Public Company Limited	Annual	10-Apr-25	Management	2	Acknowledge Company's Performance	No action
Star Petroleum Refining Public Company Limited	Annual	10-Apr-25	Management	3	Approve Financial Statements	For
Star Petroleum Refining Public Company Limited	Annual	10-Apr-25	Management	4	Approve Dividend Payment	For
Star Petroleum Refining Public Company Limited	Annual	10-Apr-25	Management	5	Approve Remuneration of Directors	For
Star Petroleum Refining Public Company Limited	Annual	10-Apr-25	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Star Petroleum Refining Public Company Limited	Annual	10-Apr-25	Management	7.1	Elect Kamonwan Wipulakorn as Director	For
Star Petroleum Refining Public Company Limited	Annual	10-Apr-25	Management	7.2	Elect Robert Joseph Dobrik as Director	For
Star Petroleum Refining Public Company Limited	Annual	10-Apr-25	Management	7.3	Elect Panun Prachuabmoh as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	1.a	Approve Report of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	1.b	Approve CEO's Report and Board Opinion on CEO's Report	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	1.c	Approve Board of Directors' Report	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	1.d	Approve Report on Compliance with Fiscal Obligations	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Against
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	2	Approve Consolidated Financial Statements	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	3.a	Approve Allocation of Income	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	3.b	Approve Ordinary Dividend of MXN 1.30 Per Share	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	3.c	Approve Extraordinary Dividend of MXN 0.39 Per Share	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	4	Approve Report on Share Repurchase Reserves	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.a	Accept Resignation of Leigh Hopkins as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.b	Accept Resignation of Kathryn Mclay as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.c	Accept Resignation of Tom Ward as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.d	Ratify Venessa Yates as Director	Against
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.e	Elect Rachel Brand as Director	Against
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.f1	Ratify Guilherme Loureiro as Director	Against
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.f2	Ratify Karthik Raghupathy as Director	Against
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.f3	Ratify Ignacio Caride as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.f4	Ratify Eric Perez Grovas as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.f5	Ratify Maria Teresa Arnal as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.f6	Ratify Elizabeth Kwo as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.f7	Ratify Ernesto Cervera as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.f8	Ratify Viridiana Rios as Director	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.g	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.h	Approve Discharge of Board of Directors and Officers	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.i	Approve Directors and Officers Liability	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.j1	Approve Remuneration of Board Chair	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.j2	Approve Remuneration of Directors	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.j3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	For
Wal-Mart de Mexico SAB de CV	Annual	10-Apr-25	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For
AstraZeneca PLC	Annual	11-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	Annual	11-Apr-25	Management	2	Approve Dividends	For
AstraZeneca PLC	Annual	11-Apr-25	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	Annual	11-Apr-25	Management	4	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5a	Re-elect Michel Demare as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5b	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5c	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5d	Re-elect Philip Broadley as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5e	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5f	Elect Birgit Conix as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5g	Elect Rene Haas as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5h	Elect Karen Knudsen as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5i	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5j	Re-elect Anna Manz as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5k	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5l	Re-elect Tony Mok as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5m	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	5n	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	Annual	11-Apr-25	Management	6	Approve Remuneration Report	For
AstraZeneca PLC	Annual	11-Apr-25	Management	7	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	Annual	11-Apr-25	Management	8	Authorise Issue of Equity	For
AstraZeneca PLC	Annual	11-Apr-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca PLC	Annual	11-Apr-25	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of AstraZeneca PLC	For
AstraZeneca PLC	Annual	11-Apr-25	Management	11	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	Annual	11-Apr-25	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Al Rajhi Bank	Annual	13-Apr-25	Management	1	Review and Discuss Board Report on Company Operations for FY 2024	For
Al Rajhi Bank	Annual	13-Apr-25	Management	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For
Al Rajhi Bank	Annual	13-Apr-25	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For
Al Rajhi Bank	Annual	13-Apr-25	Management	4	Approve Discharge of Directors for FY 2024	For
Al Rajhi Bank	Annual	13-Apr-25	Management	5	Approve Interim Dividends of SAR 1.46 Per Share to Bring the Total Dividends Distributed to SAR 1.46 Per Share	For
Al Rajhi Bank	Annual	13-Apr-25	Management	6	Authorise the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For
Al Rajhi Bank	Annual	13-Apr-25	Management	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025	For
Al Rajhi Bank	Annual	13-Apr-25	Management	8	Approve Remuneration of Directors of SAR 5,165,000 for FY 2024	For

Al Rajhi Bank	Annual	13-Apr-25	Management	9	Approve Remuneration of Audit Committee Members of SAR 950,000 for FY 2024	For
Al Rajhi Bank	Annual	13-Apr-25	Management	10	Approve the Formation of Shariah Supervisory Board Members for the Next Three Years	For
Al Rajhi Bank	Annual	13-Apr-25	Management	11	Ratify the Appointment of Faysal Abalkhayl as an Independent Director	For
Al Rajhi Bank	Annual	13-Apr-25	Management	12	Amend Audit Committee Charter	For
Al Rajhi Bank	Annual	13-Apr-25	Management	13	Approve Social Responsibility Policy	For
Al Rajhi Bank	Annual	13-Apr-25	Management	14	Approve Competing Standards Policy	For
Al Rajhi Bank	Annual	13-Apr-25	Management	15	Approve Authorization of the Board Regarding Future Related Party Transactions Accord	For
Al Rajhi Bank	Annual	13-Apr-25	Management	16	Approve Authorization of the Board Regarding Competing Business According to Paragra	For
Al Rajhi Bank	Annual	13-Apr-25	Management	17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re	For
Al Rajhi Bank	Annual	13-Apr-25	Management	18	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re	For
Al Rajhi Bank	Annual	13-Apr-25	Management	19	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re	For
Al Rajhi Bank	Annual	13-Apr-25	Management	20	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re	For
Al Rajhi Bank	Annual	13-Apr-25	Management	21	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re	For
Al Rajhi Bank	Annual	13-Apr-25	Management	22	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re	For
Al Rajhi Bank	Annual	13-Apr-25	Management	23	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re	For
Al Rajhi Bank	Annual	13-Apr-25	Management	24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re	For
Al Rajhi Bank	Annual	13-Apr-25	Management	25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re	For
Al Rajhi Bank	Annual	13-Apr-25	Management	26	Allow Board Member Moutasim Al Maashouq to Be Involved with Other Competitors Co	For
Aviva Plc	Special	15-Apr-25	Management	1	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Sha	For
Aviva Plc	Special	15-Apr-25	Management	2	Approve Special Dividend	For
Aviva Plc	Special	15-Apr-25	Management	3	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	For
BYD Company Limited	Extraordinary Shareholders	15-Apr-25	Management	1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and its Sum	For
BYD Company Limited	Extraordinary Shareholders	15-Apr-25	Management	2	Approve Management Measures for BYD Company Limited 2025 Employee Share Owner	For
BYD Company Limited	Extraordinary Shareholders	15-Apr-25	Management	3	Approve Grant of Authorization to the Board and its Authorized Persons to Deal with M	For
British American Tobacco plc	Annual	16-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
British American Tobacco plc	Annual	16-Apr-25	Management	2	Approve Remuneration Policy	For
British American Tobacco plc	Annual	16-Apr-25	Management	3	Approve Remuneration Report	For
British American Tobacco plc	Annual	16-Apr-25	Management	4	Reappoint KPMG LLP as Auditors	For
British American Tobacco plc	Annual	16-Apr-25	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
British American Tobacco plc	Annual	16-Apr-25	Management	6	Re-elect Luc Jobin as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	7	Re-elect Tadeu Marroco as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	8	Re-elect Kandy Anand as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	9	Re-elect Karen Guerra as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	10	Re-elect Holly Keller Koeppl as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	11	Re-elect Veronique Laury as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	12	Re-elect Darrell Thomas as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	13	Re-elect Serpil Timuray as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	14	Elect Soraya Bendhik as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	15	Elect Uta Kemmerich-Keil as Director	For
British American Tobacco plc	Annual	16-Apr-25	Management	16	Authorise UK Political Donations and Expenditure	For
British American Tobacco plc	Annual	16-Apr-25	Management	17	Authorise Issue of Equity	For
British American Tobacco plc	Annual	16-Apr-25	Management	18	Approve Performance Share Plan	For
British American Tobacco plc	Annual	16-Apr-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
British American Tobacco plc	Annual	16-Apr-25	Management	20	Authorise Market Purchase of Ordinary Shares	For
British American Tobacco plc	Annual	16-Apr-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Ferrari NV	Annual	16-Apr-25	Management	1	Open Meeting	No action
Ferrari NV	Annual	16-Apr-25	Management	2a	Receive Board Report (Non-Voting)	No action
Ferrari NV	Annual	16-Apr-25	Management	2b	Receive Explanation on Company's Reserves and Dividend Policy	No action
Ferrari NV	Annual	16-Apr-25	Management	2c	Approve Remuneration Report	For
Ferrari NV	Annual	16-Apr-25	Management	2d	Adopt Financial Statements	For
Ferrari NV	Annual	16-Apr-25	Management	2e	Approve Dividends	For
Ferrari NV	Annual	16-Apr-25	Management	2f	Approve Discharge of Directors	For
Ferrari NV	Annual	16-Apr-25	Management	3a	Reelect John Elkann as Executive Director	Against
Ferrari NV	Annual	16-Apr-25	Management	3b	Reelect Benedetto Vigna as Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	3c	Reelect Piero Ferrari as Non-Executive Director	Against
Ferrari NV	Annual	16-Apr-25	Management	3d	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	3e	Reelect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	3f	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	3g	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	3h	Reelect John Galantic as Non-Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	3i	Reelect Maria Patrizia Grieco as Non-Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	3j	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	3k	Reelect Michelangelo Volpi as Non-Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	3l	Elect Tommaso Ghidini as Non-Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	4.1	Grant Board Authority to Issue Shares	For
Ferrari NV	Annual	16-Apr-25	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Ferrari NV	Annual	16-Apr-25	Management	5	Authorize Repurchase Shares	For
Ferrari NV	Annual	16-Apr-25	Management	6	Ratify Deloitte Accountants B.V. as Auditors	For
Ferrari NV	Annual	16-Apr-25	Management	7	Approve Awards to Executive Director	For
Ferrari NV	Annual	16-Apr-25	Management	8	Close Meeting	No action
Monder SpA	Annual	16-Apr-25	Management	1.1	Accept Financial Statements and Statutory Reports	For
Monder SpA	Annual	16-Apr-25	Management	1.2	Approve Allocation of Income	For
Monder SpA	Annual	16-Apr-25	Management	2.1	Approve Remuneration Policy	For
Monder SpA	Annual	16-Apr-25	Management	2.2	Approve Second Section of the Remuneration Report	For
Monder SpA	Annual	16-Apr-25	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Monder SpA	Annual	16-Apr-25	Shareholder	4.1	Fix Number of Directors	For
Monder SpA	Annual	16-Apr-25	Shareholder	4.2	Fix Board Terms for Directors	For
Monder SpA	Annual	16-Apr-25	Management	4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorizat	For
Monder SpA	Annual	16-Apr-25	Shareholder	4.4.1	Slate 1 Submitted by Double R Srl	For
Monder SpA	Annual	16-Apr-25	Shareholder	4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Monder SpA	Annual	16-Apr-25	Shareholder	4.5	Approve Remuneration of Directors	For
BP Plc	Annual	17-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
BP Plc	Annual	17-Apr-25	Management	2	Approve Remuneration Report	For
BP Plc	Annual	17-Apr-25	Management	3	Re-elect Helge Lund as Director	For
BP Plc	Annual	17-Apr-25	Management	4	Re-elect Murray Auchindoss as Director	For
BP Plc	Annual	17-Apr-25	Management	5	Re-elect Kate Thomson as Director	For
BP Plc	Annual	17-Apr-25	Management	6	Re-elect Dame Amanda Blanc as Director	For
BP Plc	Annual	17-Apr-25	Management	7	Re-elect Tushar Morzaria as Director	For
BP Plc	Annual	17-Apr-25	Management	8	Re-elect Melody Meyer as Director	For
BP Plc	Annual	17-Apr-25	Management	9	Re-elect Pamela Daley as Director	For
BP Plc	Annual	17-Apr-25	Management	10	Re-elect Karen Richardson as Director	For
BP Plc	Annual	17-Apr-25	Management	11	Re-elect Satish Pai as Director	For
BP Plc	Annual	17-Apr-25	Management	12	Re-elect Hina Nagarajan as Director	For
BP Plc	Annual	17-Apr-25	Management	13	Re-elect Johannes Teysen as Director	For
BP Plc	Annual	17-Apr-25	Management	14	Elect Ian Tyler as Director	For
BP Plc	Annual	17-Apr-25	Management	15	Reappoint Deloitte LLP as Auditors	For
BP Plc	Annual	17-Apr-25	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BP Plc	Annual	17-Apr-25	Management	17	Authorise UK Political Donations and Expenditure	For
BP Plc	Annual	17-Apr-25	Management	18	Approve Share Award Plan	For
BP Plc	Annual	17-Apr-25	Management	19	Approve Global Share Match	For

BP Plc	Annual	17-Apr-25	Management	20	Authorise Issue of Equity	For
BP Plc	Annual	17-Apr-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
BP Plc	Annual	17-Apr-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For
BP Plc	Annual	17-Apr-25	Management	23	Authorise Market Purchase of Ordinary Shares	For
BP Plc	Annual	17-Apr-25	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Revvity, Inc.	Annual	22-Apr-25	Management	1a	Elect Director Peter Barrett	For
Revvity, Inc.	Annual	22-Apr-25	Management	1b	Elect Director Samuel R. Chapin	For
Revvity, Inc.	Annual	22-Apr-25	Management	1c	Elect Director Michael A. Klobuchar	For
Revvity, Inc.	Annual	22-Apr-25	Management	1d	Elect Director Michelle McMurry-Heath	For
Revvity, Inc.	Annual	22-Apr-25	Management	1e	Elect Director Alexis P. Michas	For
Revvity, Inc.	Annual	22-Apr-25	Management	1f	Elect Director Prahlad R. Singh	For
Revvity, Inc.	Annual	22-Apr-25	Management	1g	Elect Director Sophie V. Vandebroek	For
Revvity, Inc.	Annual	22-Apr-25	Management	1h	Elect Director Michel Vounatsos	For
Revvity, Inc.	Annual	22-Apr-25	Management	1i	Elect Director Frank Witney	For
Revvity, Inc.	Annual	22-Apr-25	Management	1j	Elect Director Pascale Witz	For
Revvity, Inc.	Annual	22-Apr-25	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
Revvity, Inc.	Annual	22-Apr-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Revvity, Inc.	Annual	22-Apr-25	Management	4	Eliminate Supermajority Vote Requirement	For
Revvity, Inc.	Annual	22-Apr-25	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Amplifon SpA	Annual	23-Apr-25	Management	1.1	Accept Financial Statements and Statutory Reports	For
Amplifon SpA	Annual	23-Apr-25	Management	1.2	Approve Allocation of Income	For
Amplifon SpA	Annual	23-Apr-25	Management	2.1	Fix Number of Directors	For
Amplifon SpA	Annual	23-Apr-25	Shareholder	2.2.1	Slate 1 Submitted by Amplifon Srl	Against
Amplifon SpA	Annual	23-Apr-25	Shareholder	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Amplifon SpA	Annual	23-Apr-25	Management	3	Approve Remuneration of Directors	For
Amplifon SpA	Annual	23-Apr-25	Management	4.1	Approve Remuneration Policy	Against
Amplifon SpA	Annual	23-Apr-25	Management	4.2	Approve Second Section of the Remuneration Report	Against
Amplifon SpA	Annual	23-Apr-25	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Amplifon SpA	Annual	23-Apr-25	Management	6	Amend Regulations on General Meetings	Against
ASML Holding NV	Annual	23-Apr-25	Management	1	Open Meeting	No action
ASML Holding NV	Annual	23-Apr-25	Management	2	Discuss the Company's Business, Financial Situation and ESG Sustainability	No action
ASML Holding NV	Annual	23-Apr-25	Management	3a	Approve Remuneration Report	For
ASML Holding NV	Annual	23-Apr-25	Management	3b	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	Annual	23-Apr-25	Management	3c	Receive Explanation on Company's Reserves and Dividend Policy	No action
ASML Holding NV	Annual	23-Apr-25	Management	3d	Approve Dividends	For
ASML Holding NV	Annual	23-Apr-25	Management	4a	Approve Discharge of Management Board	For
ASML Holding NV	Annual	23-Apr-25	Management	4b	Approve Discharge of Supervisory Board	For
ASML Holding NV	Annual	23-Apr-25	Management	5	Approve Number of Shares for Management Board	For
ASML Holding NV	Annual	23-Apr-25	Management	6	Amend Remuneration Policy of Executive Board	For
ASML Holding NV	Annual	23-Apr-25	Management	7	Amend Remuneration of Supervisory Board	For
ASML Holding NV	Annual	23-Apr-25	Management	8a	Reelect B.M. Conix to Supervisory Board	For
ASML Holding NV	Annual	23-Apr-25	Management	8b	Elect C.E.G. van Gennip to Supervisory Board	For
ASML Holding NV	Annual	23-Apr-25	Management	8c	Discuss Composition of the Supervisory Board	No action
ASML Holding NV	Annual	23-Apr-25	Management	9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	Annual	23-Apr-25	Management	9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For
ASML Holding NV	Annual	23-Apr-25	Management	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5	For
ASML Holding NV	Annual	23-Apr-25	Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	Annual	23-Apr-25	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	Annual	23-Apr-25	Management	12	Authorize Cancellation of Ordinary Shares	For
ASML Holding NV	Annual	23-Apr-25	Management	13	Other Business (Non-Voting)	No action
ASML Holding NV	Annual	23-Apr-25	Management	14	Close Meeting	No action
Asa Abloy AB	Annual	23-Apr-25	Management	1	Open Meeting	No action
Asa Abloy AB	Annual	23-Apr-25	Management	2	Elect Chair of Meeting	For
Asa Abloy AB	Annual	23-Apr-25	Management	3	Prepare and Approve List of Shareholders	For
Asa Abloy AB	Annual	23-Apr-25	Management	4	Approve Agenda of Meeting	For
Asa Abloy AB	Annual	23-Apr-25	Management	5	Designate Inspector(s) of Minutes of Meeting	For
Asa Abloy AB	Annual	23-Apr-25	Management	6	Acknowledge Proper Convening of Meeting	For
Asa Abloy AB	Annual	23-Apr-25	Management	7	Receive President's Report	No action
Asa Abloy AB	Annual	23-Apr-25	Management	8.a	Receive Financial Statements and Statutory Reports	No action
Asa Abloy AB	Annual	23-Apr-25	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Ma	No action
Asa Abloy AB	Annual	23-Apr-25	Management	8.c	Receive Board's Report	No action
Asa Abloy AB	Annual	23-Apr-25	Management	9.a	Accept Financial Statements and Statutory Reports	For
Asa Abloy AB	Annual	23-Apr-25	Management	9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For
Asa Abloy AB	Annual	23-Apr-25	Management	9.c	Approve Discharge of Board and President	For
Asa Abloy AB	Annual	23-Apr-25	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For
Asa Abloy AB	Annual	23-Apr-25	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 M	For
Asa Abloy AB	Annual	23-Apr-25	Management	11.b	Approve Remuneration of Auditors	For
Asa Abloy AB	Annual	23-Apr-25	Management	12	Reelect Johan Hjertsonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorlin	Against
Asa Abloy AB	Annual	23-Apr-25	Management	13	Ratify Ernst & Young as Auditors	For
Asa Abloy AB	Annual	23-Apr-25	Management	14	Approve Remuneration Report	For
Asa Abloy AB	Annual	23-Apr-25	Management	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Asa Abloy AB	Annual	23-Apr-25	Management	16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Empl	Against
Asa Abloy AB	Annual	23-Apr-25	Management	17	Close Meeting	No action
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	1	Open Meeting	No action
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	2.a	Receive Report of Management Board (Non-Voting)	No action
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	2.b	Discussion on Company's Corporate Governance Structure	No action
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	3	Adopt Financial Statements and Statutory Reports	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	4.a	Receive Explanation on Company's Reserves and Dividend Policy	No action
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	4.b	Approve Dividends	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	5.a	Approve Discharge of Management Board	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	5.b	Approve Discharge of Supervisory Board	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	6	Approve Remuneration Report	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	7.a	Reelect Elke Eckstein to Supervisory Board	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	7.b	Reelect Laura Oliphant to Supervisory Board	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	8.a	Grant Board Authority to Issue Shares	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	9	Authorize Repurchase of Shares	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	10	Approve Reduction in Share Capital through Cancellation of Shares	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	11	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	For
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	12	Other Business (Non-Voting)	No action
BE Semiconductor Industries NV	Annual	23-Apr-25	Management	13	Close Meeting	No action
Bunzl Plc	Annual	23-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Bunzl Plc	Annual	23-Apr-25	Management	2	Approve Final Dividend	For
Bunzl Plc	Annual	23-Apr-25	Management	3	Re-elect Peter Ventress as Director	For
Bunzl Plc	Annual	23-Apr-25	Management	4	Re-elect Frank van Zanten as Director	For
Bunzl Plc	Annual	23-Apr-25	Management	5	Re-elect Richard Howes as Director	For
Bunzl Plc	Annual	23-Apr-25	Management	6	Re-elect Stephan Nanninga as Director	For
Bunzl Plc	Annual	23-Apr-25	Management	7	Re-elect Vin Murrria as Director	For
Bunzl Plc	Annual	23-Apr-25	Management	8	Re-elect Pam Kirby as Director	For
Bunzl Plc	Annual	23-Apr-25	Management	9	Re-elect Jacky Simmonds as Director	For

Bunzl Plc	Annual	23-Apr-25	Management	10	Elect Daniela Soares as Director	For
Bunzl Plc	Annual	23-Apr-25	Management	11	Elect Julia Wilson as Director	For
Bunzl Plc	Annual	23-Apr-25	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bunzl Plc	Annual	23-Apr-25	Management	13	Authorise Board to Fix Remuneration of Auditors	For
Bunzl Plc	Annual	23-Apr-25	Management	14	Approve Remuneration Report	For
Bunzl Plc	Annual	23-Apr-25	Management	15	Authorise Issue of Equity	For
Bunzl Plc	Annual	23-Apr-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Bunzl Plc	Annual	23-Apr-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For
Bunzl Plc	Annual	23-Apr-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Bunzl Plc	Annual	23-Apr-25	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	Annual	23-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Croda International Plc	Annual	23-Apr-25	Management	2	Approve Remuneration Report	For
Croda International Plc	Annual	23-Apr-25	Management	3	Approve Final Dividend	For
Croda International Plc	Annual	23-Apr-25	Management	4	Elect Ian Bull as Director	For
Croda International Plc	Annual	23-Apr-25	Management	5	Elect Stephen Oxley as Director	For
Croda International Plc	Annual	23-Apr-25	Management	6	Re-elect Roberto Cirillo as Director	For
Croda International Plc	Annual	23-Apr-25	Management	7	Re-elect Chris Good as Director	For
Croda International Plc	Annual	23-Apr-25	Management	8	Re-elect Danuta Gray as Director	For
Croda International Plc	Annual	23-Apr-25	Management	9	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	Annual	23-Apr-25	Management	10	Re-elect Steve Foots as Director	For
Croda International Plc	Annual	23-Apr-25	Management	11	Re-elect Julie Kim as Director	For
Croda International Plc	Annual	23-Apr-25	Management	12	Re-elect Keith Layden as Director	For
Croda International Plc	Annual	23-Apr-25	Management	13	Re-elect Nawal Ouzren as Director	For
Croda International Plc	Annual	23-Apr-25	Management	14	Reappoint KPMG LLP as Auditors	For
Croda International Plc	Annual	23-Apr-25	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	Annual	23-Apr-25	Management	16	Authorise UK Political Donations and Expenditure	For
Croda International Plc	Annual	23-Apr-25	Management	17	Authorise Issue of Equity	For
Croda International Plc	Annual	23-Apr-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Croda International Plc	Annual	23-Apr-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For
Croda International Plc	Annual	23-Apr-25	Management	20	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	Annual	23-Apr-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Galderma Group AG	Annual	23-Apr-25	Management	1.1	Accept Financial Statements and Statutory Reports	For
Galderma Group AG	Annual	23-Apr-25	Management	1.2	Approve Non-Financial Report	For
Galderma Group AG	Annual	23-Apr-25	Management	1.3	Approve Remuneration Report (Non-Binding)	For
Galderma Group AG	Annual	23-Apr-25	Management	2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribu	For
Galderma Group AG	Annual	23-Apr-25	Management	3	Approve Discharge of Board and Senior Management	For
Galderma Group AG	Annual	23-Apr-25	Management	4.1.1	Reelect Thomas Ebeling as Director and Board Chair	For
Galderma Group AG	Annual	23-Apr-25	Management	4.1.2	Reelect Michael Bauer as Director	For
Galderma Group AG	Annual	23-Apr-25	Management	4.1.3	Reelect Marcus Brennecke as Director	For
Galderma Group AG	Annual	23-Apr-25	Management	4.1.4	Reelect Daniel Browne as Director	For
Galderma Group AG	Annual	23-Apr-25	Management	4.1.5	Reelect Maria Hildao as Director	For
Galderma Group AG	Annual	23-Apr-25	Management	4.1.6	Reelect Karen Ling as Director	For
Galderma Group AG	Annual	23-Apr-25	Management	4.1.7	Reelect Sheryllyn McCoy as Director	For
Galderma Group AG	Annual	23-Apr-25	Management	4.1.8	Reelect Flemming Ornskov as Director	For
Galderma Group AG	Annual	23-Apr-25	Management	4.2.1	Elect Roberto Marques as Director	For
Galderma Group AG	Annual	23-Apr-25	Management	4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	For
Galderma Group AG	Annual	23-Apr-25	Management	4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	For
Galderma Group AG	Annual	23-Apr-25	Management	4.4	Appoint Roberto Marques as Member of the Compensation Committee	For
Galderma Group AG	Annual	23-Apr-25	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For
Galderma Group AG	Annual	23-Apr-25	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	For
Galderma Group AG	Annual	23-Apr-25	Management	6	Designate Altenburger Ltd as Independent Proxy	For
Galderma Group AG	Annual	23-Apr-25	Management	7	Ratify KPMG AG as Auditors	For
Galderma Group AG	Annual	23-Apr-25	Management	8	Transact Other Business (Voting)	Against
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	2	Approve Allocation of Income	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	3.a	Approve Cash Dividends of MXN 9.99 Per Share	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	3.b	Approve Cash Dividend to Be Paid on May 5, 2025	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	4	Receive Auditor's Report on Tax Position of Company	No action
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a1	Elect Carlos Hank Gonzalez as Board Chair	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a2	Elect Juan Antonio Gonzalez Moreno as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a3	Elect David Juan Villarreal Montemayor as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a4	Elect Jose Marcos Ramirez Miguel as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a5	Elect Carlos de la Isla Corry as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a8	Elect Mariana Banos Reynaud as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a9	Elect Federico Carlos Fernandez Senderos as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a10	Elect David Penaloza Alanis as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a11	Elect Jose Antonio Chedraui Eguia as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a12	Elect Alfonso de Angoltia Noriega as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a13	Elect Thomas Stanley Heather Rodriguez as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a14	Elect Diana Munozcano Felix as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a17	Elect Alberto Halabe Hamui as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a18	Elect Gerardo Salazar Viezca as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a19	Elect Rafael Victorio Arana de la Garza as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a20	Elect Roberto Kelleher Vales as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a21	Elect Cecilia Goya de Riviello Meade as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a22	Elect Jose Maria Garza Trevino as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a23	Elect Manuel Francisco Ruiz Camero as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a24	Elect Carlos Cesarman Kolteniuik as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a25	Elect Humberto Tafolla Nunez as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a26	Elect Carlos Phillips Margain as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a27	Elect Diego Martinez Rueda-Chapital as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.a28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.c	Approve Directors Liability and Indemnification	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	6	Approve Remuneration of Directors	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Comm	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	8.1	Approve Report on Share Repurchase	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	9.1	Approve Stock Incentive and Retention Plans for Executives	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acq	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditio	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For

Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.1	Approve CEO's Report on Financial Statements and Statutory Reports	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.3	Approve Board's Report on Operations and Activities Undertaken by Board	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.4	Approve Report on Activities of Audit and Corporate Practices Committee	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	1.5	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	2.6	Approve Allocation of Income	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	3.7	Approve Cash Dividends of MXN 9.99 Per Share	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	3.8	Approve Cash Dividend to Be Paid on May 5, 2025	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	4.9	Receive Auditor's Report on Tax Position of Company	No action
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.10	Elect Carlos Hank Gonzalez as Board Chair	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.11	Elect Juan Antonio Gonzalez Moreno as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.12	Elect David Juan Villarreal Montemayor as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.13	Elect Jose Marcos Ramirez Miguel as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.14	Elect Carlos de la Isla Corry as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.15	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.16	Elect Clemente Ismael Reyes Retana Valdes as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.17	Elect Mariana Banos Reynaud as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.18	Elect Federico Carlos Fernandez Senderos as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.19	Elect David Penaloza Alanis as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.20	Elect Jose Antonio Chedraui Egula as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.21	Elect Alfonso de Angoitia Noriega as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.22	Elect Thomas Stanley Heather Rodriguez as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.23	Elect Diana Munozcano Felix as Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.24	Elect Graciela Gonzalez Moreno as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.25	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.26	Elect Alberto Halabe Hamui as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.27	Elect Gerardo Salazar Viezca as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.28	Elect Rafael Victorio Arana de la Garza as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.29	Elect Roberto Kelleher Vales as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.30	Elect Cecilia Goya de Riviello Meade as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.31	Elect Jose Maria Garza Trevino as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.32	Elect Manuel Francisco Ruiz Camero as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.33	Elect Carlos Cesarman Kolteniuk as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.34	Elect Humberto Tafolla Nunez as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.35	Elect Carlos Phillips Margain as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.36	Elect Diego Martinez Rueda-Chapital as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.37	Elect Manuel Guillermo Munozcano Castro as Alternate Director	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.38	Elect Hector Avila Flores (Non-Member) as Board Secretary	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	5.39	Approve Directors Liability and Indemnification	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	6.40	Approve Remuneration of Directors	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	7.41	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	8.42	Approve Report on Share Repurchase	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	8.43	Set Aggregate Nominal Amount of Share Repurchase Reserve	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	9.44	Approve Stock Incentive and Retention Plans for Executives	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	9.45	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	9.46	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	For
Grupo Financiero Banorte SAB de CV	Annual	23-Apr-25	Management	10.47	Authorize Board to Ratify and Execute Approved Resolutions	For
NatWest Group Plc	Annual	23-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
NatWest Group Plc	Annual	23-Apr-25	Management	2	Approve Remuneration Policy	For
NatWest Group Plc	Annual	23-Apr-25	Management	3	Approve Remuneration Report	For
NatWest Group Plc	Annual	23-Apr-25	Management	4	Approve Final Dividend	For
NatWest Group Plc	Annual	23-Apr-25	Management	5	Re-elect Rick Haythornthwaite as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	6	Re-elect Paul Thwaite as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	7	Re-elect Katie Murray as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	8	Re-elect Frank Dangeard as Director	Abstain
NatWest Group Plc	Annual	23-Apr-25	Management	8	Re-elect Frank Dangeard as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	9	Re-elect Roisin Donnelly as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	10	Re-elect Patrick Flynn as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	11	Elect Geeta Gopalan as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	12	Re-elect Yasmin Jetha as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	13	Re-elect Stuart Lewis as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	14	Elect Gill Whitehead as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	15	Re-elect Lena Wilson as Director	For
NatWest Group Plc	Annual	23-Apr-25	Management	16	Reappoint Ernst & Young LLP as Auditors	For
NatWest Group Plc	Annual	23-Apr-25	Management	17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
NatWest Group Plc	Annual	23-Apr-25	Management	18	Authorise Issue of Equity	For
NatWest Group Plc	Annual	23-Apr-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
NatWest Group Plc	Annual	23-Apr-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
NatWest Group Plc	Annual	23-Apr-25	Management	21	Authorise Issue of Equity in Connection with Equity Convertible Notes	For
NatWest Group Plc	Annual	23-Apr-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For
NatWest Group Plc	Annual	23-Apr-25	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NatWest Group Plc	Annual	23-Apr-25	Management	24	Authorise UK Political Donations and Expenditure	For
NatWest Group Plc	Annual	23-Apr-25	Management	25	Authorise Market Purchase of Ordinary Shares	For
NatWest Group Plc	Annual	23-Apr-25	Management	26	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For
NatWest Group Plc	Annual	23-Apr-25	Management	27	Authorise Off-Market Purchase of Preference Shares	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	2	Approve Allocation of Income and Dividends	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	3	Fix Number of Directors at 11	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	5	Elect Directors	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	7	In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.1	Percentage of Votes to be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.2	Percentage of Votes to be Assigned - Elect Caio Ibrahim David as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.3	Percentage of Votes to be Assigned - Elect Claudia de Souza Ferris as Independent Director	For

B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.5	Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	9	Approve Remuneration of Company's Management	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	10	Elect Fiscal Council Members	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	12	Approve Remuneration of Fiscal Council Members	For
B3 SA-Brasil, Bolsa, Balcão	Annual	24-Apr-25	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	1	Amend Article 3 Re: Corporate Purpose	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	2	Amend Articles 5 and 8	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	3	Amend Article 16	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	4	Amend Articles 29 and 30	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	5	Amend Article 37	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	6	Amend Article 54	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	7	Amend Articles 45 and 53	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	8	Amend Article 57	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	9	Amend Article 77	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	10	Amend Articles	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	11	Consolidate Bylaws	For
B3 SA-Brasil, Bolsa, Balcão	Extraordinary Shareholders	24-Apr-25	Management	12	Amend Restricted Stock Plan	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	2	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	3	Approve the Audit Committee to Fix Remuneration of Auditors	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	4	Approve Final Dividend	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	5	Re-elect Ian Bull as Director	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	6	Re-elect Andrew Rennie as Director	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	7	Re-elect Edward Jamieson as Director	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	8	Re-elect Natalia Barsegijan as Director	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	9	Re-elect Tracy Corrigan as Director	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	10	Re-elect Lynn Fordham as Director	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	11	Re-elect Elias Diaz Sese as Director	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	12	Elect Mitesh Patel as Director	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	13	Approve Remuneration Report	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	14	Authorise Issue of Equity	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	15	Authorise UK Political Donations and Expenditure	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	16	Approve All-Employee Share Plan	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	20	Adopt New Articles of Association	For
Domino's Pizza Group Plc	Annual	24-Apr-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	1	Acknowledge Operating Results	No action
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	2	Approve Financial Statements	For
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	3	Approve Allocation of Income and Dividend Payment	For
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	4.1	Elect Supol Wattanavekin as Director	For
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	4.2	Elect Chalee Chantanayingyong as Director	For
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	4.3	Elect Asoke Wongcha-Um as Director	For
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	4.4	Elect Thitinan Wattanavekin as Director	For
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	5	Approve Remuneration of Directors	For
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Kiatnakin Phatra Bank Public Company Limited	Annual	24-Apr-25	Management	7	Other Business	Against
RELX Plc	Annual	24-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
RELX Plc	Annual	24-Apr-25	Management	2	Approve Remuneration Report	For
RELX Plc	Annual	24-Apr-25	Management	3	Approve Final Dividend	For
RELX Plc	Annual	24-Apr-25	Management	4	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	Annual	24-Apr-25	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	Annual	24-Apr-25	Management	6	Elect Andy Halford as Director	For
RELX Plc	Annual	24-Apr-25	Management	7	Re-elect Paul Walker as Director	For
RELX Plc	Annual	24-Apr-25	Management	8	Re-elect Erik Engstrom as Director	For
RELX Plc	Annual	24-Apr-25	Management	9	Re-elect Nick Luff as Director	For
RELX Plc	Annual	24-Apr-25	Management	10	Re-elect Alistair Cox as Director	For
RELX Plc	Annual	24-Apr-25	Management	11	Re-elect June Felix as Director	For
RELX Plc	Annual	24-Apr-25	Management	12	Re-elect Charlotte Hogg as Director	For
RELX Plc	Annual	24-Apr-25	Management	13	Re-elect Andrew Sukawaty as Director	For
RELX Plc	Annual	24-Apr-25	Management	14	Re-elect Bianca Tetteroo as Director	For
RELX Plc	Annual	24-Apr-25	Management	15	Re-elect Suzanne Wood as Director	For
RELX Plc	Annual	24-Apr-25	Management	16	Authorise Issue of Equity	For
RELX Plc	Annual	24-Apr-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	Annual	24-Apr-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	Annual	24-Apr-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	Annual	24-Apr-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Sercos Group Plc	Annual	24-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Sercos Group Plc	Annual	24-Apr-25	Management	2	Approve Remuneration Report	For
Sercos Group Plc	Annual	24-Apr-25	Management	3	Approve Final Dividend	For
Sercos Group Plc	Annual	24-Apr-25	Management	4a	Elect Victoria Hull as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4b	Elect Anthony Kirby as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4c	Re-elect John Rishton as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4d	Re-elect Nigel Crossley as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4e	Re-elect Kirsty Bashforth as Director	For
Sercos Group Plc	Annual	24-Apr-25	Management	4f	Re-elect Kru Desai as Director	For

Serco Group Plc	Annual	24-Apr-25	Management	4g	Re-elect Ian El-Mokadem as Director	For
Serco Group Plc	Annual	24-Apr-25	Management	4h	Re-elect Tim Lodge as Director	For
Serco Group Plc	Annual	24-Apr-25	Management	4i	Re-elect Dame Sue Owen as Director	For
Serco Group Plc	Annual	24-Apr-25	Management	4j	Re-elect Lynne Peacock as Director	For
Serco Group Plc	Annual	24-Apr-25	Management	5	Appoint Ernst & Young LLP as Auditors	For
Serco Group Plc	Annual	24-Apr-25	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Serco Group Plc	Annual	24-Apr-25	Management	7	Authorise Issue of Equity	For
Serco Group Plc	Annual	24-Apr-25	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For
Serco Group Plc	Annual	24-Apr-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Serco Group Plc	Annual	24-Apr-25	Management	10	Authorise Market Purchase of Ordinary Shares	For
Serco Group Plc	Annual	24-Apr-25	Management	11	Authorise UK Political Donations and Expenditure	For
Serco Group Plc	Annual	24-Apr-25	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Serco Group Plc	Annual	24-Apr-25	Management	13	Adopt Revised Articles of Association	For
Tata Consultancy Services Limited	Special	24-Apr-25	Management	1	Elect Sanjay V. Bhandarkar as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	1	Approve Financial Statements and Statutory Reports	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	5	Reelect Pierre-André Chalendar as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	6	Elect Philippe Brassac as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	7	Elect Elena Salgado as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	8	Elect Arnaud Caudoux as Director	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	9	Appoint Deloitte & Associés as Auditor	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	11	Approve Compensation of Antoine Frérot, Chairman of the Board	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	12	Approve Compensation of Estelle Brachliano, CEO	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	13	Approve Compensation Report of Corporate Officers	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	14	Approve Remuneration Policy of Chairman of the Board	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	15	Approve Remuneration Policy of CEO	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	17	Approve Remuneration Policy of Directors	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	22	Amend Bylaws to Add Corporate Purpose	For
Veolia Environnement SA	Annual/Special	24-Apr-25	Management	23	Authorize Filing of Required Documents/Other Formalities	For
ME Group International Plc	Annual	25-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
ME Group International Plc	Annual	25-Apr-25	Management	2	Approve Remuneration Report	For
ME Group International Plc	Annual	25-Apr-25	Management	3	Approve Final Dividend	For
ME Group International Plc	Annual	25-Apr-25	Management	4	Reappoint Forvis Mazars LLP as Auditors	For
ME Group International Plc	Annual	25-Apr-25	Management	5	Authorise Board to Fix Remuneration of Auditors	For
ME Group International Plc	Annual	25-Apr-25	Management	6	Re-elect Tania Crasnianski as Director	For
ME Group International Plc	Annual	25-Apr-25	Management	7	Re-elect Jean-Marc Janailhac as Director	Against
ME Group International Plc	Annual	25-Apr-25	Management	8	Re-elect Rene Proglio as Director	For
ME Group International Plc	Annual	25-Apr-25	Management	9	Authorise Issue of Equity	For
ME Group International Plc	Annual	25-Apr-25	Management	10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
ME Group International Plc	Annual	25-Apr-25	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For
ME Group International Plc	Annual	25-Apr-25	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
ME Group International Plc	Annual	25-Apr-25	Management	13	Authorise Market Purchase of Ordinary Shares	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	1.1	Elect Director James B. Milliken	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	1.2	Elect Director Catherine James Paglia	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	1.3	Elect Director Deborah H. Caplan	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Valmont Industries, Inc.	Annual	28-Apr-25	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
Atlas Copco AB	Annual	29-Apr-25	Management	1	Open Meeting; Elect Chair of Meeting	For
Atlas Copco AB	Annual	29-Apr-25	Management	2	Prepare and Approve List of Shareholders	For
Atlas Copco AB	Annual	29-Apr-25	Management	3	Approve Agenda of Meeting	For
Atlas Copco AB	Annual	29-Apr-25	Management	4	Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	Annual	29-Apr-25	Management	5	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	Annual	29-Apr-25	Management	6	Receive Financial Statements and Statutory Reports	No action
Atlas Copco AB	Annual	29-Apr-25	Management	7	Receive CEO's Report	No action
Atlas Copco AB	Annual	29-Apr-25	Management	8.a	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b1	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b2	Approve Discharge of Johan Forsell	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b3	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b5	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b6	Approve Discharge of Vagner Rego	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b7	Approve Discharge of Gordon Riske	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b8	Approve Discharge of Karin Radstrom	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b9	Approve Discharge of Hans Straberg	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b10	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b11	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b12	Approve Discharge of Helena Hemstrom	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b13	Approve Discharge of Benny Larsson	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.b14	Approve Discharge of CEO Vagner Rego	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For
Atlas Copco AB	Annual	29-Apr-25	Management	8.d	Approve Record Date for Dividend Payment	For
Atlas Copco AB	Annual	29-Apr-25	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	Annual	29-Apr-25	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a1	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a2	Reelect Johan Forsell as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a3	Reelect Helene Mellquist as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a4	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a5	Reelect Vagner Rego as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a6	Reelect Gordon Riske as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a7	Reelect Karin Radstrom as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a8	Reelect Hans Straberg as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.a9	Reelect Peter Wallenberg Jr as Director	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.b	Reelect Hans Straberg as Board Chair	For
Atlas Copco AB	Annual	29-Apr-25	Management	10.c	Ratify Ernst & Young as Auditors	For

Atlas Copco AB	Annual	29-Apr-25	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For
Atlas Copco AB	Annual	29-Apr-25	Management	11.b	Approve Remuneration of Auditors	For
Atlas Copco AB	Annual	29-Apr-25	Management	12.a	Approve Remuneration Report	For
Atlas Copco AB	Annual	29-Apr-25	Management	12.b	Approve Stock Option Plan 2025 for Key Employees	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	Annual	29-Apr-25	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For
Atlas Copco AB	Annual	29-Apr-25	Management	14	Close Meeting	No action
L'Oreal SA	Annual/Special	29-Apr-25	Management	1	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	4	Elect Thélys as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	5	Elect Isabelle Seillier as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	6	Elect Aurélie Jean as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	7	Reelect Nicolas Hieronimus as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	8	Reelect Paul Bulcke as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	9	Reelect Alexandre Ricard as Director	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	11	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	13	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	14	Approve Remuneration Policy of Directors	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	15	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	16	Approve Remuneration Policy of CEO	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	23	Amend Article 9 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	24	Amend Article 12 of Bylaws to Incorporate Legal Changes	For
L'Oreal SA	Annual/Special	29-Apr-25	Management	25	Authorize Filing of Required Documents/Other Formalities	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	1	Acknowledge Annual Report (56-1 One Report) and Performance Report	No action
Minor International Public Company Limited	Annual	29-Apr-25	Management	2	Approve Financial Statements and Acknowledge Statutory Reports	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	3	Approve Allocation of Income and Dividend Payment	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	4.1	Elect Suvabha Charoenying as Director	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	4.2	Elect Emmanuel Jude Dillipraj Rajakarier as Director	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	4.3	Elect Soh Chin Hua as Director	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	5	Approve Remuneration of Directors	For
Minor International Public Company Limited	Annual	29-Apr-25	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For
Robert Walters Plc	Annual	29-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Robert Walters Plc	Annual	29-Apr-25	Management	2	Approve Remuneration Report	For
Robert Walters Plc	Annual	29-Apr-25	Management	3	Approve Final Dividend	For
Robert Walters Plc	Annual	29-Apr-25	Management	4	Re-elect Leslie Van de Walle as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	5	Re-elect Toby Fowlston as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	6	Re-elect David Bower as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	7	Re-elect Tanith Dodge as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	8	Re-elect Matt Ashley as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	9	Re-elect Michaela Tod as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	10	Re-elect Jane Hesmondhalgh as Director	For
Robert Walters Plc	Annual	29-Apr-25	Management	11	Reappoint BDO LLP as Auditors	For
Robert Walters Plc	Annual	29-Apr-25	Management	12	Authorise Board to Fix Remuneration of Auditors	For
Robert Walters Plc	Annual	29-Apr-25	Management	13	Authorise Issue of Equity	For
Robert Walters Plc	Annual	29-Apr-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Robert Walters Plc	Annual	29-Apr-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Robert Walters Plc	Annual	29-Apr-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
Robert Walters Plc	Annual	29-Apr-25	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
WEG SA	Annual	29-Apr-25	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
WEG SA	Annual	29-Apr-25	Management	2	Approve Capital Budget, Allocation of Income and Dividends	For
WEG SA	Annual	29-Apr-25	Management	3	Approve Remuneration of Company's Management	For
WEG SA	Annual	29-Apr-25	Management	4	Elect Fiscal Council Members	Abstain
WEG SA	Annual	29-Apr-25	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
WEG SA	Annual	29-Apr-25	Shareholder	6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	For
WEG SA	Annual	29-Apr-25	Management	7	Approve Remuneration of Fiscal Council Members	For
WEG SA	Annual	29-Apr-25	Management	8	Approve Newspapers to Publish Company's Legal Announcements	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	1	Amend Long-Term Incentive Plan	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	3	Add Articles 37 and 38 Re: Statutory Audit Committee	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	4	Amend Article 35 Re: Fiscal Council	For
WEG SA	Extraordinary Shareholders	29-Apr-25	Management	5	Amend Article 11	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	2	Approve Remuneration Report	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	3	Approve Final Dividend	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	4	Elect Reena Raichura as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	5	Re-elect Steve Breach as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	6	Re-elect Adrian Chamberlain as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	7	Re-elect Charlotte de Metz as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	8	Re-elect Chris Sullivan as Director	For

Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	9	Re-elect Andrew Denton as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	10	Re-elect Duncan Magrath as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	11	Re-elect Andrew Page as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	12	Re-elect Matthew White as Director	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	13	Reappoint RSM UK Audit LLP as Auditors	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	15	Authorise UK Political Donations and Expenditure	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	16	Authorise Issue of Equity	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Alfa Financial Software Holdings Plc	Annual	30-Apr-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Anglo American Plc	Annual	30-Apr-25	Management	2	Approve Final Dividend	For
Anglo American Plc	Annual	30-Apr-25	Management	3	Elect Anne Wade as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	4	Re-elect Stuart Chambers as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	5	Re-elect Duncan Wanblad as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	6	Re-elect John Heasley as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	7	Re-elect Ian Tyler as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	8	Re-elect Magali Anderson as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	9	Re-elect Ian Ashby as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	10	Re-elect Marcelo Bastos as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	11	Re-elect Hilary Maxson as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	12	Re-elect Hixonia Nyasulu as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	13	Re-elect Nonkululeko Nyembezi as Director	For
Anglo American Plc	Annual	30-Apr-25	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Anglo American Plc	Annual	30-Apr-25	Management	15	Authorise Board to Fix Remuneration of Auditors	For
Anglo American Plc	Annual	30-Apr-25	Management	16	Approve Remuneration Report	For
Anglo American Plc	Annual	30-Apr-25	Management	17	Authorise Issue of Equity	For
Anglo American Plc	Annual	30-Apr-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Anglo American Plc	Annual	30-Apr-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Anglo American Plc	Annual	30-Apr-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Anglo American Plc	Special	30-Apr-25	Management	1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	For
Aviva Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Aviva Plc	Annual	30-Apr-25	Management	2	Approve Remuneration Report	For
Aviva Plc	Annual	30-Apr-25	Management	3	Approve Climate-Related Financial Disclosure	For
Aviva Plc	Annual	30-Apr-25	Management	4	Approve Final Dividend	For
Aviva Plc	Annual	30-Apr-25	Management	5	Elect Cheryl Agius as Director	For
Aviva Plc	Annual	30-Apr-25	Management	6	Elect Neil Morrison as Director	For
Aviva Plc	Annual	30-Apr-25	Management	7	Re-elect George Culmer as Director	For
Aviva Plc	Annual	30-Apr-25	Management	8	Re-elect Amanda Blanc as Director	For
Aviva Plc	Annual	30-Apr-25	Management	9	Re-elect Charlotte Jones as Director	For
Aviva Plc	Annual	30-Apr-25	Management	10	Re-elect Andrea Blance as Director	For
Aviva Plc	Annual	30-Apr-25	Management	11	Re-elect Ian Clark as Director	For
Aviva Plc	Annual	30-Apr-25	Management	12	Re-elect Patrick Flynn as Director	For
Aviva Plc	Annual	30-Apr-25	Management	13	Re-elect Shonaid Jemmett-Page as Director	For
Aviva Plc	Annual	30-Apr-25	Management	14	Re-elect Mohit Joshi as Director	For
Aviva Plc	Annual	30-Apr-25	Management	15	Re-elect Pippa Lambert as Director	For
Aviva Plc	Annual	30-Apr-25	Management	16	Re-elect Jim McConville as Director	For
Aviva Plc	Annual	30-Apr-25	Management	17	Re-elect Michael Mire as Director	For
Aviva Plc	Annual	30-Apr-25	Management	18	Reappoint Ernst & Young LLP as Auditors	For
Aviva Plc	Annual	30-Apr-25	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Aviva Plc	Annual	30-Apr-25	Management	20	Authorise UK Political Donations and Expenditure	For
Aviva Plc	Annual	30-Apr-25	Management	21	Authorise Issue of Equity	For
Aviva Plc	Annual	30-Apr-25	Management	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RTIs	For
Aviva Plc	Annual	30-Apr-25	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For
Aviva Plc	Annual	30-Apr-25	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RTIs	For
Aviva Plc	Annual	30-Apr-25	Management	25	Authorise Market Purchase of Ordinary Shares	For
Aviva Plc	Annual	30-Apr-25	Management	26	Authorise Market Purchase of 8 3/4 % Preference Shares	For
Aviva Plc	Annual	30-Apr-25	Management	27	Authorise Market Purchase of 8 3/8 % Preference Shares	For
Aviva Plc	Annual	30-Apr-25	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Cosan SA	Extraordinary Shareholders	30-Apr-25	Management	1	Approve Reduction in Share Capital without Cancellation of Shares and Amend Article 5 Accordingly	For
Cosan SA	Extraordinary Shareholders	30-Apr-25	Management	2	Amend Article 5 to Reflect Changes in Capital	For
Cosan SA	Extraordinary Shareholders	30-Apr-25	Management	3	Consolidate Bylaws	For
Cosan SA	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Cosan SA	Annual	30-Apr-25	Management	2	Approve Treatment of Net Loss	For
Cosan SA	Annual	30-Apr-25	Management	3	Fix Number of Directors at Nine	For
Cosan SA	Annual	30-Apr-25	Management	4	Approve Classification of Independent Directors	For
Cosan SA	Annual	30-Apr-25	Management	5	Elect Directors	Against
Cosan SA	Annual	30-Apr-25	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
Cosan SA	Annual	30-Apr-25	Management	7	In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.1	Percentage of Votes to Be Assigned - Elect Rubens Ornetto Silveira Mello as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.3	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.4	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.5	Percentage of Votes to Be Assigned - Elect Pedro Isamu Mizutani as Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.6	Percentage of Votes to Be Assigned - Elect Vasco Augusto Pinto da Fonseca Dias Junior as Independent Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.7	Percentage of Votes to Be Assigned - Elect Silvia Brasil Coutinho as Independent Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.8	Percentage of Votes to Be Assigned - Elect Luis Claudio Rapparini as Independent Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	8.9	Percentage of Votes to Be Assigned - Elect Flavia Cruz Simon as Independent Director	Abstain
Cosan SA	Annual	30-Apr-25	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For
Cosan SA	Annual	30-Apr-25	Management	10	Fix Number of Fiscal Council Members at Three	For

Cosan SA	Annual	30-Apr-25	Management	11.1	Elect Joao Ricardo Ducatti as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	Abstain
Cosan SA	Annual	30-Apr-25	Management	11.2	Elect Monica Pires da Silva as Fiscal Council Member and Moises Cunha Mouta as Alternate	Abstain
Cosan SA	Annual	30-Apr-25	Shareholder	12	Elect Alexandre Yoiti Fujimoto as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate Appointed by Minority Shareholder	For
Cosan SA	Annual	30-Apr-25	Management	13	Approve Remuneration of Company's Management and Fiscal Council	For
Cosan SA	Annual	30-Apr-25	Management	14	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
Cosan SA	Annual	30-Apr-25	Management	15	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
Cosan SA	Annual/Special	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For
Cosan SA	Annual/Special	30-Apr-25	Management	2	Approve Treatment of Net Loss	For
Cosan SA	Annual/Special	30-Apr-25	Management	3	Fix Number of Directors at Nine	For
Cosan SA	Annual/Special	30-Apr-25	Management	4	Approve Classification of Independent Directors	For
Cosan SA	Annual/Special	30-Apr-25	Management	5	Elect Directors	Against
Cosan SA	Annual/Special	30-Apr-25	Management	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For
Cosan SA	Annual/Special	30-Apr-25	Management	7	Fix Number of Fiscal Council Members at Three	For
Cosan SA	Annual/Special	30-Apr-25	Management	8.1	Elect Joao Ricardo Ducatti as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	Abstain
Cosan SA	Annual/Special	30-Apr-25	Management	8.2	Elect Monica Pires da Silva as Fiscal Council Member and Moises Cunha Mouta as Alternate	Abstain
Cosan SA	Annual/Special	30-Apr-25	Shareholder	9.1	Elect Alexandre Yoiti Fujimoto as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate Appointed by Minority Shareholder	For
Cosan SA	Annual/Special	30-Apr-25	Management	10	Approve Remuneration of Company's Management and Fiscal Council	For
Cosan SA	Annual/Special	30-Apr-25	Management	1	Approve Reduction in Share Capital without Cancellation of Shares and Amend Article 5 Accordingly	For
Cosan SA	Annual/Special	30-Apr-25	Management	2	Amend Article 5 to Reflect Changes in Capital	For
Cosan SA	Annual/Special	30-Apr-25	Management	3	Consolidate Bylaws	For
Globant SA	Annual	30-Apr-25	Management	1.	Receive Board's and Auditor's Reports	No action
Globant SA	Annual	30-Apr-25	Management	2.	Approve Consolidated Financial Statements and Statutory Reports	For
Globant SA	Annual	30-Apr-25	Management	3.	Approve Financial Statements and Statutory Reports	For
Globant SA	Annual	30-Apr-25	Management	4.	Approve Allocation of Income	For
Globant SA	Annual	30-Apr-25	Management	5.	Approve Discharge of Directors	For
Globant SA	Annual	30-Apr-25	Management	6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	For
Globant SA	Annual	30-Apr-25	Management	7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For
Globant SA	Annual	30-Apr-25	Management	8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For
Globant SA	Annual	30-Apr-25	Management	9.	Reelect Maria Pinelli as Director	For
Globant SA	Annual	30-Apr-25	Management	10.	Reelect Andrea Mayumi Petroni Merhy as Director	For
Globant SA	Annual	30-Apr-25	Management	11.	Reelect Francisco Alvarez-Demalde as Director	For
M&G Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
M&G Plc	Annual	30-Apr-25	Management	2	Approve Remuneration Policy	For
M&G Plc	Annual	30-Apr-25	Management	3	Approve Remuneration Report	For
M&G Plc	Annual	30-Apr-25	Management	4	Elect Paul Evans as Director	For
M&G Plc	Annual	30-Apr-25	Management	5	Re-elect Clive Adamson as Director	For
M&G Plc	Annual	30-Apr-25	Management	6	Re-elect Sir Edward Braham as Director	For
M&G Plc	Annual	30-Apr-25	Management	7	Re-elect Clare Chapman as Director	For
M&G Plc	Annual	30-Apr-25	Management	8	Re-elect Kathryn McLeland as Director	For
M&G Plc	Annual	30-Apr-25	Management	9	Re-elect Andrea Rossi as Director	For
M&G Plc	Annual	30-Apr-25	Management	10	Re-elect Debasish Sanyal as Director	For
M&G Plc	Annual	30-Apr-25	Management	11	Re-elect Elisabeth Stheeman as Director	For
M&G Plc	Annual	30-Apr-25	Management	12	Re-elect Clare Thompson as Director	For
M&G Plc	Annual	30-Apr-25	Management	13	Re-elect Massimo Tosato as Director	For
M&G Plc	Annual	30-Apr-25	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
M&G Plc	Annual	30-Apr-25	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
M&G Plc	Annual	30-Apr-25	Management	16	Authorise UK Political Donations and Expenditure	For
M&G Plc	Annual	30-Apr-25	Management	17	Authorise Issue of Equity	For
M&G Plc	Annual	30-Apr-25	Management	18	Authorise Issue of Preference Shares	For
M&G Plc	Annual	30-Apr-25	Management	19	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For
M&G Plc	Annual	30-Apr-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
M&G Plc	Annual	30-Apr-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For
M&G Plc	Annual	30-Apr-25	Management	22	Authorise Market Purchase of Ordinary Shares	For
M&G Plc	Annual	30-Apr-25	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smith & Nephew plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Smith & Nephew plc	Annual	30-Apr-25	Management	2	Approve Remuneration Report	For
Smith & Nephew plc	Annual	30-Apr-25	Management	3	Approve Final Dividend	For
Smith & Nephew plc	Annual	30-Apr-25	Management	4	Elect Sybella Stanley as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	5	Re-elect Rupert Soames as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	6	Re-elect Jo Hallas as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	7	Re-elect Simon Lowth as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	8	Re-elect John Ma as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	9	Re-elect Jeremy Maiden as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	10	Re-elect Katarzyna Mazur-Hofsaess as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	11	Re-elect Deepak Nath as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	12	Re-elect Marc Owen as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	13	Re-elect Angie Risley as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	14	Re-elect John Rogers as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	15	Re-elect Bob White as Director	For
Smith & Nephew plc	Annual	30-Apr-25	Management	16	Reappoint Deloitte LLP as Auditors	For
Smith & Nephew plc	Annual	30-Apr-25	Management	17	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew plc	Annual	30-Apr-25	Management	18	Authorise Issue of Equity	For
Smith & Nephew plc	Annual	30-Apr-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew plc	Annual	30-Apr-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smith & Nephew plc	Annual	30-Apr-25	Management	21	Authorise Market Purchase of Ordinary Shares	For
Smith & Nephew plc	Annual	30-Apr-25	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	2	Approve Final Dividend	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	3	Re-elect Robert Noel as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	4	Re-elect Jennie Daly as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	5	Re-elect Chris Carney as Director	For

Taylor Wimpey Plc	Annual	30-Apr-25	Management	6	Re-elect Lord Jitesh Gadhia as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	7	Re-elect Irene Dörner as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	8	Re-elect Scilla Grimble as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	9	Re-elect Mark Castle as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	10	Re-elect Clodagh Moriarty as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	11	Elect Martyn Coffey as Director	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	14	Authorise Issue of Equity	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	17	Authorise Market Purchase of Ordinary Shares	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	18	Approve Remuneration Report	Against
Taylor Wimpey Plc	Annual	30-Apr-25	Management	19	Authorise UK Political Donations and Expenditure	For
Taylor Wimpey Plc	Annual	30-Apr-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	Annual	30-Apr-25	Management	1	Accept Financial Statements and Statutory Reports	For
Unilever Plc	Annual	30-Apr-25	Management	2	Approve Remuneration Report	For
Unilever Plc	Annual	30-Apr-25	Management	3	Elect Benoit Potier as Director	For
Unilever Plc	Annual	30-Apr-25	Management	4	Elect Zoe Yujnovich as Director	For
Unilever Plc	Annual	30-Apr-25	Management	5	Re-elect Fernando Fernandez as Director	For
Unilever Plc	Annual	30-Apr-25	Management	6	Re-elect Adrian Hennah as Director	For
Unilever Plc	Annual	30-Apr-25	Management	7	Re-elect Susan Kilsby as Director	For
Unilever Plc	Annual	30-Apr-25	Management	8	Re-elect Ruby Lu as Director	For
Unilever Plc	Annual	30-Apr-25	Management	9	Re-elect Judith McKenna as Director	For
Unilever Plc	Annual	30-Apr-25	Management	10	Re-elect Ian Meakins as Director	For
Unilever Plc	Annual	30-Apr-25	Management	11	Re-elect Nelson Peltz as Director	For
Unilever Plc	Annual	30-Apr-25	Management	12	Reappoint KPMG LLP as Auditors	For
Unilever Plc	Annual	30-Apr-25	Management	13	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	Annual	30-Apr-25	Management	14	Authorise UK Political Donations and Expenditure	For
Unilever Plc	Annual	30-Apr-25	Management	15	Authorise Issue of Equity	For
Unilever Plc	Annual	30-Apr-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	Annual	30-Apr-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Unilever Plc	Annual	30-Apr-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	Annual	30-Apr-25	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1a	Elect Director Craig H. Barratt	Against
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1b	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1c	Elect Director Lewis Chew	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1d	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1e	Elect Director Amal M. Johnson	Against
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1f	Elect Director Sreelakshmi Kollu	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1g	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1h	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1i	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1j	Elect Director Monica P. Reed	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	1k	Elect Director David J. Rosa	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	Annual	01-May-25	Management	4	Amend Omnibus Stock Plan	For
Intuitive Surgical, Inc.	Annual	01-May-25	Shareholder	5	Improve Executive Compensation Program	Against
Intuitive Surgical, Inc.	Annual	01-May-25	Shareholder	6	Submit Severance Agreement to Shareholder Vote	For
Kingspan Group Plc	Annual	01-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Kingspan Group Plc	Annual	01-May-25	Management	2	Approve Final Dividend	For
Kingspan Group Plc	Annual	01-May-25	Management	3a	Re-elect Jost Massenber as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3b	Re-elect Gene Murtagh as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3c	Re-elect Geoff Doherty as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3d	Re-elect Russell Shiels as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3e	Re-elect Gilbert McCarthy as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3f	Re-elect Anne Heraty as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3g	Re-elect Eimear Moloney as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3h	Re-elect Paul Murtagh as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3i	Re-elect Senan Murphy as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	3j	Re-elect Louise Phelan as Director	For
Kingspan Group Plc	Annual	01-May-25	Management	4	Authorise Board to Fix Remuneration of Auditors	For
Kingspan Group Plc	Annual	01-May-25	Management	5	Approve Remuneration Policy	For
Kingspan Group Plc	Annual	01-May-25	Management	6	Approve Remuneration Report	For
Kingspan Group Plc	Annual	01-May-25	Management	7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For
Kingspan Group Plc	Annual	01-May-25	Management	8	Authorise Issue of Equity	For
Kingspan Group Plc	Annual	01-May-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For
Kingspan Group Plc	Annual	01-May-25	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kingspan Group Plc	Annual	01-May-25	Management	11	Authorise Market Purchase of Shares	For
Kingspan Group Plc	Annual	01-May-25	Management	12	Authorise Reissuance of Treasury Shares	For
Kingspan Group Plc	Annual	01-May-25	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kingspan Group Plc	Annual	01-May-25	Management	14	Amend Performance Share Plan	For
Kingspan Group Plc	Annual	01-May-25	Management	15	Amend Articles of Association	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.1	Elect Director Roland Diggelmann	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.2	Elect Director Domitille Doat-Le Bigot	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.3	Elect Director Elisha W. Finney	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.4	Elect Director Michael A. Kelly	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.5	Elect Director Thomas P. Salice	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.6	Elect Director Brian Shepherd	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.7	Elect Director Wolfgang Wienand	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	1.8	Elect Director Ingrid Zhang	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mettler-Toledo International Inc.	Annual	01-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schroders Plc	Annual	01-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Schroders Plc	Annual	01-May-25	Management	2	Approve Final Dividend	For
Schroders Plc	Annual	01-May-25	Management	3	Approve Remuneration Report	For
Schroders Plc	Annual	01-May-25	Management	4	Elect Meagen Burnett as Director	For
Schroders Plc	Annual	01-May-25	Management	5	Elect Johanna Kyrklund as Director	For
Schroders Plc	Annual	01-May-25	Management	6	Re-elect Dame Elizabeth Corley as Director	For
Schroders Plc	Annual	01-May-25	Management	7	Re-elect Richard Oldfield as Director	For
Schroders Plc	Annual	01-May-25	Management	8	Re-elect Ian King as Director	For
Schroders Plc	Annual	01-May-25	Management	9	Re-elect Rakhi Goss-Custard as Director	For
Schroders Plc	Annual	01-May-25	Management	10	Re-elect Iain Mackay as Director	For
Schroders Plc	Annual	01-May-25	Management	11	Re-elect Annette Thomas as Director	For
Schroders Plc	Annual	01-May-25	Management	12	Re-elect Frederic Wakeman as Director	For

Schroders Plc	Annual	01-May-25	Management	13	Re-elect Matthew Westerman as Director	For
Schroders Plc	Annual	01-May-25	Management	14	Re-elect Claire Fitzalan Howard as Director	For
Schroders Plc	Annual	01-May-25	Management	15	Re-elect Leonie Schroder as Director	For
Schroders Plc	Annual	01-May-25	Management	16	Reappoint Ernst & Young LLP as Auditors	For
Schroders Plc	Annual	01-May-25	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Schroders Plc	Annual	01-May-25	Management	18	Approve Waiver of Rule 9 of the Takeover Code	For
Schroders Plc	Annual	01-May-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Schroders Plc	Annual	01-May-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	Annual	02-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	Annual	02-May-25	Management	2	Approve Remuneration Report	For
HSBC Holdings Plc	Annual	02-May-25	Management	3	Approve Remuneration Policy	For
HSBC Holdings Plc	Annual	02-May-25	Management	4a	Elect Manveen Kaur as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4b	Re-elect Geraldine Buckingham as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4c	Re-elect Rachel Duan as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4d	Re-elect Georges Elhedery as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4e	Re-elect Dame Carolyn Fairbairn as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4f	Re-elect James Forese as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4g	Re-elect Ann Godbehare as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4h	Re-elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4i	Re-elect Jose Antonio Meade Kurbrena as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4j	Re-elect Kalpana Morparia as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4k	Re-elect Eileen Murray as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4l	Re-elect Brendan Nelson as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4m	Re-elect Swee Lian Teo as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	4n	Re-elect Sir Mark Tucker as Director	For
HSBC Holdings Plc	Annual	02-May-25	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	Annual	02-May-25	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	Annual	02-May-25	Management	7	Authorise UK Political Donations and Expenditure	For
HSBC Holdings Plc	Annual	02-May-25	Management	8	Authorise Issue of Equity	For
HSBC Holdings Plc	Annual	02-May-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	Annual	02-May-25	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	Annual	02-May-25	Management	11	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	Annual	02-May-25	Management	12	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	Annual	02-May-25	Management	13	Approve Share Repurchase Contract	For
HSBC Holdings Plc	Annual	02-May-25	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	Annual	02-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	Annual	02-May-25	Management	16	Approve Scrip Dividend Alternative	For
HSBC Holdings Plc	Annual	02-May-25	Management	17	Approve Amendment to the Rules of HSBC Share Plan 2011	For
HSBC Holdings Plc	Annual	02-May-25	Management	18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For
HSBC Holdings Plc	Annual	02-May-25	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	Annual	02-May-25	Shareholder	20	To instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against
Rotork Plc	Annual	02-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Rotork Plc	Annual	02-May-25	Management	2	Approve Final Dividend	For
Rotork Plc	Annual	02-May-25	Management	3	Approve Remuneration Report	For
Rotork Plc	Annual	02-May-25	Management	4	Elect Svein Richard Brandtzaeg as Director	For
Rotork Plc	Annual	02-May-25	Management	5	Re-elect Andrew Heath as Director	For
Rotork Plc	Annual	02-May-25	Management	6	Re-elect Kiet Huynh as Director	For
Rotork Plc	Annual	02-May-25	Management	7	Re-elect Karin Meurk-Harvey as Director	For
Rotork Plc	Annual	02-May-25	Management	8	Re-elect Ben Peacock as Director	For
Rotork Plc	Annual	02-May-25	Management	9	Elect Vanessa Simms as Director	For
Rotork Plc	Annual	02-May-25	Management	10	Re-elect Janice Stipp as Director	For
Rotork Plc	Annual	02-May-25	Management	11	Re-elect Dorothy Thompson as Director	For
Rotork Plc	Annual	02-May-25	Management	12	Reappoint KPMG LLP as Auditors	For
Rotork Plc	Annual	02-May-25	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rotork Plc	Annual	02-May-25	Management	14	Authorise UK Political Donations and Expenditure	For
Rotork Plc	Annual	02-May-25	Management	15	Authorise Issue of Equity	For
Rotork Plc	Annual	02-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Rotork Plc	Annual	02-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rotork Plc	Annual	02-May-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Rotork Plc	Annual	02-May-25	Management	19	Authorise Market Purchase of Preference Shares	For
Rotork Plc	Annual	02-May-25	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	1	Review and Discuss Board Report on Company Operations for FY 2024	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	5	Approve Discharge of Directors for FY 2024	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	8	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 49,008	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	9	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 98,016	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	10	Approve Related Party Transactions Between PharmaChoice Pharmacy Company and Sulayman Al Habeeb Re: Warehouse Rental Contract	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	11	Approve Related Party Transactions Between Al Marakez Al Awwaliyah for Healthcare Company and Sulayman Al Habeeb Re: Purchase of Land in Riyadh City	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	12	Approve Related Party Transactions with Namara Specialized for Trading Est Re: Purchase of Electrical Tools and Supplies for Multiple Projects	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	13	Approve Related Party Transactions with Alandalus Property Company Re: Partnership, Design, Development, Management, and Operation Agreement for Gharb Jeddah Hospital	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	14	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Glazing Works, Mechanical, Electrical and Plumbing Works for Shamal Al Riyadh Hospital	For

Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	15	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Gypsum Works for Shamal Al Riyadh Hospital	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	16	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	17	Approve Related Party Transactions with Rawafed Al Seha International Company Re: Supply Contract Based on Purchase Orders for Medical Tools, Supplies and Devices, and Furniture for the Hospitals	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	18	Approve Related Party Transactions with Eraf Medical Company Re: Manpower Services for the Company and Its Subsidiaries	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	19	Approve Related Party Transactions with Elaf Specialized Contracting Company Re: Provide Manpower Services for the Company and Its Subsidiaries	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	20	Approve Related Party Transactions with Tamkeen Human Resources Company Re: Manpower Services for the Company and Its Subsidiaries	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Management	21	Approve Related Party Transactions with Alandalus Property Company Re: Capital Increase for Gharb Jeddah Company	For
Eli Lilly and Company	Annual	05-May-25	Management	1a	Elect Director Ralph Alvarez	For
Eli Lilly and Company	Annual	05-May-25	Management	1b	Elect Director Mary Lynne Hedley	For
Eli Lilly and Company	Annual	05-May-25	Management	1c	Elect Director Kimberly H. Johnson	For
Eli Lilly and Company	Annual	05-May-25	Management	1d	Elect Director Juan R. Luciano	For
Eli Lilly and Company	Annual	05-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eli Lilly and Company	Annual	05-May-25	Management	3	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	Annual	05-May-25	Management	4	Declassify the Board of Directors	For
Eli Lilly and Company	Annual	05-May-25	Management	5	Eliminate Supermajority Vote Requirement	For
Hexagon AB	Annual	05-May-25	Management	1	Open Meeting	No action
Hexagon AB	Annual	05-May-25	Management	2	Elect Chair of Meeting	For
Hexagon AB	Annual	05-May-25	Management	3	Prepare and Approve List of Shareholders	For
Hexagon AB	Annual	05-May-25	Management	4	Approve Agenda of Meeting	For
Hexagon AB	Annual	05-May-25	Management	5	Designate Inspector(s) of Minutes of Meeting	No action
Hexagon AB	Annual	05-May-25	Management	6	Acknowledge Proper Convening of Meeting	For
Hexagon AB	Annual	05-May-25	Management	7	Receive President's Report	No action
Hexagon AB	Annual	05-May-25	Management	8a	Receive Financial Statements and Statutory Reports	No action
Hexagon AB	Annual	05-May-25	Management	8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	No action
Hexagon AB	Annual	05-May-25	Management	8c	Receive the Board's Dividend Proposal	No action
Hexagon AB	Annual	05-May-25	Management	9a	Accept Financial Statements and Statutory Reports	For
Hexagon AB	Annual	05-May-25	Management	9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For
Hexagon AB	Annual	05-May-25	Management	9c.1	Approve Discharge of Ola Rollen	For
Hexagon AB	Annual	05-May-25	Management	9c.2	Approve Discharge of Gun Nilsson	For
Hexagon AB	Annual	05-May-25	Management	9c.3	Approve Discharge of Marta Schorling Andreen	For
Hexagon AB	Annual	05-May-25	Management	9c.4	Approve Discharge of John Brandon	For
Hexagon AB	Annual	05-May-25	Management	9c.5	Approve Discharge of Sofia Schorling Hogberg	For
Hexagon AB	Annual	05-May-25	Management	9c.6	Approve Discharge of Brett Watson	For
Hexagon AB	Annual	05-May-25	Management	9c.7	Approve Discharge of Erik Huggers	For
Hexagon AB	Annual	05-May-25	Management	9c.8	Approve Discharge of Annika Falkengren	For
Hexagon AB	Annual	05-May-25	Management	9c.9	Approve Discharge of Ralph Haupter	For
Hexagon AB	Annual	05-May-25	Management	9c.10	Approve Discharge of Paolo Guglielmini	For
Hexagon AB	Annual	05-May-25	Management	9c.11	Approve Discharge of Norbert Hanke	For
Hexagon AB	Annual	05-May-25	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For
Hexagon AB	Annual	05-May-25	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	For
Hexagon AB	Annual	05-May-25	Management	11.2	Approve Remuneration of Auditors	For
Hexagon AB	Annual	05-May-25	Management	12.1	Reelect Ola Rollen as Director	For
Hexagon AB	Annual	05-May-25	Management	12.2	Reelect Marta Schorling Andreen as Director	For
Hexagon AB	Annual	05-May-25	Management	12.3	Reelect Sofia Schorling Hogberg as Director	For
Hexagon AB	Annual	05-May-25	Management	12.4	Reelect Gun Nilsson as Director	For
Hexagon AB	Annual	05-May-25	Management	12.5	Reelect Erik Huggers as Director	For
Hexagon AB	Annual	05-May-25	Management	12.6	Reelect Annika Falkengren as Director	For
Hexagon AB	Annual	05-May-25	Management	12.7	Reelect Ralph Haupter as Director	For
Hexagon AB	Annual	05-May-25	Management	12.8	Elect Bjorn Rosengren as New Director	For
Hexagon AB	Annual	05-May-25	Management	12.9	Elect Tomas Eliasson as New Director	For
Hexagon AB	Annual	05-May-25	Management	12.10	Reelect Ola Rollen as Board Chair	For
Hexagon AB	Annual	05-May-25	Management	12.11	Elect Bjorn Rosengren as Vice Chair	For
Hexagon AB	Annual	05-May-25	Management	12.12	Ratify PricewaterhouseCoopers AB as Auditors	For
Hexagon AB	Annual	05-May-25	Management	13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	For
Hexagon AB	Annual	05-May-25	Management	14	Approve Remuneration Report	For
Hexagon AB	Annual	05-May-25	Management	15	Approve Performance Share Program 2025/2028 for Key Employees	For
Hexagon AB	Annual	05-May-25	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hexagon AB	Annual	05-May-25	Management	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Hexagon AB	Annual	05-May-25	Management	18	Close Meeting	No action
Planet Fitness, Inc.	Annual	06-May-25	Management	1.1	Elect Director Craig Benson	For
Planet Fitness, Inc.	Annual	06-May-25	Management	1.2	Elect Director Cammie Dunaway	Withhold
Planet Fitness, Inc.	Annual	06-May-25	Management	1.3	Elect Director Christopher Tanco	For
Planet Fitness, Inc.	Annual	06-May-25	Management	2	Ratify KPMG LLP as Auditors	For
Planet Fitness, Inc.	Annual	06-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Planet Fitness, Inc.	Annual	06-May-25	Management	4	Approve Omnibus Stock Plan	Against
Planet Fitness, Inc.	Annual	06-May-25	Management	5	Eliminate Supermajority Vote Requirement	For
Planet Fitness, Inc.	Annual	06-May-25	Management	6	Amend Charter to Remove Obsolete Provisions	For
Planet Fitness, Inc.	Annual	06-May-25	Management	7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Planet Fitness, Inc.	Annual	06-May-25	Shareholder	8	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.1	Elect Director Glenn A. Carter	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.2	Elect Director Margot L. Carter	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.3	Elect Director Brenda A. Cline	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.4	Elect Director Ronnie D. Hawkins, Jr.	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.5	Elect Director John S. Marr, Jr.	Withhold
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.6	Elect Director H. Lynn Moore, Jr.	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.7	Elect Director Daniel M. Pope	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	1.8	Elect Director Andrew D. Teed	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	3	Ratify Ernst & Young LLP as Auditors	For
Tyler Technologies, Inc.	Annual	06-May-25	Shareholder	4	Report on Political Contributions	Against
Tyler Technologies, Inc.	Annual	06-May-25	Management	5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	For

Tyler Technologies, Inc.	Annual	06-May-25	Management	5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	For
Tyler Technologies, Inc.	Annual	06-May-25	Management	6	Amend Right to Act by Written Consent	For
BAE Systems Plc	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
BAE Systems Plc	Annual	07-May-25	Management	2	Approve Remuneration Report	For
BAE Systems Plc	Annual	07-May-25	Management	3	Approve Remuneration Policy	For
BAE Systems Plc	Annual	07-May-25	Management	4	Approve Final Dividend	For
BAE Systems Plc	Annual	07-May-25	Management	5	Re-elect Nicholas Anderson as Director	For
BAE Systems Plc	Annual	07-May-25	Management	6	Re-elect Thomas Arseneault as Director	For
BAE Systems Plc	Annual	07-May-25	Management	7	Re-elect Crystal Ashby as Director	For
BAE Systems Plc	Annual	07-May-25	Management	8	Re-elect Angus Cockburn as Director	For
BAE Systems Plc	Annual	07-May-25	Management	9	Re-elect Dame Elizabeth Corley as Director	For
BAE Systems Plc	Annual	07-May-25	Management	10	Re-elect Bradley Greve as Director	For
BAE Systems Plc	Annual	07-May-25	Management	11	Re-elect Jane Griffiths as Director	For
BAE Systems Plc	Annual	07-May-25	Management	12	Re-elect Cressida Hogg as Director	For
BAE Systems Plc	Annual	07-May-25	Management	13	Re-elect Ewan Kirk as Director	For
BAE Systems Plc	Annual	07-May-25	Management	14	Re-elect Stephen Pearce as Director	For
BAE Systems Plc	Annual	07-May-25	Management	15	Re-elect Nicole Piasceki as Director	For
BAE Systems Plc	Annual	07-May-25	Management	16	Re-elect Charles Woodburn as Director	For
BAE Systems Plc	Annual	07-May-25	Management	17	Reappoint Deloitte LLP as Auditors	For
BAE Systems Plc	Annual	07-May-25	Management	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
BAE Systems Plc	Annual	07-May-25	Management	19	Authorise UK Political Donations and Expenditure	For
BAE Systems Plc	Annual	07-May-25	Management	20	Amend Long-Term Incentive Plan	For
BAE Systems Plc	Annual	07-May-25	Management	21	Authorise Issue of Equity	For
BAE Systems Plc	Annual	07-May-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For
BAE Systems Plc	Annual	07-May-25	Management	23	Authorise Market Purchase of Ordinary Shares	For
BAE Systems Plc	Annual	07-May-25	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
BAE Systems Plc	Annual	07-May-25	Management	25	Amend Articles of Association	For
Barclays PLC	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Barclays PLC	Annual	07-May-25	Management	2	Approve Remuneration Report	For
Barclays PLC	Annual	07-May-25	Management	3	Approve Remuneration Policy	For
Barclays PLC	Annual	07-May-25	Management	4	Amend Long Term Incentive Plan	For
Barclays PLC	Annual	07-May-25	Management	5	Elect Diony Lebot as Director	For
Barclays PLC	Annual	07-May-25	Management	6	Elect Mary Mack as Director	For
Barclays PLC	Annual	07-May-25	Management	7	Elect Brian Shea as Director	For
Barclays PLC	Annual	07-May-25	Management	8	Re-elect Robert Berry as Director	For
Barclays PLC	Annual	07-May-25	Management	9	Re-elect Anna Cross as Director	For
Barclays PLC	Annual	07-May-25	Management	10	Re-elect Dawn Fitzpatrick as Director	For
Barclays PLC	Annual	07-May-25	Management	11	Re-elect Mary Francis as Director	For
Barclays PLC	Annual	07-May-25	Management	12	Re-elect Brian Gilvary as Director	For
Barclays PLC	Annual	07-May-25	Management	13	Re-elect Nigel Higgins as Director	For
Barclays PLC	Annual	07-May-25	Management	14	Re-elect Sir John Kingman as Director	For
Barclays PLC	Annual	07-May-25	Management	15	Re-elect Marc Moses as Director	For
Barclays PLC	Annual	07-May-25	Management	16	Re-elect Coimbatore Venkatakrishnan as Director	For
Barclays PLC	Annual	07-May-25	Management	17	Re-elect Julia Wilson as Director	For
Barclays PLC	Annual	07-May-25	Management	18	Reappoint KPMG LLP as Auditors	For
Barclays PLC	Annual	07-May-25	Management	19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For
Barclays PLC	Annual	07-May-25	Management	20	Authorise UK Political Donations and Expenditure	For
Barclays PLC	Annual	07-May-25	Management	21	Authorise Issue of Equity	For
Barclays PLC	Annual	07-May-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays PLC	Annual	07-May-25	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Barclays PLC	Annual	07-May-25	Management	24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	Annual	07-May-25	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For
Barclays PLC	Annual	07-May-25	Management	26	Authorise Market Purchase of Ordinary Shares	For
Barclays PLC	Annual	07-May-25	Management	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Foxtons Group Plc	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Foxtons Group Plc	Annual	07-May-25	Management	2	Approve Final Dividend	For
Foxtons Group Plc	Annual	07-May-25	Management	3	Approve Remuneration Report	For
Foxtons Group Plc	Annual	07-May-25	Management	4	Re-elect Annette Andrews as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	5	Re-elect Jack Callaway as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	6	Re-elect Guy Gittins as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	7	Re-elect Christopher Hough as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	8	Re-elect Nigel Rich as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	9	Re-elect Peter Rollings as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	10	Re-elect Rosie Shapland as Director	For
Foxtons Group Plc	Annual	07-May-25	Management	11	Reappoint BDO LLP as Auditors	For
Foxtons Group Plc	Annual	07-May-25	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Foxtons Group Plc	Annual	07-May-25	Management	13	Authorise UK Political Donations and Expenditure	For
Foxtons Group Plc	Annual	07-May-25	Management	14	Authorise Issue of Equity	For
Foxtons Group Plc	Annual	07-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Foxtons Group Plc	Annual	07-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Foxtons Group Plc	Annual	07-May-25	Management	17	Authorise Market Purchase of Ordinary Shares	For
Foxtons Group Plc	Annual	07-May-25	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
GSK Plc	Annual	07-May-25	Management	2	Approve Remuneration Report	For
GSK Plc	Annual	07-May-25	Management	3	Approve Remuneration Policy	For
GSK Plc	Annual	07-May-25	Management	4	Elect Gavin Sreaton as Director	For
GSK Plc	Annual	07-May-25	Management	5	Re-elect Sir Jonathan Symonds as Director	For
GSK Plc	Annual	07-May-25	Management	6	Re-elect Dame Emma Walmsley as Director	For
GSK Plc	Annual	07-May-25	Management	7	Re-elect Julie Brown as Director	For
GSK Plc	Annual	07-May-25	Management	8	Re-elect Elizabeth Anderson as Director	For
GSK Plc	Annual	07-May-25	Management	9	Re-elect Charles Bancroft as Director	For
GSK Plc	Annual	07-May-25	Management	10	Re-elect Hal Barron as Director	For
GSK Plc	Annual	07-May-25	Management	11	Re-elect Anne Beal as Director	For
GSK Plc	Annual	07-May-25	Management	12	Re-elect Wendy Becker as Director	For
GSK Plc	Annual	07-May-25	Management	13	Re-elect Harry Dietz as Director	For
GSK Plc	Annual	07-May-25	Management	14	Re-elect Jeannie Lee as Director	For
GSK Plc	Annual	07-May-25	Management	15	Re-elect Vishal Sikka as Director	For
GSK Plc	Annual	07-May-25	Management	16	Reappoint Deloitte LLP as Auditors	For
GSK Plc	Annual	07-May-25	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
GSK Plc	Annual	07-May-25	Management	18	Authorise UK Political Donations and Expenditure	For
GSK Plc	Annual	07-May-25	Management	19	Authorise Issue of Equity	For
GSK Plc	Annual	07-May-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
GSK Plc	Annual	07-May-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
GSK Plc	Annual	07-May-25	Management	22	Authorise Market Purchase of Ordinary Shares	For

GSK Plc	Annual	07-May-25	Management	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
GSK Plc	Annual	07-May-25	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
GSK Plc	Annual	07-May-25	Management	25	Approve Share Value Plan	For
Hostelworld Group Plc	Annual	07-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Hostelworld Group Plc	Annual	07-May-25	Management	2	Approve Remuneration Report	For
Hostelworld Group Plc	Annual	07-May-25	Management	3	Elect Ulrik Bengtsson as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	4	Elect Paul Duffy as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	5	Re-elect Carl Shepherd as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	6	Re-elect Eimear Moloney as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	7	Re-elect Gary Morrison as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	8	Re-elect Evan Cohen as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	9	Re-elect Caroline Sherry as Director	For
Hostelworld Group Plc	Annual	07-May-25	Management	10	Reappoint KPMG as Auditors	For
Hostelworld Group Plc	Annual	07-May-25	Management	11	Authorise Board to Fix Remuneration of Auditors	For
Hostelworld Group Plc	Annual	07-May-25	Management	12	Authorise Issue of Equity	For
Hostelworld Group Plc	Annual	07-May-25	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Hostelworld Group Plc	Annual	07-May-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Hostelworld Group Plc	Annual	07-May-25	Management	15	Authorise Market Purchase of Ordinary Shares	For
Hostelworld Group Plc	Annual	07-May-25	Management	16	Authorise UK Political Donations and Expenditure	For
Hostelworld Group Plc	Annual	07-May-25	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Hostelworld Group Plc	Annual	07-May-25	Management	18	Approve Long Term Incentive Plan	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	1a	Elect Director Stuart M. Essig	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	1b	Elect Director Jonathan J. Mazelsky	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	1c	Elect Director M. Anne Szostak	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	4	Eliminate Supermajority Vote Requirement	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Management	5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For
IDEXX Laboratories, Inc.	Annual	07-May-25	Shareholder	6	Declassify the Board of Directors	For
Mips AB	Annual	07-May-25	Management	1	Open Meeting	No action
Mips AB	Annual	07-May-25	Management	2	Elect Chair of Meeting	For
Mips AB	Annual	07-May-25	Management	3	Prepare and Approve List of Shareholders	No action
Mips AB	Annual	07-May-25	Management	4	Designate Inspector(s) of Minutes of Meeting	No action
Mips AB	Annual	07-May-25	Management	5	Acknowledge Proper Convening of Meeting	For
Mips AB	Annual	07-May-25	Management	6	Approve Agenda of Meeting	For
Mips AB	Annual	07-May-25	Management	7	Receive Financial Statements and Statutory Reports	No action
Mips AB	Annual	07-May-25	Management	8	Receive Board Chair Report	No action
Mips AB	Annual	07-May-25	Management	9	Receive CEO's Report	No action
Mips AB	Annual	07-May-25	Management	10	Accept Financial Statements and Statutory Reports	For
Mips AB	Annual	07-May-25	Management	11	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For
Mips AB	Annual	07-May-25	Management	12(a)	Approve Discharge of Magnus Welander	For
Mips AB	Annual	07-May-25	Management	12(b)	Approve Discharge of Thomas Brautigam	For
Mips AB	Annual	07-May-25	Management	12(c)	Approve Discharge of Maria Hedengren	For
Mips AB	Annual	07-May-25	Management	12(d)	Approve Discharge of Anna Hallov	For
Mips AB	Annual	07-May-25	Management	12(e)	Approve Discharge of Jonas Rahmn	For
Mips AB	Annual	07-May-25	Management	12(f)	Approve Discharge of Jenny Rosberg	For
Mips AB	Annual	07-May-25	Management	12(g)	Approve Discharge of CEO Max Strandwitz	For
Mips AB	Annual	07-May-25	Management	13	Approve Remuneration Report	For
Mips AB	Annual	07-May-25	Management	14	Determine Number of Members (6) and Deputy Members (0) of Board	For
Mips AB	Annual	07-May-25	Management	15(a)	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	For
Mips AB	Annual	07-May-25	Management	15(b)	Approve Remuneration of Auditors	For
Mips AB	Annual	07-May-25	Management	16.1a	Reelect Magnus Welander as Director	Against
Mips AB	Annual	07-May-25	Management	16.1b	Reelect Thomas Brautigam as Director	For
Mips AB	Annual	07-May-25	Management	16.1c	Reelect Maria Hedengren as Director	For
Mips AB	Annual	07-May-25	Management	16.1d	Reelect Anna Hallov as Director	For
Mips AB	Annual	07-May-25	Management	16.1e	Reelect Jonas Rahmn as Director	For
Mips AB	Annual	07-May-25	Management	16.1f	Reelect Jenny Rosberg as Director	For
Mips AB	Annual	07-May-25	Management	16.2	Reelect Magnus Welander as Board Chair	Against
Mips AB	Annual	07-May-25	Management	17	Ratify KPMG AB as Auditors	For
Mips AB	Annual	07-May-25	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Mips AB	Annual	07-May-25	Management	19	Approve Creation of Pool of Capital without Preemptive Rights	For
Mips AB	Annual	07-May-25	Management	20	Authorize Share Repurchase Program	For
Mips AB	Annual	07-May-25	Management	21	Close Meeting	No action
Schneider Electric SE	Annual/Special	07-May-25	Management	1	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	Annual/Special	07-May-25	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	Annual/Special	07-May-25	Management	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For
Schneider Electric SE	Annual/Special	07-May-25	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Schneider Electric SE	Annual/Special	07-May-25	Management	5	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	Annual/Special	07-May-25	Management	6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For
Schneider Electric SE	Annual/Special	07-May-25	Management	7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	For
Schneider Electric SE	Annual/Special	07-May-25	Management	8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For
Schneider Electric SE	Annual/Special	07-May-25	Management	9	Approve Remuneration Policy of CEO	For
Schneider Electric SE	Annual/Special	07-May-25	Management	10	Approve Remuneration Policy of Chairman of the Board	For
Schneider Electric SE	Annual/Special	07-May-25	Management	11	Approve Remuneration Policy of Directors	For
Schneider Electric SE	Annual/Special	07-May-25	Management	12	Reelect Jean-Pascal Tricoire as Director	For
Schneider Electric SE	Annual/Special	07-May-25	Management	13	Reelect Anna Ohlsson-Leijon as Director	For
Schneider Electric SE	Annual/Special	07-May-25	Management	14	Ratify Appointment of Clotilde Delbos as Director	For
Schneider Electric SE	Annual/Special	07-May-25	Management	15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For
Schneider Electric SE	Annual/Special	07-May-25	Management	A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	B	Elect François Durif as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against
Schneider Electric SE	Annual/Special	07-May-25	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	Annual/Special	07-May-25	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For

Schneider Electric SE	Annual/Special	07-May-25	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-25	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-25	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For
Schneider Electric SE	Annual/Special	07-May-25	Management	21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For
Schneider Electric SE	Annual/Special	07-May-25	Management	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-25	Management	23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For
Schneider Electric SE	Annual/Special	07-May-25	Management	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For
Schneider Electric SE	Annual/Special	07-May-25	Management	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For
Schneider Electric SE	Annual/Special	07-May-25	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	Annual/Special	07-May-25	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	Annual/Special	07-May-25	Management	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Schneider Electric SE	Annual/Special	07-May-25	Management	29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For
Schneider Electric SE	Annual/Special	07-May-25	Management	30	Amend Article 14.3 of Bylaws Re: Board Deliberations	For
Schneider Electric SE	Annual/Special	07-May-25	Management	31	Authorize Filing of Required Documents/Other Formalities	For
Antofagasta Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Antofagasta Plc	Annual	08-May-25	Management	2	Approve Remuneration Report	For
Antofagasta Plc	Annual	08-May-25	Management	3	Approve Final Dividend	For
Antofagasta Plc	Annual	08-May-25	Management	4	Re-elect Jean-Paul Luksic as Director	For
Antofagasta Plc	Annual	08-May-25	Management	5	Re-elect Francisca Castro as Director	For
Antofagasta Plc	Annual	08-May-25	Management	6	Re-elect Ramon Jara as Director	For
Antofagasta Plc	Annual	08-May-25	Management	7	Re-elect Juan Claro as Director	For
Antofagasta Plc	Annual	08-May-25	Management	8	Re-elect Andronico Luksic as Director	For
Antofagasta Plc	Annual	08-May-25	Management	9	Re-elect Michael Anglin as Director	For
Antofagasta Plc	Annual	08-May-25	Management	10	Re-elect Tony Jensen as Director	For
Antofagasta Plc	Annual	08-May-25	Management	11	Re-elect Eugenia Parot as Director	For
Antofagasta Plc	Annual	08-May-25	Management	12	Re-elect Heather Lawrence as Director	For
Antofagasta Plc	Annual	08-May-25	Management	13	Re-elect Tracey Kerr as Director	For
Antofagasta Plc	Annual	08-May-25	Management	14	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	For
Antofagasta Plc	Annual	08-May-25	Management	15	Reappoint Deloitte LLP as Auditors	For
Antofagasta Plc	Annual	08-May-25	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Antofagasta Plc	Annual	08-May-25	Management	17	Authorise Issue of Equity	For
Antofagasta Plc	Annual	08-May-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Antofagasta Plc	Annual	08-May-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Antofagasta Plc	Annual	08-May-25	Management	20	Authorise Market Purchase of Ordinary Shares	For
Antofagasta Plc	Annual	08-May-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.1	Elect Director Mark W. Adams	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.2	Elect Director Ita Brennan	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.3	Elect Director Lewis Chew	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.4	Elect Director Anirudh Devgan	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.5	Elect Director Moshe Gavrielov	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.6	Elect Director ML Krakauer	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.7	Elect Director Julia Liuson	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.8	Elect Director James D. Plummer	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.9	Elect Director Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	1.10	Elect Director Young K. Sohn	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cadence Design Systems, Inc.	Annual	08-May-25	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cadence Design Systems, Inc.	Annual	08-May-25	Shareholder	4	Report on Political Contributions and Expenditures	For
CRH Plc	Annual	08-May-25	Management	1a	Re-elect Richie Boucher as Director	For
CRH Plc	Annual	08-May-25	Management	1b	Re-elect Caroline Dowling as Director	For
CRH Plc	Annual	08-May-25	Management	1c	Re-elect Richard Fearon as Director	For
CRH Plc	Annual	08-May-25	Management	1d	Re-elect Johan Karlstrom as Director	For
CRH Plc	Annual	08-May-25	Management	1e	Re-elect Shaun Kelly as Director	For
CRH Plc	Annual	08-May-25	Management	1f	Re-elect Badar Khan as Director	For
CRH Plc	Annual	08-May-25	Management	1g	Re-elect Lamar McKay as Director	For
CRH Plc	Annual	08-May-25	Management	1h	Re-elect Jim Mintern as Director	For
CRH Plc	Annual	08-May-25	Management	1i	Re-elect Gillian L. Platt as Director	For
CRH Plc	Annual	08-May-25	Management	1j	Re-elect Mary K. Rhinehart as Director	For
CRH Plc	Annual	08-May-25	Management	1k	Re-elect Siobhan Talbot as Director	For
CRH Plc	Annual	08-May-25	Management	1l	Re-elect Christina Verchere as Director	For
CRH Plc	Annual	08-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CRH Plc	Annual	08-May-25	Management	3	Advisory Vote on Say on Pay Frequency	One Year
CRH Plc	Annual	08-May-25	Management	4	Approve Omnibus Stock Plan	For
CRH Plc	Annual	08-May-25	Management	5a	Ratify Deloitte & Touche LLP as Auditors	For
CRH Plc	Annual	08-May-25	Management	5b	Authorize Board to Fix Remuneration of Auditors	For
CRH Plc	Annual	08-May-25	Management	6	Authorize Issue of Equity	For
CRH Plc	Annual	08-May-25	Management	7	Authorize Issue of Equity without Pre-emptive Rights	For
CRH Plc	Annual	08-May-25	Management	8	Authorize Share Repurchase Program	For
CRH Plc	Annual	08-May-25	Management	9	Authorize Reissuance of Treasury Shares	For
CRH Plc	Annual	08-May-25	Management	10	Require Advance Notice for Shareholder Proposals/Nominations	For
CRH Plc	Annual	08-May-25	Management	11a	Adopt Plurality Voting in Contested Director Elections	For
CRH Plc	Annual	08-May-25	Management	11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	For
CRH Plc	Annual	08-May-25	Management	12	Amend Articles of Association	For
DexCom, Inc.	Annual	08-May-25	Management	1.1	Elect Director Kevin R. Sayer	For
DexCom, Inc.	Annual	08-May-25	Management	1.2	Elect Director Steven R. Altman	For
DexCom, Inc.	Annual	08-May-25	Management	1.3	Elect Director Nicholas Augustinos	For
DexCom, Inc.	Annual	08-May-25	Management	1.4	Elect Director Richard A. Collins	For
DexCom, Inc.	Annual	08-May-25	Management	1.5	Elect Director Karen Dahut *Withdrawn Resolution*	No action
DexCom, Inc.	Annual	08-May-25	Management	1.6	Elect Director Rimma Driscoll	For
DexCom, Inc.	Annual	08-May-25	Management	1.7	Elect Director Mark G. Foletta	For
DexCom, Inc.	Annual	08-May-25	Management	1.8	Elect Director Renee Gala	For
DexCom, Inc.	Annual	08-May-25	Management	1.9	Elect Director Bridgette P. Heller	For
DexCom, Inc.	Annual	08-May-25	Management	1.10	Elect Director Kyle Malady	For
DexCom, Inc.	Annual	08-May-25	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
DexCom, Inc.	Annual	08-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DexCom, Inc.	Annual	08-May-25	Management	4	Amend Omnibus Stock Plan	For
DexCom, Inc.	Annual	08-May-25	Management	5	Amend Qualified Employee Stock Purchase Plan	For

Ecolab Inc.	Annual	08-May-25	Management	1a	Elect Director Judson B. Althoff	For
Ecolab Inc.	Annual	08-May-25	Management	1b	Elect Director Shari L. Ballard	For
Ecolab Inc.	Annual	08-May-25	Management	1c	Elect Director Christophe Beck	For
Ecolab Inc.	Annual	08-May-25	Management	1d	Elect Director Michel D. Doukeris	For
Ecolab Inc.	Annual	08-May-25	Management	1e	Elect Director Eric M. Green	For
Ecolab Inc.	Annual	08-May-25	Management	1f	Elect Director Marion K. Gross	For
Ecolab Inc.	Annual	08-May-25	Management	1g	Elect Director Michael Larson	For
Ecolab Inc.	Annual	08-May-25	Management	1h	Elect Director David W. MacLennan	For
Ecolab Inc.	Annual	08-May-25	Management	1j	Elect Director Tracy B. McKibben	Against
Ecolab Inc.	Annual	08-May-25	Management	1j	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	Annual	08-May-25	Management	1k	Elect Director Victoria J. Reich	Against
Ecolab Inc.	Annual	08-May-25	Management	1l	Elect Director Suzanne M. Vautrinot	Against
Ecolab Inc.	Annual	08-May-25	Management	1m	Elect Director John J. Zillmer	Against
Ecolab Inc.	Annual	08-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ecolab Inc.	Annual	08-May-25	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	Annual	08-May-25	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
Grafton Group Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Grafton Group Plc	Annual	08-May-25	Management	2	Approve Final Dividend	For
Grafton Group Plc	Annual	08-May-25	Management	3a	Re-elect Ian Tyler as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3b	Re-elect Eric Born as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3c	Re-elect David Arnold as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3d	Re-elect Susan Murray as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3e	Re-elect Vincent Crowley as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3f	Re-elect Rosheen McGuckian as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3g	Re-elect Avis Darzins as Director	For
Grafton Group Plc	Annual	08-May-25	Management	3h	Re-elect Mark Robson as Director	For
Grafton Group Plc	Annual	08-May-25	Management	4	Ratify PricewaterhouseCoopers as Auditors	For
Grafton Group Plc	Annual	08-May-25	Management	5	Authorise Board to Fix Remuneration of Auditors	For
Grafton Group Plc	Annual	08-May-25	Management	6	Approve Remuneration Report	For
Grafton Group Plc	Annual	08-May-25	Management	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Grafton Group Plc	Annual	08-May-25	Management	8	Authorise Issue of Equity	For
Grafton Group Plc	Annual	08-May-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For
Grafton Group Plc	Annual	08-May-25	Management	10	Authorise Market Purchase of Shares	For
Grafton Group Plc	Annual	08-May-25	Management	11	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	For
IMI Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
IMI Plc	Annual	08-May-25	Management	2	Approve Final Dividend	For
IMI Plc	Annual	08-May-25	Management	3	Approve Remuneration Report	For
IMI Plc	Annual	08-May-25	Management	4	Elect Jamie Pike as Director	For
IMI Plc	Annual	08-May-25	Management	5	Elect Anne Thorburn as Director	For
IMI Plc	Annual	08-May-25	Management	6	Elect Victoria Hull as Director	For
IMI Plc	Annual	08-May-25	Management	7	Re-elect Jackie Callaway as Director	For
IMI Plc	Annual	08-May-25	Management	8	Re-elect Thomas Thune Andersen as Director	For
IMI Plc	Annual	08-May-25	Management	9	Re-elect Katie Jackson as Director	For
IMI Plc	Annual	08-May-25	Management	10	Re-elect Ajai Puri as Director	For
IMI Plc	Annual	08-May-25	Management	11	Re-elect Daniel Shook as Director	For
IMI Plc	Annual	08-May-25	Management	12	Re-elect Roy Twite as Director	For
IMI Plc	Annual	08-May-25	Management	13	Reappoint Deloitte LLP as Auditors	For
IMI Plc	Annual	08-May-25	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
IMI Plc	Annual	08-May-25	Management	15	Authorise Issue of Equity	For
IMI Plc	Annual	08-May-25	Management	16	Authorise UK Political Donations and Expenditure	For
IMI Plc	Annual	08-May-25	Management	A	Authorise Issue of Equity without Pre-emptive Rights	For
IMI Plc	Annual	08-May-25	Management	B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
IMI Plc	Annual	08-May-25	Management	C	Authorise Market Purchase of Ordinary Shares	For
IMI Plc	Annual	08-May-25	Management	D	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rathbones Group Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Rathbones Group Plc	Annual	08-May-25	Management	2	Approve Remuneration Report	For
Rathbones Group Plc	Annual	08-May-25	Management	3	Approve Final Dividend	For
Rathbones Group Plc	Annual	08-May-25	Management	4	Re-elect Clive Bannister as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	5	Re-elect Paul Stockton as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	6	Re-elect Iain Hooley as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	7	Re-elect Iain Cummings as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	8	Re-elect Terri Duhon as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	9	Re-elect Sarah Gentleman as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	10	Re-elect Dharmash Mistry as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	11	Re-elect Henrietta Baldock as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	12	Re-elect Ruth Leas as Director	For
Rathbones Group Plc	Annual	08-May-25	Management	13	Reappoint Deloitte LLP as Auditors	For
Rathbones Group Plc	Annual	08-May-25	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rathbones Group Plc	Annual	08-May-25	Management	15	Authorise UK Political Donations and Expenditure	For
Rathbones Group Plc	Annual	08-May-25	Management	16	Authorise Issue of Equity	For
Rathbones Group Plc	Annual	08-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Rathbones Group Plc	Annual	08-May-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rathbones Group Plc	Annual	08-May-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Rathbones Group Plc	Annual	08-May-25	Management	20	Approve Cancellation of Share Premium Account	For
Rathbones Group Plc	Annual	08-May-25	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	2	Approve Remuneration Report	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	3	Approve Remuneration Policy	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	4	Approve Final Dividend	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	5	Re-elect Andrew Bonfield as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	6	Re-elect Margherita Della Valle as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	7	Re-elect Mehmood Khan as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	8	Re-elect Elane Stock as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	9	Re-elect Sir Jeremy Darroch as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	10	Re-elect Tamara Ingram as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	11	Re-elect Kris Licht as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	12	Re-elect Shannon Eisenhardt as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	13	Re-elect Marybeth Hays as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	14	Elect Fiona Dawson as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	15	Elect Stefan Oschmann as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	16	Elect Mahesh Madhavan as Director	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	17	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	19	Authorise UK Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	20	Approve Long-Term Incentive Plan	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	21	Approve Sharesave Plan	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	22	Authorise Issue of Equity	For

Reckitt Benckiser Group Plc	Annual	08-May-25	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	25	Authorise Market Purchase of Ordinary Shares	For
Reckitt Benckiser Group Plc	Annual	08-May-25	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	2	Approve Remuneration Policy	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	3	Approve Remuneration Report	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	4	Approve Final Dividend	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	5	Re-elect Lucinda Bell as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	6	Re-elect Richard Berliand as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	7	Re-elect Laurie Fitch as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	8	Re-elect Antoine Forterre as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	9	Re-elect Robyn Grew as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	10	Elect Dicit Joshi as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	11	Re-elect Cecelia Kurzman as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	12	Elect Sarah Legg as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	13	Re-elect Anne Wade as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	14	Elect Paco Ybarra as Director	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	15	Reappoint Deloitte LLP as Auditors	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	17	Authorise UK Political Donations and Expenditure	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	18	Authorise Issue of Equity	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	21	Authorise Market Purchase of Ordinary Shares	For
Man Group Plc (Jersey)	Annual	09-May-25	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Constellation Software Inc.	Annual	13-May-25	Management	1.1	Elect Director Jamal Baksh	For
Constellation Software Inc.	Annual	13-May-25	Management	1.2	Elect Director John Billowits	For
Constellation Software Inc.	Annual	13-May-25	Management	1.3	Elect Director Lawrence Cunningham	For
Constellation Software Inc.	Annual	13-May-25	Management	1.4	Elect Director Claire Kennedy	For
Constellation Software Inc.	Annual	13-May-25	Management	1.5	Elect Director Robert Kittel	For
Constellation Software Inc.	Annual	13-May-25	Management	1.6	Elect Director Mark Leonard	For
Constellation Software Inc.	Annual	13-May-25	Management	1.7	Elect Director Donna Parr	For
Constellation Software Inc.	Annual	13-May-25	Management	1.8	Elect Director Andrew Pastor	For
Constellation Software Inc.	Annual	13-May-25	Management	1.9	Elect Director Laurie Schultz	For
Constellation Software Inc.	Annual	13-May-25	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Constellation Software Inc.	Annual	13-May-25	Management	3	Advisory Vote on Executive Compensation Approach	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	2	Approve Remuneration Report	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	3	Approve Final Dividend	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	4	Re-elect Andy Briggs as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	5	Re-elect Eleanor Bucks as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	6	Elect Sherry Couto as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	7	Re-elect Karen Green as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	8	Re-elect Mark Gregory as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	9	Re-elect Hiroyuki Iioka as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	10	Re-elect Sir Nicholas Lyons as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	11	Re-elect Katie Murray as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	12	Elect Nicolaos Nicandrou as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	13	Re-elect Belinda Richards as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	14	Re-elect David Scott as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	15	Re-elect Maggie Semple as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	16	Re-elect Nicholas Shott as Director	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	17	Reappoint KPMG LLP as Auditors	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	18	Authorise Board to Fix Remuneration of Auditors	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	19	Authorise UK Political Donations and Expenditure	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	20	Authorise Issue of Equity	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	23	Authorise Market Purchase of Ordinary Shares	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Phoenix Group Holdings Plc	Annual	13-May-25	Management	25	Adopt New Articles of Association	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	1	Approve Report of the Board of Directors	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	2	Approve Report of the Supervisory Committee	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	3	Approve Annual Report and Its Summary	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	6	Approve Development Plan of the Company for the Years 2025 to 2027	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	7	Approve Grant of General Mandate to the Board to Issue H Shares	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	8	Approve Cancellation of Repurchased A Shares, Reduction of	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Shareholder	9	Approve Issue of Domestic Debt Financing Instruments	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	10.01	Elect Hong Xiaoyuan as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	10.02	Elect Song Xianzhong as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	13-May-25	Management	10.03	Elect Chan Hiu Fung Nicholas as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Special	13-May-25	Management	1	Approve Cancellation of Repurchased A Shares, Reduction of	For
Restore Plc	Annual	13-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Restore Plc	Annual	13-May-25	Management	2	Approve Remuneration Report	For
Restore Plc	Annual	13-May-25	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Restore Plc	Annual	13-May-25	Management	4	Authorise Board to Fix Remuneration of Auditors	For
Restore Plc	Annual	13-May-25	Management	5	Re-elect Charles Skinner as Director	For
Restore Plc	Annual	13-May-25	Management	6	Re-elect Dan Baker as Director	For
Restore Plc	Annual	13-May-25	Management	7	Re-elect Jamie Hopkins as Director	For
Restore Plc	Annual	13-May-25	Management	8	Re-elect Susan Davy as Director	For
Restore Plc	Annual	13-May-25	Management	9	Re-elect Lisa Fretwell as Director	For
Restore Plc	Annual	13-May-25	Management	10	Elect Patrick Butcher as Director	For
Restore Plc	Annual	13-May-25	Management	11	Approve Final Dividend	For
Restore Plc	Annual	13-May-25	Management	12	Authorise Issue of Equity	For
Restore Plc	Annual	13-May-25	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For
Restore Plc	Annual	13-May-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Restore Plc	Annual	13-May-25	Management	15	Authorise Market Purchase of Ordinary Shares	For
Xylem Inc.	Annual	13-May-25	Management	1a	Elect Director Earl R. Ellis	For
Xylem Inc.	Annual	13-May-25	Management	1b	Elect Director Robert F. Friel	Against
Xylem Inc.	Annual	13-May-25	Management	1c	Elect Director Lisa Glatch	For
Xylem Inc.	Annual	13-May-25	Management	1d	Elect Director Victoria D. Harker	Against

Xylem Inc.	Annual	13-May-25	Management	1e	Elect Director Mark D. Morelli	For
Xylem Inc.	Annual	13-May-25	Management	1f	Elect Director Jerome A. Peribere	Against
Xylem Inc.	Annual	13-May-25	Management	1g	Elect Director Matthew F. Pine	For
Xylem Inc.	Annual	13-May-25	Management	1h	Elect Director Lila Tretikov	For
Xylem Inc.	Annual	13-May-25	Management	1i	Elect Director Uday Yadav	For
Xylem Inc.	Annual	13-May-25	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
Xylem Inc.	Annual	13-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xylem Inc.	Annual	13-May-25	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special	For
Gamma Communications Plc	Annual	14-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Gamma Communications Plc	Annual	14-May-25	Management	2	Approve Final Dividend	For
Gamma Communications Plc	Annual	14-May-25	Management	3	Approve Remuneration Policy	For
Gamma Communications Plc	Annual	14-May-25	Management	4	Approve Remuneration Report	For
Gamma Communications Plc	Annual	14-May-25	Management	5	Reappoint Deloitte LLP as Auditors	For
Gamma Communications Plc	Annual	14-May-25	Management	6	Authorise Board to Fix Remuneration of Auditors	For
Gamma Communications Plc	Annual	14-May-25	Management	7	Re-elect Martin Hellawell as Director	For
Gamma Communications Plc	Annual	14-May-25	Management	8	Re-elect Andrew Belshaw as Director	For
Gamma Communications Plc	Annual	14-May-25	Management	9	Re-elect Bill Castell as Director	For
Gamma Communications Plc	Annual	14-May-25	Management	10	Re-elect Rachel Addison as Director	For
Gamma Communications Plc	Annual	14-May-25	Management	11	Re-elect Charlotta Ginman as Director	For
Gamma Communications Plc	Annual	14-May-25	Management	12	Re-elect Shaun Gregory as Director	For
Gamma Communications Plc	Annual	14-May-25	Management	13	Re-elect Xavier Robert as Director	For
Gamma Communications Plc	Annual	14-May-25	Management	14	Authorise Issue of Equity	For
Gamma Communications Plc	Annual	14-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Gamma Communications Plc	Annual	14-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Gamma Communications Plc	Annual	14-May-25	Management	17	Authorise Market Purchase of Ordinary Shares	For
Gamma Communications Plc	Annual	14-May-25	Management	18	Adopt New Articles of Association	For
Marshalls Plc	Annual	14-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Marshalls Plc	Annual	14-May-25	Management	2	Reappoint Deloitte LLP as Auditors	For
Marshalls Plc	Annual	14-May-25	Management	3	Authorise Board to Fix Remuneration of Auditors	For
Marshalls Plc	Annual	14-May-25	Management	4	Approve Final Dividend	For
Marshalls Plc	Annual	14-May-25	Management	5	Re-elect Vanda Murray as Director	For
Marshalls Plc	Annual	14-May-25	Management	6	Re-elect Matthew Pullen as Director	For
Marshalls Plc	Annual	14-May-25	Management	7	Re-elect Graham Prothero as Director	For
Marshalls Plc	Annual	14-May-25	Management	8	Re-elect Angela Bromfield as Director	For
Marshalls Plc	Annual	14-May-25	Management	9	Re-elect Avis Darzins as Director	For
Marshalls Plc	Annual	14-May-25	Management	10	Re-elect Diana Houghton as Director	For
Marshalls Plc	Annual	14-May-25	Management	11	Re-elect Justin Lockwood as Director	For
Marshalls Plc	Annual	14-May-25	Management	12	Re-elect Simon Bourne as Director	For
Marshalls Plc	Annual	14-May-25	Management	13	Approve Remuneration Report	For
Marshalls Plc	Annual	14-May-25	Management	14	Authorise Issue of Equity	For
Marshalls Plc	Annual	14-May-25	Management	15	Approve Management Incentive Plan	For
Marshalls Plc	Annual	14-May-25	Management	16	Approve Bonus Share Plan	For
Marshalls Plc	Annual	14-May-25	Management	17	Approve Sharesave Plan	For
Marshalls Plc	Annual	14-May-25	Management	18	Approve Share Incentive Plan	For
Marshalls Plc	Annual	14-May-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Marshalls Plc	Annual	14-May-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Marshalls Plc	Annual	14-May-25	Management	21	Authorise Market Purchase of Ordinary Shares	For
Marshalls Plc	Annual	14-May-25	Management	22	Authorise the Company to Call General Meeting with Two Wee	For
Spirax Group Plc	Annual	14-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Spirax Group Plc	Annual	14-May-25	Management	2	Approve Remuneration Report	For
Spirax Group Plc	Annual	14-May-25	Management	3	Approve Increase in the Maximum Aggregate Amount of Fees	For
Spirax Group Plc	Annual	14-May-25	Management	4	Approve Final Dividend	For
Spirax Group Plc	Annual	14-May-25	Management	5	Reappoint Deloitte LLP as Auditors	For
Spirax Group Plc	Annual	14-May-25	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Spirax Group Plc	Annual	14-May-25	Management	7	Elect Tim Cobbold as Director	For
Spirax Group Plc	Annual	14-May-25	Management	8	Elect Louisa Burdett as Director	For
Spirax Group Plc	Annual	14-May-25	Management	9	Re-elect Nimesh Patel as Director	For
Spirax Group Plc	Annual	14-May-25	Management	10	Re-elect Angela Archon as Director	For
Spirax Group Plc	Annual	14-May-25	Management	11	Re-elect Constance Baroudel as Director	For
Spirax Group Plc	Annual	14-May-25	Management	12	Re-elect Peter France as Director	For
Spirax Group Plc	Annual	14-May-25	Management	13	Re-elect Richard Gillingwater as Director	For
Spirax Group Plc	Annual	14-May-25	Management	14	Re-elect Caroline Johnstone as Director	For
Spirax Group Plc	Annual	14-May-25	Management	15	Re-elect Jane Kingston as Director	For
Spirax Group Plc	Annual	14-May-25	Management	16	Re-elect Kevin Thompson as Director	For
Spirax Group Plc	Annual	14-May-25	Management	17	Authorise UK Political Donations and Expenditure	For
Spirax Group Plc	Annual	14-May-25	Management	18	Approve Scrip Dividend Program	For
Spirax Group Plc	Annual	14-May-25	Management	19	Authorise Issue of Equity	For
Spirax Group Plc	Annual	14-May-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
Spirax Group Plc	Annual	14-May-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Spirax Group Plc	Annual	14-May-25	Management	22	Authorise Market Purchase of Ordinary Shares	For
Spirax Group Plc	Annual	14-May-25	Management	23	Authorise the Company to Call General Meeting with Two Wee	For
Tencent Holdings Limited	Annual	14-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Tencent Holdings Limited	Annual	14-May-25	Management	2	Approve Final Dividend	For
Tencent Holdings Limited	Annual	14-May-25	Management	3a	Elect Li Dong Sheng as Director	For
Tencent Holdings Limited	Annual	14-May-25	Management	3b	Elect Yang Siu Shun as Director	For
Tencent Holdings Limited	Annual	14-May-25	Management	3c	Authorise Board to Fix Remuneration of Directors	For
Tencent Holdings Limited	Annual	14-May-25	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize B	For
Tencent Holdings Limited	Annual	14-May-25	Management	5	Approve Issuance of Equity or Equity-Linked Securities withou	Against
Tencent Holdings Limited	Annual	14-May-25	Management	6	Authorise Repurchase of Issued Share Capital	For
TP ICAP Group Plc	Annual	14-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
TP ICAP Group Plc	Annual	14-May-25	Management	2	Approve Remuneration Report	For
TP ICAP Group Plc	Annual	14-May-25	Management	3	Approve Remuneration Policy	Against
TP ICAP Group Plc	Annual	14-May-25	Management	3	Approve Remuneration Policy	For
TP ICAP Group Plc	Annual	14-May-25	Management	4	Approve Final Dividend	For
TP ICAP Group Plc	Annual	14-May-25	Management	5	Re-elect Richard Berliand as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	6	Re-elect Nicolas Breteau as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	7	Re-elect Kath Cates as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	8	Re-elect Tracy Clarke as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	9	Re-elect Angela Crawford-INGLE as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	10	Re-elect Michael Heaney as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	11	Re-elect Mark Hemsley as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	12	Re-elect Philip Price as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	13	Re-elect Robin Stewart as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	14	Re-elect Amy Yip as Director	For
TP ICAP Group Plc	Annual	14-May-25	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For
TP ICAP Group Plc	Annual	14-May-25	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
TP ICAP Group Plc	Annual	14-May-25	Management	17	Authorise UK Political Donations and Expenditure	For
TP ICAP Group Plc	Annual	14-May-25	Management	18	Approve Executive Share Plan	Against
TP ICAP Group Plc	Annual	14-May-25	Management	18	Approve Executive Share Plan	For
TP ICAP Group Plc	Annual	14-May-25	Management	19	Approve Equity Deferral Plan	For

TP ICAP Group Plc	Annual	14-May-25	Management	20	Approve Global Employee Share Purchase Plan	For
TP ICAP Group Plc	Annual	14-May-25	Management	21	Amend Savings-Related Share Option Plan	For
TP ICAP Group Plc	Annual	14-May-25	Management	22	Authorise Issue of Equity	For
TP ICAP Group Plc	Annual	14-May-25	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For
TP ICAP Group Plc	Annual	14-May-25	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
TP ICAP Group Plc	Annual	14-May-25	Management	25	Authorise Market Purchase of Ordinary Shares	For
TP ICAP Group Plc	Annual	14-May-25	Management	26	Amend Articles of Association	For
TP ICAP Group Plc	Annual	14-May-25	Management	27	Authorise the Company to Hold Any Repurchased Shares as T	For
TP ICAP Group Plc	Annual	14-May-25	Management	28	Authorise the Company to Call General Meeting with Two Wee	For
Vistry Group Plc	Annual	14-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Vistry Group Plc	Annual	14-May-25	Management	2	Approve Remuneration Report	Against
Vistry Group Plc	Annual	14-May-25	Management	3	Re-elect Gregory Fitzgerald as Director	For
Vistry Group Plc	Annual	14-May-25	Management	4	Re-elect Timothy Lawlor as Director	For
Vistry Group Plc	Annual	14-May-25	Management	5	Re-elect Rowan Baker as Director	For
Vistry Group Plc	Annual	14-May-25	Management	6	Re-elect Helen Owers as Director	For
Vistry Group Plc	Annual	14-May-25	Management	7	Re-elect Usman Shamshad Nabi as Director	For
Vistry Group Plc	Annual	14-May-25	Management	8	Re-elect Paul Whetsell as Director	For
Vistry Group Plc	Annual	14-May-25	Management	9	Re-elect Robert Woodward as Director	For
Vistry Group Plc	Annual	14-May-25	Management	10	Re-elect Alice Woodwark as Director	For
Vistry Group Plc	Annual	14-May-25	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Vistry Group Plc	Annual	14-May-25	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Vistry Group Plc	Annual	14-May-25	Management	13	Authorise UK Political Donations and Expenditure	For
Vistry Group Plc	Annual	14-May-25	Management	14	Authorise Issue of Equity	For
Vistry Group Plc	Annual	14-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Vistry Group Plc	Annual	14-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Vistry Group Plc	Annual	14-May-25	Management	17	Authorise the Company to Call General Meeting with Two Wee	For
Vistry Group Plc	Annual	14-May-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Vistry Group Plc	Annual	14-May-25	Management	19	Approve the Conversion of the Merger Reserve to a Distribut	For
Adyen NV	Annual	15-May-25	Management	1.	Open Meeting	No action
Adyen NV	Annual	15-May-25	Management	2.a.	Receive Annual Report (Non-Voting)	No action
Adyen NV	Annual	15-May-25	Management	2.b.	Approve Remuneration Report	For
Adyen NV	Annual	15-May-25	Management	2.c.	Adopt Financial Statements and Statutory Reports	For
Adyen NV	Annual	15-May-25	Management	2.d.	Receive Explanation on Company's Reserves and Dividend P	No action
Adyen NV	Annual	15-May-25	Management	3.	Approve Discharge of Management Board	For
Adyen NV	Annual	15-May-25	Management	4.	Approve Discharge of Supervisory Board	For
Adyen NV	Annual	15-May-25	Management	5.	Elect Steve van Wyk to Supervisory Board	For
Adyen NV	Annual	15-May-25	Management	6.	Grant Board Authority to Issue Shares	For
Adyen NV	Annual	15-May-25	Management	7.	Authorize Board to Exclude Preemptive Rights from Share Issu	For
Adyen NV	Annual	15-May-25	Management	8.	Authorize Repurchase of Shares	For
Adyen NV	Annual	15-May-25	Management	9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor	For
Adyen NV	Annual	15-May-25	Management	9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor	For
Adyen NV	Annual	15-May-25	Management	10.	Close Meeting	No action
Alpha Group International Plc	Annual	15-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Alpha Group International Plc	Annual	15-May-25	Management	2	Approve Remuneration Policy	For
Alpha Group International Plc	Annual	15-May-25	Management	3	Approve Remuneration Report	For
Alpha Group International Plc	Annual	15-May-25	Management	4	Approve Increase in the Limit of Aggregate Fees Paid to Non-	For
Alpha Group International Plc	Annual	15-May-25	Management	5	Approve Final Dividend	For
Alpha Group International Plc	Annual	15-May-25	Management	6	Elect Dame Jayne-Anne Gadhia as Director	For
Alpha Group International Plc	Annual	15-May-25	Management	7	Elect Nicole Coll as Director	For
Alpha Group International Plc	Annual	15-May-25	Management	8	Re-elect Timothy Butters as Director	For
Alpha Group International Plc	Annual	15-May-25	Management	9	Re-elect Vijay Thakrar as Director	For
Alpha Group International Plc	Annual	15-May-25	Management	10	Re-elect Timothy Powell as Director	For
Alpha Group International Plc	Annual	15-May-25	Management	11	Re-elect Clive Kahn as Director	For
Alpha Group International Plc	Annual	15-May-25	Management	12	Reappoint BDO LLP as Auditors	For
Alpha Group International Plc	Annual	15-May-25	Management	13	Authorise Board to Fix Remuneration of Auditors	For
Alpha Group International Plc	Annual	15-May-25	Management	14	Authorise UK Political Donations and Expenditure	For
Alpha Group International Plc	Annual	15-May-25	Management	15	Authorise Issue of Equity	For
Alpha Group International Plc	Annual	15-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Alpha Group International Plc	Annual	15-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Alpha Group International Plc	Annual	15-May-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Alpha Group International Plc	Annual	15-May-25	Management	19	Authorise the Company to Call General Meeting with Two Wee	For
Alpha Group International Plc	Annual	15-May-25	Management	20	Approve Relevant Distributions of Interim Dividends	For
Computacenter Plc	Annual	15-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Computacenter Plc	Annual	15-May-25	Management	2	Approve Remuneration Report	For
Computacenter Plc	Annual	15-May-25	Management	3	Approve Remuneration Policy	For
Computacenter Plc	Annual	15-May-25	Management	4	Approve Final Dividend	For
Computacenter Plc	Annual	15-May-25	Management	5a	Re-elect Pauline Campbell as Director	For
Computacenter Plc	Annual	15-May-25	Management	5b	Re-elect Rene Carayol as Director	For
Computacenter Plc	Annual	15-May-25	Management	5c	Re-elect Philip Hulme as Director	For
Computacenter Plc	Annual	15-May-25	Management	5d	Elect Kelly Kuhn as Director	For
Computacenter Plc	Annual	15-May-25	Management	5e	Elect Simon McNamara as Director	For
Computacenter Plc	Annual	15-May-25	Management	5f	Re-elect Ljiljana Mitic as Director	For
Computacenter Plc	Annual	15-May-25	Management	5g	Re-elect Mike Norris as Director	For
Computacenter Plc	Annual	15-May-25	Management	5h	Re-elect Peter Ogden as Director	For
Computacenter Plc	Annual	15-May-25	Management	5i	Elect Adam Walker as Director	For
Computacenter Plc	Annual	15-May-25	Management	6	Reappoint Grant Thornton UK LLP as Auditors	For
Computacenter Plc	Annual	15-May-25	Management	7	Authorise Board to Fix Remuneration of Auditors	For
Computacenter Plc	Annual	15-May-25	Management	8	Approve Share Plan	For
Computacenter Plc	Annual	15-May-25	Management	9	Authorise Issue of Equity	For
Computacenter Plc	Annual	15-May-25	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For
Computacenter Plc	Annual	15-May-25	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Computacenter Plc	Annual	15-May-25	Management	12	Authorise Market Purchase of Ordinary Shares	For
Computacenter Plc	Annual	15-May-25	Management	13	Authorise the Company to Call General Meeting with Two Wee	For
Games Workshop Group Plc	Special	15-May-25	Management	1	Approve Remuneration Policy	For
Games Workshop Group Plc	Special	15-May-25	Management	2	Approve Share Awards Plan	For
Inchcape Plc	Annual	15-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Inchcape Plc	Annual	15-May-25	Management	2	Approve Remuneration Report	Against
Inchcape Plc	Annual	15-May-25	Management	3	Approve Final Dividend	For
Inchcape Plc	Annual	15-May-25	Management	4	Re-elect Nayantara Bali as Director	For
Inchcape Plc	Annual	15-May-25	Management	5	Re-elect Jerry Buhlmann as Director	For
Inchcape Plc	Annual	15-May-25	Management	6	Re-elect Juan Pablo Del Rio Goudie as Director	For
Inchcape Plc	Annual	15-May-25	Management	7	Re-elect Byron Grote as Director	For
Inchcape Plc	Annual	15-May-25	Management	8	Re-elect Alex Jensen as Director	For
Inchcape Plc	Annual	15-May-25	Management	9	Re-elect Adrian Lewis as Director	For
Inchcape Plc	Annual	15-May-25	Management	10	Re-elect Alison Platt as Director	For
Inchcape Plc	Annual	15-May-25	Management	11	Re-elect Stuart Rowley as Director	For
Inchcape Plc	Annual	15-May-25	Management	12	Re-elect Duncan Tait as Director	For
Inchcape Plc	Annual	15-May-25	Management	13	Reappoint Deloitte LLP as Auditors	For
Inchcape Plc	Annual	15-May-25	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Inchcape Plc	Annual	15-May-25	Management	15	Authorise Issue of Equity	For

Inchcape Plc	Annual	15-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Inchcape Plc	Annual	15-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Inchcape Plc	Annual	15-May-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Inchcape Plc	Annual	15-May-25	Management	19	Authorise the Company to Call General Meeting with Two Wee	For
M&C Saatchi plc	Annual	15-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
M&C Saatchi plc	Annual	15-May-25	Management	2	Approve Remuneration Report	For
M&C Saatchi plc	Annual	15-May-25	Management	3	Approve Final Dividend	For
M&C Saatchi plc	Annual	15-May-25	Management	4	Reappoint BDO LLP as Auditors	For
M&C Saatchi plc	Annual	15-May-25	Management	5	Authorise Board to Fix Remuneration of Auditors	For
M&C Saatchi plc	Annual	15-May-25	Management	6	Elect Georgina Harvey as Director	For
M&C Saatchi plc	Annual	15-May-25	Management	7	Elect Zaid Al-Qassab as Director	For
M&C Saatchi plc	Annual	15-May-25	Management	8	Elect Simon Fuller as Director	For
M&C Saatchi plc	Annual	15-May-25	Management	9	Re-elect Dame Heather Rabbatts as Director	For
M&C Saatchi plc	Annual	15-May-25	Management	10	Re-elect Colin Jones as Director	For
M&C Saatchi plc	Annual	15-May-25	Management	11	Re-elect Chris Sweetland as Director	For
M&C Saatchi plc	Annual	15-May-25	Management	12	Authorise Issue of Equity	For
M&C Saatchi plc	Annual	15-May-25	Management	13	Authorise Issue of Equity in Connection with an Offer by Way o	For
M&C Saatchi plc	Annual	15-May-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
M&C Saatchi plc	Annual	15-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights (Additiona	For
M&C Saatchi plc	Annual	15-May-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
Next Plc	Annual	15-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Next Plc	Annual	15-May-25	Management	2	Approve Remuneration Report	For
Next Plc	Annual	15-May-25	Management	3	Approve Final Dividend	For
Next Plc	Annual	15-May-25	Management	4	Elect Jonathan Blanchard as Director	For
Next Plc	Annual	15-May-25	Management	5	Re-elect Jonathan Bewes as Director	For
Next Plc	Annual	15-May-25	Management	6	Re-elect Venetia Butterfield as Director	For
Next Plc	Annual	15-May-25	Management	7	Re-elect Soumen Das as Director	For
Next Plc	Annual	15-May-25	Management	8	Re-elect Tom Hall as Director	For
Next Plc	Annual	15-May-25	Management	9	Re-elect Dame Tristia Harrison as Director	For
Next Plc	Annual	15-May-25	Management	10	Re-elect Richard Papp as Director	For
Next Plc	Annual	15-May-25	Management	11	Re-elect Michael Roney as Director	For
Next Plc	Annual	15-May-25	Management	12	Re-elect Jane Shields as Director	For
Next Plc	Annual	15-May-25	Management	13	Re-elect Jeremy Stakol as Director	For
Next Plc	Annual	15-May-25	Management	14	Re-elect Amy Stirling as Director	For
Next Plc	Annual	15-May-25	Management	15	Re-elect Lord Wolfson as Director	For
Next Plc	Annual	15-May-25	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Next Plc	Annual	15-May-25	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Next Plc	Annual	15-May-25	Management	18	Approve Long Term Incentive Plan	For
Next Plc	Annual	15-May-25	Management	19	Authorise Issue of Equity	For
Next Plc	Annual	15-May-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
Next Plc	Annual	15-May-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Next Plc	Annual	15-May-25	Management	22	Authorise Market Purchase of Ordinary Shares	For
Next Plc	Annual	15-May-25	Management	23	Authorise Off-Market Purchase of Ordinary Shares	For
Next Plc	Annual	15-May-25	Management	24	Adopt New Articles of Association	For
Next Plc	Annual	15-May-25	Management	25	Authorise the Company to Call General Meeting with Two Wee	For
Next Plc	Annual	15-May-25	Shareholder	26	Approve ShareAction Requisitioned Resolution	Against
The UNITE Group Plc	Annual	15-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
The UNITE Group Plc	Annual	15-May-25	Management	2	Approve Remuneration Policy	For
The UNITE Group Plc	Annual	15-May-25	Management	3	Approve Remuneration Report	For
The UNITE Group Plc	Annual	15-May-25	Management	4	Approve Final Dividend	For
The UNITE Group Plc	Annual	15-May-25	Management	5	Re-elect Richard Huntingford as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	6	Re-elect Joe Lister as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	7	Re-elect Michael Burt as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	8	Re-elect Ross Paterson as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	9	Re-elect Ilaria del Beato as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	10	Re-elect Dame Shirley Pearce as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	11	Re-elect Thomas Jackson as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	12	Re-elect Sir Steve Smith as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	13	Re-elect Nicola Dulieu as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	14	Re-elect Angela Jain as Director	For
The UNITE Group Plc	Annual	15-May-25	Management	15	Reappoint Deloitte LLP as Auditors	For
The UNITE Group Plc	Annual	15-May-25	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of A	For
The UNITE Group Plc	Annual	15-May-25	Management	17	Approve Performance Share Plan	For
The UNITE Group Plc	Annual	15-May-25	Management	18	Approve Employee Share Option Scheme	For
The UNITE Group Plc	Annual	15-May-25	Management	19	Authorise Issue of Equity	For
The UNITE Group Plc	Annual	15-May-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
The UNITE Group Plc	Annual	15-May-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
The UNITE Group Plc	Annual	15-May-25	Management	22	Authorise Market Purchase of Ordinary Shares	For
The UNITE Group Plc	Annual	15-May-25	Management	23	Authorise the Company to Call General Meeting with Two Wee	For
Derwent London Plc	Annual	16-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Derwent London Plc	Annual	16-May-25	Management	2	Approve Remuneration Report	For
Derwent London Plc	Annual	16-May-25	Management	3	Approve Final Dividend	For
Derwent London Plc	Annual	16-May-25	Management	4	Re-elect Lucinda Bell as Director	For
Derwent London Plc	Annual	16-May-25	Management	5	Re-elect Mark Breuer as Director	For
Derwent London Plc	Annual	16-May-25	Management	6	Re-elect Nigel George as Director	For
Derwent London Plc	Annual	16-May-25	Management	7	Re-elect Helen Gordon as Director	For
Derwent London Plc	Annual	16-May-25	Management	8	Elect Madeleine McDougall as Director	For
Derwent London Plc	Annual	16-May-25	Management	9	Re-elect Emily Prideaux as Director	For
Derwent London Plc	Annual	16-May-25	Management	10	Re-elect Sanjeev Sharma as Director	For
Derwent London Plc	Annual	16-May-25	Management	11	Elect Robert Wilkinson as Director	For
Derwent London Plc	Annual	16-May-25	Management	12	Re-elect Paul Williams as Director	For
Derwent London Plc	Annual	16-May-25	Management	13	Re-elect Damian Wisniewski as Director	For
Derwent London Plc	Annual	16-May-25	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Derwent London Plc	Annual	16-May-25	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Derwent London Plc	Annual	16-May-25	Management	16	Authorise Issue of Equity	For
Derwent London Plc	Annual	16-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Derwent London Plc	Annual	16-May-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Derwent London Plc	Annual	16-May-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Derwent London Plc	Annual	16-May-25	Management	20	Authorise the Company to Call General Meeting with Two Wee	For
Vesuvius Plc	Annual	16-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Vesuvius Plc	Annual	16-May-25	Management	2	Approve Final Dividend	For
Vesuvius Plc	Annual	16-May-25	Management	3	Approve Remuneration Report	For
Vesuvius Plc	Annual	16-May-25	Management	4	Elect Italia Boninelli as Director	For
Vesuvius Plc	Annual	16-May-25	Management	5	Re-elect Patrick Andre as Director	For
Vesuvius Plc	Annual	16-May-25	Management	6	Re-elect Carla Bailo as Director	For
Vesuvius Plc	Annual	16-May-25	Management	7	Re-elect Mark Collis as Director	For
Vesuvius Plc	Annual	16-May-25	Management	8	Re-elect Carl-Peter Forster as Director	For
Vesuvius Plc	Annual	16-May-25	Management	9	Re-elect Dinggui Gao as Director	For
Vesuvius Plc	Annual	16-May-25	Management	10	Re-elect Friederike Helfer as Director	For
Vesuvius Plc	Annual	16-May-25	Management	11	Re-elect Eva Lindqvist as Director	For

Vesuvius Plc	Annual	16-May-25	Management	12	Re-elect Robert MacLeod as Director	For
Vesuvius Plc	Annual	16-May-25	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Vesuvius Plc	Annual	16-May-25	Management	14	Authorise Board to Fix Remuneration of Auditors	For
Vesuvius Plc	Annual	16-May-25	Management	15	Authorise UK Political Donations and Expenditure	For
Vesuvius Plc	Annual	16-May-25	Management	16	Authorise Issue of Equity	For
Vesuvius Plc	Annual	16-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Vesuvius Plc	Annual	16-May-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Vesuvius Plc	Annual	16-May-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Vesuvius Plc	Annual	16-May-25	Management	20	Authorise the Company to Call General Meeting with Two Wee	For
Vesuvius Plc	Annual	16-May-25	Management	21	Amend Articles of Association to Increase the Aggregate Limit	For
Genuit Group Plc	Annual	19-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Genuit Group Plc	Annual	19-May-25	Management	2	Approve Remuneration Report	For
Genuit Group Plc	Annual	19-May-25	Management	3	Approve Final Dividend	For
Genuit Group Plc	Annual	19-May-25	Management	4	Re-elect Joe Vorih as Director	For
Genuit Group Plc	Annual	19-May-25	Management	5	Re-elect Tim Pullen as Director	For
Genuit Group Plc	Annual	19-May-25	Management	6	Re-elect Kevin Boyd as Director	For
Genuit Group Plc	Annual	19-May-25	Management	7	Re-elect Shatish Dasani as Director	For
Genuit Group Plc	Annual	19-May-25	Management	8	Re-elect Lisa Scenna as Director	For
Genuit Group Plc	Annual	19-May-25	Management	9	Re-elect Louise Brooke-Smith as Director	For
Genuit Group Plc	Annual	19-May-25	Management	10	Re-elect Bronagh Kennedy as Director	For
Genuit Group Plc	Annual	19-May-25	Management	11	Reappoint Ernst & Young LLP as Auditors	For
Genuit Group Plc	Annual	19-May-25	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Genuit Group Plc	Annual	19-May-25	Management	13	Authorise Issue of Equity	For
Genuit Group Plc	Annual	19-May-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Genuit Group Plc	Annual	19-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Genuit Group Plc	Annual	19-May-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
Genuit Group Plc	Annual	19-May-25	Management	17	Authorise the Company to Call General Meeting with Two Wee	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	1	Approve Report of the Board of Directors	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	2	Approve Report of the Board of Supervisors	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	3	Approve Annual Report and Summary	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	4	Approve Financial Statements	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	5	Approve Profit Distribution	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	6	Approve to Appoint Auditor and Payment of Remuneration	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	7	Approve Remuneration of Directors	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	8	Approve Remuneration of Supervisors	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	9	Approve Guarantees Provision	For
Proya Cosmetics Co., Ltd.	Annual	19-May-25	Management	10	Amend Articles of Association	For
Coursera, Inc.	Annual	20-May-25	Management	1.1	Elect Director Carmen Chang	Withhold
Coursera, Inc.	Annual	20-May-25	Management	1.2	Elect Director Theodore R. Mitchell	Withhold
Coursera, Inc.	Annual	20-May-25	Management	1.3	Elect Director Scott D. Sandell	Withhold
Coursera, Inc.	Annual	20-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensati	For
Coursera, Inc.	Annual	20-May-25	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	2	Approve Remuneration Report	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	3	Approve Final Dividend	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	4	Re-elect Andrew Brown as Director	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	5	Re-elect Roderick Flavell as Director	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	6	Re-elect Sheila Flavell as Director	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	7	Re-elect Alan Kinnear as Director	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	8	Elect Bruce Lee as Director	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	9	Re-elect David Lister as Director	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	10	Re-elect Michael McLaren as Director	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	11	Re-elect Rowena Murray as Director	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	12	Re-elect Jacqueline de Rojas as Director	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	14	Authorise Board to Fix Remuneration of Auditors	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	15	Authorise Issue of Equity	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
FDM Group (Holdings) Plc	Annual	20-May-25	Management	19	Authorise the Company to Call General Meeting with Two Wee	For
Nemetschek SE	Annual	20-May-25	Management	1	Receive Financial Statements and Statutory Reports for Fiscal	No action
Nemetschek SE	Annual	20-May-25	Management	2	Approve Allocation of Income and Dividends of EUR 0.55 per s	For
Nemetschek SE	Annual	20-May-25	Management	3	Approve Discharge of Management Board for Fiscal Year 2024	For
Nemetschek SE	Annual	20-May-25	Management	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsc	For
Nemetschek SE	Annual	20-May-25	Management	4.2	Approve Discharge of Supervisory Board Member Iris Helke fo	For
Nemetschek SE	Annual	20-May-25	Management	4.3	Approve Discharge of Supervisory Board Member Bill Krouch fo	For
Nemetschek SE	Annual	20-May-25	Management	4.4	Approve Discharge of Supervisory Board Member Christine Sch	For
Nemetschek SE	Annual	20-May-25	Management	4.5	Approve Discharge of Supervisory Board Member Andreas Soe	For
Nemetschek SE	Annual	20-May-25	Management	4.6	Approve Discharge of Supervisory Board Member Gemot Struf	For
Nemetschek SE	Annual	20-May-25	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Ya	For
Nemetschek SE	Annual	20-May-25	Management	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustain	For
Nemetschek SE	Annual	20-May-25	Management	7	Approve Remuneration Report	Against
Nemetschek SE	Annual	20-May-25	Management	8	Approve Creation of EUR 11.6 Million Pool of Authorized Capit	For
Nemetschek SE	Annual	20-May-25	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/A	For
Nemetschek SE	Annual	20-May-25	Management	10	Approve Affiliation Agreement with Graphisoft Germany GmbH	For
Shell Plc	Annual	20-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Shell Plc	Annual	20-May-25	Management	2	Approve Remuneration Report	For
Shell Plc	Annual	20-May-25	Management	3	Re-elect Dick Boer as Director	For
Shell Plc	Annual	20-May-25	Management	4	Re-elect Neil Carson as Director	For
Shell Plc	Annual	20-May-25	Management	5	Re-elect Ann Godbehere as Director	For
Shell Plc	Annual	20-May-25	Management	6	Re-elect Sinead Gorman as Director	For
Shell Plc	Annual	20-May-25	Management	7	Re-elect Jane Lute as Director	For
Shell Plc	Annual	20-May-25	Management	8	Re-elect Catherine Hughes as Director	For
Shell Plc	Annual	20-May-25	Management	9	Re-elect Sir Andrew Mackenzie as Director	For
Shell Plc	Annual	20-May-25	Management	10	Re-elect Sir Charles Roxburgh as Director	For
Shell Plc	Annual	20-May-25	Management	11	Re-elect Wael Sawan as Director	For
Shell Plc	Annual	20-May-25	Management	12	Re-elect Abraham Schot as Director	For
Shell Plc	Annual	20-May-25	Management	13	Re-elect Leena Srivastava as Director	For
Shell Plc	Annual	20-May-25	Management	14	Re-elect Cyrus Taraporevala as Director	For
Shell Plc	Annual	20-May-25	Management	15	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	Annual	20-May-25	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration o	For
Shell Plc	Annual	20-May-25	Management	17	Authorise Issue of Equity	For
Shell Plc	Annual	20-May-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	Annual	20-May-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	Annual	20-May-25	Management	20	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	Annual	20-May-25	Management	21	Authorise UK Political Donations and Expenditure	For
Shell Plc	Annual	20-May-25	Shareholder	22	Request Company Disclose Whether and How Its Demand Fo	Against
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	1	Approve Report of the Board of Directors	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	2	Approve Report of the Board of Supervisors	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	3	Approve Financial Statements	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	4	Approve 2024 Profit Distribution, 2025 First Interim Profit Distrib	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	5	Approve Shareholder Return Plan	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	6	Approve Annual Report and Summary	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	7	Approve Sustainability Report	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	8	Approve Completion of Raised Funds Investment Projects and	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	9	Approve to Appoint Auditor	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	10.1	Approve Amendments to Articles of Association	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	10.2	Amend Rules and Procedures Regarding General Meetings of	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	10.3	Amend Rules and Procedures Regarding Meetings of Board of	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	10.4	Amend Decision-making System for Providing External Investm	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	10.5	Amend System for Providing External Guarantees	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	10.6	Amend Decision-making System for Related-Party Transaction	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	10.7	Amend Working System for Independent Directors	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	Annual	20-May-25	Management	10.8	Amend Remuneration Management System for Directors, Supe	For
Verra Mobility Corporation	Annual	20-May-25	Management	1.1	Elect Director Douglas Davis	For
Verra Mobility Corporation	Annual	20-May-25	Management	1.2	Elect Director Cynthia Russo	For
Verra Mobility Corporation	Annual	20-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensati	For
Verra Mobility Corporation	Annual	20-May-25	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
4imprint Group Plc	Annual	21-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
4imprint Group Plc	Annual	21-May-25	Management	2	Approve Remuneration Report	For
4imprint Group Plc	Annual	21-May-25	Management	3	Approve Final Dividend	For
4imprint Group Plc	Annual	21-May-25	Management	4	Approve Special Dividend	For
4imprint Group Plc	Annual	21-May-25	Management	5	Re-elect Lindsay Beardsell as Director	For
4imprint Group Plc	Annual	21-May-25	Management	6	Elect Michelle Brukwicki as Director	For
4imprint Group Plc	Annual	21-May-25	Management	7	Re-elect John Gibney as Director	For
4imprint Group Plc	Annual	21-May-25	Management	8	Re-elect Kevin Lyons-Tarr as Director	For
4imprint Group Plc	Annual	21-May-25	Management	9	Re-elect Paul Moody as Director	For
4imprint Group Plc	Annual	21-May-25	Management	10	Re-elect Jaz Patel as Director	For
4imprint Group Plc	Annual	21-May-25	Management	11	Re-elect Christina Southall as Director	For
4imprint Group Plc	Annual	21-May-25	Management	12	Reappoint Ernst & Young LLP as Auditors	For
4imprint Group Plc	Annual	21-May-25	Management	13	Authorise Board to Fix Remuneration of Auditors	For
4imprint Group Plc	Annual	21-May-25	Management	14	Authorise Issue of Equity	For
4imprint Group Plc	Annual	21-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
4imprint Group Plc	Annual	21-May-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
4imprint Group Plc	Annual	21-May-25	Management	17	Authorise the Company to Call General Meeting with Two Wee	For
Amazon.com, Inc.	Annual	21-May-25	Management	1a	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	Annual	21-May-25	Management	1b	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	Annual	21-May-25	Management	1c	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	Annual	21-May-25	Management	1d	Elect Director Edith W. Cooper	For
Amazon.com, Inc.	Annual	21-May-25	Management	1e	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	Annual	21-May-25	Management	1f	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	Annual	21-May-25	Management	1g	Elect Director Andrew Y. Ng	For
Amazon.com, Inc.	Annual	21-May-25	Management	1h	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	Annual	21-May-25	Management	1i	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	Annual	21-May-25	Management	1j	Elect Director Brad D. Smith	For
Amazon.com, Inc.	Annual	21-May-25	Management	1k	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	Annual	21-May-25	Management	1l	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	Annual	21-May-25	Management	2	Ratify Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	Annual	21-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensati	Against
Amazon.com, Inc.	Annual	21-May-25	Shareholder	4	Adopt Mandatory Policy Separating the Roles of CEO and Bo	Against
Amazon.com, Inc.	Annual	21-May-25	Shareholder	5	Report on Risks of Discrimination Against Ad Buyers and Selle	Against
Amazon.com, Inc.	Annual	21-May-25	Shareholder	6	Disclose All Material Scope 3 Emissions	Against
Amazon.com, Inc.	Annual	21-May-25	Shareholder	7	Report on Impact of Data Centers on Climate Commitments	Against
Amazon.com, Inc.	Annual	21-May-25	Shareholder	8	Commission Third Party Assessment of Board Oversight of Hu	Against
Amazon.com, Inc.	Annual	21-May-25	Shareholder	9	Report on Efforts to Reduce Plastic Packaging	Against
Amazon.com, Inc.	Annual	21-May-25	Shareholder	10	Commission Independent Audit and Report on Warehouse Wo	Against
Amazon.com, Inc.	Annual	21-May-25	Shareholder	11	Report on Unethical Use of External Data in Development of A	Against
Bodycote Plc	Annual	21-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Bodycote Plc	Annual	21-May-25	Management	2	Approve Final Dividend	For
Bodycote Plc	Annual	21-May-25	Management	3	Re-elect Daniel Dayan as Director	For
Bodycote Plc	Annual	21-May-25	Management	4	Re-elect Patrick Lamson as Director	For
Bodycote Plc	Annual	21-May-25	Management	5	Re-elect Lili Chahbazi as Director	For
Bodycote Plc	Annual	21-May-25	Management	6	Re-elect Kevin Boyd as Director	For
Bodycote Plc	Annual	21-May-25	Management	7	Re-elect Cynthia Gordon as Director	For
Bodycote Plc	Annual	21-May-25	Management	8	Re-elect Beatriz Garcia-Cos Muntanola as Director	For
Bodycote Plc	Annual	21-May-25	Management	9	Re-elect Jim Fairbairn as Director	For
Bodycote Plc	Annual	21-May-25	Management	10	Re-elect Ben Fidler as Director	For
Bodycote Plc	Annual	21-May-25	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bodycote Plc	Annual	21-May-25	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Bodycote Plc	Annual	21-May-25	Management	13	Approve Remuneration Policy	For
Bodycote Plc	Annual	21-May-25	Management	14	Approve Remuneration Report	For
Bodycote Plc	Annual	21-May-25	Management	15	Authorise Issue of Equity	For
Bodycote Plc	Annual	21-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Bodycote Plc	Annual	21-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Bodycote Plc	Annual	21-May-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Bodycote Plc	Annual	21-May-25	Management	19	Authorise the Company to Call General Meeting with Two Wee	For
Coats Group Plc	Annual	21-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Coats Group Plc	Annual	21-May-25	Management	2	Approve Remuneration Report	For
Coats Group Plc	Annual	21-May-25	Management	3	Approve Final Dividend	For
Coats Group Plc	Annual	21-May-25	Management	4	Re-elect David Gosnell as Director	For
Coats Group Plc	Annual	21-May-25	Management	5	Re-elect Sarah Highfield as Director	For
Coats Group Plc	Annual	21-May-25	Management	6	Re-elect Hongyan Echo Lu as Director	For
Coats Group Plc	Annual	21-May-25	Management	7	Re-elect Stephen Murray as Director	For
Coats Group Plc	Annual	21-May-25	Management	8	Re-elect Frances Philip as Director	For
Coats Group Plc	Annual	21-May-25	Management	9	Re-elect Jakob Sigurdsson as Director	For
Coats Group Plc	Annual	21-May-25	Management	10	Elect Hannah Nichols as Director	For
Coats Group Plc	Annual	21-May-25	Management	11	Elect David Paja as Director	For
Coats Group Plc	Annual	21-May-25	Management	12	Elect Srinivas Phatak as Director	For
Coats Group Plc	Annual	21-May-25	Management	13	Reappoint Ernst & Young LLP as Auditors	For
Coats Group Plc	Annual	21-May-25	Management	14	Authorise Board to Fix Remuneration of Auditors	For
Coats Group Plc	Annual	21-May-25	Management	15	Authorise Issue of Equity	For
Coats Group Plc	Annual	21-May-25	Management	16	Authorise UK Political Donations and Expenditure	For
Coats Group Plc	Annual	21-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Coats Group Plc	Annual	21-May-25	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Coats Group Plc	Annual	21-May-25	Management	19	Authorise Market Purchase of Ordinary Shares	For
Coats Group Plc	Annual	21-May-25	Management	20	Authorise the Company to Call General Meeting with Two Wee	For
Greggs Plc	Annual	21-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Greggs Plc	Annual	21-May-25	Management	2	Reappoint RSM UK Audit LLP as Auditors	For
Greggs Plc	Annual	21-May-25	Management	3	Authorise Board to Fix Remuneration of Auditors	For

Greggs Plc	Annual	21-May-25	Management	4	Approve Final Dividend	For
Greggs Plc	Annual	21-May-25	Management	5	Re-elect Matt Davies as Director	For
Greggs Plc	Annual	21-May-25	Management	6	Re-elect Roisin Cumie as Director	For
Greggs Plc	Annual	21-May-25	Management	7	Re-elect Richard Hutton as Director	For
Greggs Plc	Annual	21-May-25	Management	8	Re-elect Kate Ferry as Director	For
Greggs Plc	Annual	21-May-25	Management	9	Re-elect Mohamed Elsakry as Director	For
Greggs Plc	Annual	21-May-25	Management	10	Re-elect Lynne Weedall as Director	For
Greggs Plc	Annual	21-May-25	Management	11	Re-elect Nigel Mills as Director	For
Greggs Plc	Annual	21-May-25	Management	12	Elect Tamara Rogers as Director	For
Greggs Plc	Annual	21-May-25	Management	13	Approve Remuneration Report	For
Greggs Plc	Annual	21-May-25	Management	14	Authorise Issue of Equity	For
Greggs Plc	Annual	21-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
Greggs Plc	Annual	21-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Greggs Plc	Annual	21-May-25	Management	17	Authorise Market Purchase of Ordinary Shares	For
Greggs Plc	Annual	21-May-25	Management	18	Authorise the Company to Call General Meeting with Two Wee	For
Illumina, Inc.	Annual	21-May-25	Management	1A	Elect Director Frances Arnold	For
Illumina, Inc.	Annual	21-May-25	Management	1B	Elect Director Caroline D. Dorsa	For
Illumina, Inc.	Annual	21-May-25	Management	1C	Elect Director Robert S. Epstein	For
Illumina, Inc.	Annual	21-May-25	Management	1D	Elect Director Scott Gottlieb	For
Illumina, Inc.	Annual	21-May-25	Management	1E	Elect Director Gary S. Guthart	For
Illumina, Inc.	Annual	21-May-25	Management	1F	Elect Director Keith A. Meister	For
Illumina, Inc.	Annual	21-May-25	Management	1G	Elect Director Anna Richo	For
Illumina, Inc.	Annual	21-May-25	Management	1H	Elect Director Philip W. Schiller	For
Illumina, Inc.	Annual	21-May-25	Management	1I	Elect Director Susan E. Siegel	For
Illumina, Inc.	Annual	21-May-25	Management	1J	Elect Director Jacob Thaysen	For
Illumina, Inc.	Annual	21-May-25	Management	1K	Elect Director Scott B. Ullem	For
Illumina, Inc.	Annual	21-May-25	Management	2	Ratify Ernst & Young LLP as Auditors	For
Illumina, Inc.	Annual	21-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensati	For
Illumina, Inc.	Annual	21-May-25	Management	4	Amend Omnibus Stock Plan	For
JTC Plc	Annual	21-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
JTC Plc	Annual	21-May-25	Management	2	Approve Remuneration Report	For
JTC Plc	Annual	21-May-25	Management	3	Approve Final Dividend	For
JTC Plc	Annual	21-May-25	Management	4	Ratify PricewaterhouseCoopers CI LLP as Auditors	For
JTC Plc	Annual	21-May-25	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
JTC Plc	Annual	21-May-25	Management	6	Re-elect Michael Liston as Director	For
JTC Plc	Annual	21-May-25	Management	7	Re-elect Nigel Le Quesne as Director	For
JTC Plc	Annual	21-May-25	Management	8	Re-elect Martin Fotheringham as Director	For
JTC Plc	Annual	21-May-25	Management	9	Re-elect Wendy Holley as Director	For
JTC Plc	Annual	21-May-25	Management	10	Re-elect Dermot Mathias as Director	For
JTC Plc	Annual	21-May-25	Management	11	Re-elect Michael Gray as Director	For
JTC Plc	Annual	21-May-25	Management	12	Re-elect Erika Schraner as Director	For
JTC Plc	Annual	21-May-25	Management	13	Elect May Hong Mei Knight as Director	For
JTC Plc	Annual	21-May-25	Management	14	Elect Dawn Marriott as Director	For
JTC Plc	Annual	21-May-25	Management	15	Authorise Issue of Equity	For
JTC Plc	Annual	21-May-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
JTC Plc	Annual	21-May-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
JTC Plc	Annual	21-May-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Partners Group Holding AG	Annual	21-May-25	Management	1.1	Accept Financial Statements and Statutory Reports	For
Partners Group Holding AG	Annual	21-May-25	Management	1.2	Approve Non-Financial Report	For
Partners Group Holding AG	Annual	21-May-25	Management	2	Approve Allocation of Income and Dividends of CHF 42.00 per	For
Partners Group Holding AG	Annual	21-May-25	Management	3	Approve Discharge of Board and Senior Management	For
Partners Group Holding AG	Annual	21-May-25	Management	4	Approve Remuneration Report	For
Partners Group Holding AG	Annual	21-May-25	Management	5.1	Approve Fixed Remuneration of Directors in the Amount of CH	For
Partners Group Holding AG	Annual	21-May-25	Management	5.2	Approve Variable Long-Term Remuneration of Directors in the	For
Partners Group Holding AG	Annual	21-May-25	Management	5.3	Approve Technical Non-Financial Remuneration of Directors in	For
Partners Group Holding AG	Annual	21-May-25	Management	5.4	Approve Remuneration Budget of Executive Committee in the	For
Partners Group Holding AG	Annual	21-May-25	Management	5.5	Approve Variable Long-Term Remuneration of Executive Comr	For
Partners Group Holding AG	Annual	21-May-25	Management	5.6	Approve Technical Non-Financial Remuneration of Executive C	For
Partners Group Holding AG	Annual	21-May-25	Management	6.1.1	Reelect Steffen Meister as Director and Board Chair	For
Partners Group Holding AG	Annual	21-May-25	Management	6.1.2	Elect Urban Angehrn as Director	For
Partners Group Holding AG	Annual	21-May-25	Management	6.1.3	Reelect Marcel Erni as Director	For
Partners Group Holding AG	Annual	21-May-25	Management	6.1.4	Reelect Alfred Gantner as Director	For
Partners Group Holding AG	Annual	21-May-25	Management	6.1.5	Reelect Anne Lester as Director	For
Partners Group Holding AG	Annual	21-May-25	Management	6.1.6	Reelect Gaëlle Olivier as Director	For
Partners Group Holding AG	Annual	21-May-25	Management	6.1.7	Reelect Urs Wietlisbach as Director	For
Partners Group Holding AG	Annual	21-May-25	Management	6.1.8	Reelect Flora Zhao as Director	For
Partners Group Holding AG	Annual	21-May-25	Management	6.2.1	Reappoint Flora Zhao as Member of the Nomination and Comp	For
Partners Group Holding AG	Annual	21-May-25	Management	6.2.2	Reappoint Anne Lester as Member of the Nomination and Cor	For
Partners Group Holding AG	Annual	21-May-25	Management	6.2.3	Reappoint Gaëlle Olivier as Member of the Nomination and Co	For
Partners Group Holding AG	Annual	21-May-25	Management	6.3	Designate HotzGoldmann Advokatur/Notariat as Independent	For
Partners Group Holding AG	Annual	21-May-25	Management	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For
Partners Group Holding AG	Annual	21-May-25	Management	7	Transact Other Business (Voting)	Against
Zoetis Inc.	Annual	21-May-25	Management	1a	Elect Director Paul M. Bisaro	For
Zoetis Inc.	Annual	21-May-25	Management	1b	Elect Director Vanessa Broadhurst	For
Zoetis Inc.	Annual	21-May-25	Management	1c	Elect Director Frank A. D'Amelio	For
Zoetis Inc.	Annual	21-May-25	Management	1d	Elect Director Gavin D.K. Hattersley	For
Zoetis Inc.	Annual	21-May-25	Management	1e	Elect Director Sanjay Khosla	For
Zoetis Inc.	Annual	21-May-25	Management	1f	Elect Director Antoinette R. Leatherberry	For
Zoetis Inc.	Annual	21-May-25	Management	1g	Elect Director Michael B. McCallister	For
Zoetis Inc.	Annual	21-May-25	Management	1h	Elect Director Gregory Norden	For
Zoetis Inc.	Annual	21-May-25	Management	1i	Elect Director Louise M. Parent	For
Zoetis Inc.	Annual	21-May-25	Management	1j	Elect Director Kristin C. Peck	For
Zoetis Inc.	Annual	21-May-25	Management	1k	Elect Director Willie M. Reed	For
Zoetis Inc.	Annual	21-May-25	Management	1l	Elect Director Mark Stetter	For
Zoetis Inc.	Annual	21-May-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensati	For
Zoetis Inc.	Annual	21-May-25	Management	3	Ratify KPMG LLP as Auditors	For
Zoetis Inc.	Annual	21-May-25	Shareholder	4	Amend Right to Call Special Meeting	Against
Dassault Systemes SE	Annual/Special	22-May-25	Management	1	Approve Financial Statements and Statutory Reports	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	2	Approve Consolidated Financial Statements and Statutory Rep	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	3	Approve Allocation of Income and Dividends of EUR 0.26 per €	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	4	Approve Auditors' Special Report on Related-Party Transactio	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	5	Approve Remuneration Policy of Corporate Officers	Against
Dassault Systemes SE	Annual/Special	22-May-25	Management	6	Approve Compensation of Bernard Charlès, Chairman of the B	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	7	Approve Compensation of Pascal Daloz, CEO	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	8	Approve Compensation Report of Corporate Officers	Against
Dassault Systemes SE	Annual/Special	22-May-25	Management	9	Approve Remuneration of Directors in the Aggregate Amount o	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	10	Elect Marie-Hélène Habert-Dassault as Director	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	11	Elect Nathalie Rouvet Lazare as Director	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	12	Elect Donatella Sciuto as Director	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	13	Reelect Soumitra Dutta as Director	For

Dassault Systemes SE	Annual/Special	22-May-25	Management	14	Authorize Repurchase of Up to 25 Million Issued Share Capital	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	15	Authorize Decrease in Share Capital via Cancellation of Repur	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with F	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	17	Authorize Issuance of Equity or Equity-Linked Securities witho	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Priv	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	19	Authorize Board to Increase Capital in the Event of Additional	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	20	Authorize Capitalization of Reserves of Up to EUR 13 Million fo	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capit	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	22	Authorize up to 1.5 Percent of Issued Capital for Use in Restr	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	23	Authorize up to 3 Percent of Issued Capital for Use in Stock O	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	24	Authorize Capital Issuances for Use in Employee Stock Purcha	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	25	Authorize Capital Issuances for Use in Employee Stock Purcha	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	26	Amend Article 16 of Bylaws Re: Board Deliberations	For
Dassault Systemes SE	Annual/Special	22-May-25	Management	27	Authorize Filing of Required Documents/Other Formalities	For
EPAM Systems, Inc.	Annual	22-May-25	Management	1a	Elect Director Richard Michael Mayoras	Against
EPAM Systems, Inc.	Annual	22-May-25	Management	1b	Elect Director Karl Robb	For
EPAM Systems, Inc.	Annual	22-May-25	Management	1c	Elect Director Helen Shan	For
EPAM Systems, Inc.	Annual	22-May-25	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
EPAM Systems, Inc.	Annual	22-May-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensati	For
EPAM Systems, Inc.	Annual	22-May-25	Management	4	Approve Omnibus Stock Plan	For
EPAM Systems, Inc.	Annual	22-May-25	Management	5	Declassify the Board of Directors	For
EPAM Systems, Inc.	Annual	22-May-25	Management	6	Eliminate Supermajority Vote Requirement	For
EPAM Systems, Inc.	Annual	22-May-25	Management	7	Amend Certificate of Incorporation to Implement Section 203 A	For
EPAM Systems, Inc.	Annual	22-May-25	Management	8	Amend Certificate of Incorporation to Exculpate Certain Officer	For
EPAM Systems, Inc.	Annual	22-May-25	Shareholder	9	Adopt Simple Majority Vote	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	1	Review and Discuss Financial Statements and Statutory Repor	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	2	Review and Discuss Board Report on Company Operations for	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	3	Approve Auditors' Report on Company Financial Statements fo	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	4	Approve Discharge of Directors for FY 2024	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	5	Authorize Board to Distribute Interim Dividends Semi Annually	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	6	Approve Remuneration of Directors of SAR 8,490,164 for FY 2	Against
Ethihad Etisalat Co.	Annual	22-May-25	Management	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and An	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	8	Approve Related Party Transactions with Emirates Telecommu	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	9	Approve Related Party Transactions with Emirates Telecommu	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	10	Approve Related Party Transactions with the Elm Information S	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	11	Approve Related Party Transactions with Bayan Co Re: Set of	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	12	Approve Related Party Transactions with Almoammar Co Re: S	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	13	Approve Related Party Transactions Between the Mobily Pay C	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	14	Approve Related Party Transactions with The Company for Co	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	15	Approve Authorization of the Board Regarding Future Related	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	16	Approve Social Responsibility Policy	For
Ethihad Etisalat Co.	Annual	22-May-25	Management	17	Authorize Share Repurchase Program Up to 2,500,000 Shares	Against
Hill & Smith Plc	Annual	22-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Hill & Smith Plc	Annual	22-May-25	Management	2	Approve Remuneration Report	For
Hill & Smith Plc	Annual	22-May-25	Management	3	Approve Final Dividend	For
Hill & Smith Plc	Annual	22-May-25	Management	4	Elect Rutger Helbing as Director	For
Hill & Smith Plc	Annual	22-May-25	Management	5	Elect Gillian Tomlinson as Director	For
Hill & Smith Plc	Annual	22-May-25	Management	6	Re-elect Alan Giddins as Director	For
Hill & Smith Plc	Annual	22-May-25	Management	7	Re-elect Tony Quinlan as Director	For
Hill & Smith Plc	Annual	22-May-25	Management	8	Re-elect Pete Raby as Director	For
Hill & Smith Plc	Annual	22-May-25	Management	9	Re-elect Farrokh Batliwala as Director	For
Hill & Smith Plc	Annual	22-May-25	Management	10	Re-elect Carol Chesney as Director	For
Hill & Smith Plc	Annual	22-May-25	Management	11	Reappoint Ernst & Young LLP as Auditors	For
Hill & Smith Plc	Annual	22-May-25	Management	12	Authorise Board to Fix Remuneration of Auditors	For
Hill & Smith Plc	Annual	22-May-25	Management	13	Authorise Issue of Equity	For
Hill & Smith Plc	Annual	22-May-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Hill & Smith Plc	Annual	22-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Hill & Smith Plc	Annual	22-May-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
Hill & Smith Plc	Annual	22-May-25	Management	17	Authorise the Company to Call General Meeting with Two Wee	For
Hill & Smith Plc	Annual	22-May-25	Management	18	Authorise UK Political Donations and Expenditure	For
Hill & Smith Plc	Annual	22-May-25	Management	19	Approve Increase in the Maximum Aggregate Fees Payable to	For
Intertek Group Plc	Annual	22-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Intertek Group Plc	Annual	22-May-25	Management	2	Approve Remuneration Policy	For
Intertek Group Plc	Annual	22-May-25	Management	3	Approve Remuneration Report	For
Intertek Group Plc	Annual	22-May-25	Management	4	Approve Final Dividend	For
Intertek Group Plc	Annual	22-May-25	Management	5	Elect Hilde Merete Aasheim as Director	For
Intertek Group Plc	Annual	22-May-25	Management	6	Elect Robin Freestone as Director	For
Intertek Group Plc	Annual	22-May-25	Management	7	Elect Steve Mogford as Director	For
Intertek Group Plc	Annual	22-May-25	Management	8	Re-elect Andrew Martin as Director	For
Intertek Group Plc	Annual	22-May-25	Management	9	Re-elect Andre Lacroix as Director	For
Intertek Group Plc	Annual	22-May-25	Management	10	Re-elect Colm Deasy as Director	For
Intertek Group Plc	Annual	22-May-25	Management	11	Re-elect Graham Allan as Director	For
Intertek Group Plc	Annual	22-May-25	Management	12	Re-elect Gumeck Bains as Director	For
Intertek Group Plc	Annual	22-May-25	Management	13	Re-elect Tamara Ingram as Director	For
Intertek Group Plc	Annual	22-May-25	Management	14	Re-elect Jez Maiden as Director	For
Intertek Group Plc	Annual	22-May-25	Management	15	Re-elect Kawal Preet as Director	For
Intertek Group Plc	Annual	22-May-25	Management	16	Re-elect Apurvi Sheth as Director	For
Intertek Group Plc	Annual	22-May-25	Management	17	Re-elect Jean-Michel Valette as Director	For
Intertek Group Plc	Annual	22-May-25	Management	18	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Intertek Group Plc	Annual	22-May-25	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Intertek Group Plc	Annual	22-May-25	Management	20	Authorise Issue of Equity	For
Intertek Group Plc	Annual	22-May-25	Management	21	Authorise UK Political Donations and Expenditure	For
Intertek Group Plc	Annual	22-May-25	Management	22	Amend Articles of Association to Increase the Aggregate Limit	For
Intertek Group Plc	Annual	22-May-25	Management	23	Amend Long Term Incentive Plan	For
Intertek Group Plc	Annual	22-May-25	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For
Intertek Group Plc	Annual	22-May-25	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Intertek Group Plc	Annual	22-May-25	Management	26	Authorise Market Purchase of Ordinary Shares	For
Intertek Group Plc	Annual	22-May-25	Management	27	Authorise the Company to Call General Meeting with Two Wee	For
Legal & General Group Plc	Annual	22-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Legal & General Group Plc	Annual	22-May-25	Management	2	Approve Final Dividend	For
Legal & General Group Plc	Annual	22-May-25	Management	3	Elect Clare Bousfield as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	4	Re-elect Henrietta Baldock as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	5	Re-elect Philip Broadley as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	6	Re-elect Jeff Davies as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	7	Re-elect Carolyn Johnson as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	8	Re-elect Nilufer Kheraj as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	9	Re-elect Sir John Kingman as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	10	Re-elect George Lewis as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	11	Re-elect Ric Lewis as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	12	Re-elect Tushar Morzaria as Director	For

Legal & General Group Plc	Annual	22-May-25	Management	13	Re-elect Antonio Simoes as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	14	Re-elect Laura Wade-Gery as Director	For
Legal & General Group Plc	Annual	22-May-25	Management	15	Reappoint KPMG LLP as Auditors	For
Legal & General Group Plc	Annual	22-May-25	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Legal & General Group Plc	Annual	22-May-25	Management	17	Approve Remuneration Report	For
Legal & General Group Plc	Annual	22-May-25	Management	18	Authorise UK Political Donations and Expenditure	For
Legal & General Group Plc	Annual	22-May-25	Management	19	Authorise Issue of Equity	For
Legal & General Group Plc	Annual	22-May-25	Management	20	Authorise Issue of Equity in Connection with the Issue of Cont	For
Legal & General Group Plc	Annual	22-May-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
Legal & General Group Plc	Annual	22-May-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Legal & General Group Plc	Annual	22-May-25	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Legal & General Group Plc	Annual	22-May-25	Management	24	Authorise Market Purchase of Ordinary Shares	For
Legal & General Group Plc	Annual	22-May-25	Management	25	Authorise the Company to Call General Meeting with Two Wee	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	2	Approve Final Dividend	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	3	Approve Remuneration Report	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	4	Re-elect Jonathan Nicholls as Director	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	5	Re-elect Ian Hawksworth as Director	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	6	Re-elect Situl Jobanputra as Director	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	7	Re-elect Richard Akers as Director	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	8	Re-elect Ruth Anderson as Director	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	9	Elect Madeleine Cosgrave as Director	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	10	Elect Sian Westeman as Director	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	13	Authorise Issue of Equity	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
Shaftesbury Capital Plc	Annual	22-May-25	Management	17	Authorise the Company to Call General Meeting with Two Wee	For
AIA Group Limited	Annual	23-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	Annual	23-May-25	Management	2	Approve Final Dividend	For
AIA Group Limited	Annual	23-May-25	Management	3	Elect George Yong-boon Yeo as Director	For
AIA Group Limited	Annual	23-May-25	Management	4	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	Annual	23-May-25	Management	5	Elect Narongchai Akrasanee as Director	For
AIA Group Limited	Annual	23-May-25	Management	6	Approve PricewaterhouseCoopers as Auditors and Authorize E	For
AIA Group Limited	Annual	23-May-25	Management	7A	Approve Issuance of Equity or Equity-Linked Securities without	For
AIA Group Limited	Annual	23-May-25	Management	7B	Authorize Repurchase of Issued Share Capital	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	1	Approve Report of the Board of Directors	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	2	Approve Annual Report and Summary	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	3	Approve Report of the Board of Supervisors	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	4	Approve Profit Distribution	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	5	Approve to Appoint Auditor	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	6	Approve Remuneration of the Sixth Board of Directors	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	7	Approve Amendments to Articles of Association	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	8.1	Amend Rules and Procedures Regarding General Meetings of	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	8.2	Amend Rules and Procedures Regarding Meetings of Board of	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	8.3	Amend the Implementation Rules of Cumulative Voting System	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	8.4	Amend Remuneration Management System for Directors and S	For
Shenzhen Inovance Technology Co., Ltd.	Annual	23-May-25	Management	8.5	Amend the Information Disclosure Management System	For
WPP Plc	Annual	23-May-25	Management	1	Accept Financial Statements and Statutory Reports	For
WPP Plc	Annual	23-May-25	Management	2	Approve Final Dividend	For
WPP Plc	Annual	23-May-25	Management	3	Approve Compensation Committee Report	For
WPP Plc	Annual	23-May-25	Management	4	Elect Philip Jansen as Director	For
WPP Plc	Annual	23-May-25	Management	5	Re-elect Angela Ahrendts as Director	For
WPP Plc	Annual	23-May-25	Management	6	Re-elect Simon Dingemans as Director	For
WPP Plc	Annual	23-May-25	Management	7	Re-elect Sandrine Dufour as Director	For
WPP Plc	Annual	23-May-25	Management	8	Re-elect Tom Ilube as Director	For
WPP Plc	Annual	23-May-25	Management	9	Re-elect Mark Read as Director	For
WPP Plc	Annual	23-May-25	Management	10	Re-elect Cindy Rose as Director	For
WPP Plc	Annual	23-May-25	Management	11	Re-elect Andrew Scott as Director	For
WPP Plc	Annual	23-May-25	Management	12	Re-elect Keith Weed as Director	For
WPP Plc	Annual	23-May-25	Management	13	Re-elect Jasmine Whitbread as Director	For
WPP Plc	Annual	23-May-25	Management	14	Re-elect Joanne Wilson as Director	For
WPP Plc	Annual	23-May-25	Management	15	Re-elect Ya-Qin Zhang as Director	For
WPP Plc	Annual	23-May-25	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For
WPP Plc	Annual	23-May-25	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
WPP Plc	Annual	23-May-25	Management	18	Authorise Issue of Equity	For
WPP Plc	Annual	23-May-25	Management	19	Approve Share Option Plan	For
WPP Plc	Annual	23-May-25	Management	20	Authorise Market Purchase of Ordinary Shares	For
WPP Plc	Annual	23-May-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For
WPP Plc	Annual	23-May-25	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
GlobalWafers Co., Ltd.	Annual	26-May-25	Management	1	Approve Business Report, Financial Statements and Profit Dist	For
GlobalWafers Co., Ltd.	Annual	26-May-25	Management	2	Approve Amendments to Articles of Association	For
BOKU, Inc.	Annual	28-May-25	Management	1	Re-elect Richard Hargreaves as Director	For
BOKU, Inc.	Annual	28-May-25	Management	2	Re-elect Stuart Neal as Director	For
BOKU, Inc.	Annual	28-May-25	Management	3	Elect Robert Whittick as Director	For
BOKU, Inc.	Annual	28-May-25	Management	4	Re-elect Charlotta Ginman as Director	For
BOKU, Inc.	Annual	28-May-25	Management	5	Re-elect Meriel Lenfestey as Director	For
BOKU, Inc.	Annual	28-May-25	Management	6	Re-elect Loren Shuster as Director	For
BOKU, Inc.	Annual	28-May-25	Management	7	Re-elect Mark Britto as Director	For
BOKU, Inc.	Annual	28-May-25	Management	8	Re-elect Jonathan Prideaux as Director	For
BOKU, Inc.	Annual	28-May-25	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For
BOKU, Inc.	Annual	28-May-25	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For
BOKU, Inc.	Annual	28-May-25	Management	11	Approve Remuneration Report	For
BOKU, Inc.	Annual	28-May-25	Management	12	Amend Stretch Restricted Share Unit Plan	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.1	Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	Annual	28-May-25	Management	1.2	Elect Director Marc L. Andreessen	Withhold
Meta Platforms, Inc.	Annual	28-May-25	Management	1.3	Elect Director John Arnold	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.4	Elect Director Patrick Collison	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.5	Elect Director John Elkann	Withhold
Meta Platforms, Inc.	Annual	28-May-25	Management	1.6	Elect Director Andrew W. Houston	Withhold
Meta Platforms, Inc.	Annual	28-May-25	Management	1.7	Elect Director Nancy Killefer	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.8	Elect Director Robert M. Kimmitt	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.9	Elect Director Dina Powell McCormick	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.10	Elect Director Charles Songhurst	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.11	Elect Director Hock E. Tan	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.12	Elect Director Tracey T. Travis	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.13	Elect Director Dana White	For
Meta Platforms, Inc.	Annual	28-May-25	Management	1.14	Elect Director Tony Xu	Withhold

Meta Platforms, Inc.	Annual	28-May-25	Management	1.15	Elect Director Mark Zuckerberg	Withhold
Meta Platforms, Inc.	Annual	28-May-25	Management	2	Ratify Ernst & Young LLP as Auditors	For
Meta Platforms, Inc.	Annual	28-May-25	Management	3	Approve Omnibus Stock Plan	Against
Meta Platforms, Inc.	Annual	28-May-25	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Meta Platforms, Inc.	Annual	28-May-25	Management	5	Advisory Vote on Say on Pay Frequency	One Year
Meta Platforms, Inc.	Annual	28-May-25	Shareholder	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc.	Annual	28-May-25	Shareholder	7	Disclosure of Voting Results Based on Class of Shares	For
Meta Platforms, Inc.	Annual	28-May-25	Shareholder	8	Report on Hate Targeting Marginalized Communities	For
Meta Platforms, Inc.	Annual	28-May-25	Shareholder	9	Report on Child Safety and Harm Reduction	For
Meta Platforms, Inc.	Annual	28-May-25	Shareholder	10	Report on Combatting Risks of Online Child Exploitation	For
Meta Platforms, Inc.	Annual	28-May-25	Shareholder	11	Report on Risks of Unethical Use of External Data to Develop Products	For
Meta Platforms, Inc.	Annual	28-May-25	Shareholder	12	Disclose a Climate Transition Plan Resulting in New Renewable Energy	Against
Meta Platforms, Inc.	Annual	28-May-25	Shareholder	13	Report on Investing in Bitcoin	Against
Meta Platforms, Inc.	Annual	28-May-25	Shareholder	14	Report on Data Collection and Advertising Practices	For
Delta Electronics, Inc.	Annual	29-May-25	Management	1	Approve Business Operations Report and Financial Statement	For
Delta Electronics, Inc.	Annual	29-May-25	Management	2	Approve Plan on Profit Distribution	For
Delta Electronics, Inc.	Annual	29-May-25	Management	3	Approve Amendments to Articles of Association	For
Delta Electronics, Inc.	Annual	29-May-25	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For
IG Group Holdings plc	Special	29-May-25	Management	1	Approve Matters Relating to the Capital Reduction	For
MediaTek, Inc.	Annual	29-May-25	Management	1	Approve Business Report and Financial Statements	For
MediaTek, Inc.	Annual	29-May-25	Management	2	Approve Profit Distribution	For
MediaTek, Inc.	Annual	29-May-25	Management	3	Approve Amendments to Articles of Association	For
MediaTek, Inc.	Annual	29-May-25	Management	4.1	Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX	For
MediaTek, Inc.	Annual	29-May-25	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For
PageGroup Plc	Annual	03-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
PageGroup Plc	Annual	03-Jun-25	Management	2	Approve Remuneration Report	For
PageGroup Plc	Annual	03-Jun-25	Management	3	Approve Final Dividend	For
PageGroup Plc	Annual	03-Jun-25	Management	4	Re-elect Nicholas Kirk as Director	For
PageGroup Plc	Annual	03-Jun-25	Management	5	Re-elect Babak Fouladi as Director	For
PageGroup Plc	Annual	03-Jun-25	Management	6	Re-elect Karen Geary as Director	For
PageGroup Plc	Annual	03-Jun-25	Management	7	Re-elect Michelle Healy as Director	For
PageGroup Plc	Annual	03-Jun-25	Management	8	Re-elect Angela Seymour-Jackson as Director	For
PageGroup Plc	Annual	03-Jun-25	Management	9	Re-elect Kelvin Stagg as Director	For
PageGroup Plc	Annual	03-Jun-25	Management	10	Re-elect Ben Stevens as Director	For
PageGroup Plc	Annual	03-Jun-25	Management	11	Reappoint Ernst & Young LLP as Auditors	For
PageGroup Plc	Annual	03-Jun-25	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
PageGroup Plc	Annual	03-Jun-25	Management	13	Authorise Issue of Equity	For
PageGroup Plc	Annual	03-Jun-25	Management	14	Authorise UK Political Donations and Expenditure	For
PageGroup Plc	Annual	03-Jun-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For
PageGroup Plc	Annual	03-Jun-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
PageGroup Plc	Annual	03-Jun-25	Management	17	Authorise the Company to Call General Meeting with Two Weeks Notice	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Management	1	Approve Business Operations Report and Financial Statement	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Management	2	Approve Amendments to Articles of Association	For
The Pebble Group Plc	Annual	03-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
The Pebble Group Plc	Annual	03-Jun-25	Management	2	Approve Remuneration Report	For
The Pebble Group Plc	Annual	03-Jun-25	Management	3	Approve Remuneration Policy	For
The Pebble Group Plc	Annual	03-Jun-25	Management	4	Elect Anne de Kerckhove as Director	For
The Pebble Group Plc	Annual	03-Jun-25	Management	5	Re-elect Christopher Lee as Director	For
The Pebble Group Plc	Annual	03-Jun-25	Management	6	Re-elect Claire Thomson as Director	For
The Pebble Group Plc	Annual	03-Jun-25	Management	7	Re-elect Yvonne Monaghan as Director	For
The Pebble Group Plc	Annual	03-Jun-25	Management	8	Re-elect Stuart Warriner as Director	For
The Pebble Group Plc	Annual	03-Jun-25	Management	9	Re-elect David Moss as Director	For
The Pebble Group Plc	Annual	03-Jun-25	Management	10	Reappoint BDO LLP as Auditors	For
The Pebble Group Plc	Annual	03-Jun-25	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For
The Pebble Group Plc	Annual	03-Jun-25	Management	12	Authorise Issue of Equity	For
The Pebble Group Plc	Annual	03-Jun-25	Management	13	Approve Final Dividend	For
The Pebble Group Plc	Annual	03-Jun-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
The Pebble Group Plc	Annual	03-Jun-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Equity	For
The Pebble Group Plc	Annual	03-Jun-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
Ebiquity Plc	Annual	04-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
Ebiquity Plc	Annual	04-Jun-25	Management	2	Approve Remuneration Report	For
Ebiquity Plc	Annual	04-Jun-25	Management	3	Elect Ruben Schreurs as Director	For
Ebiquity Plc	Annual	04-Jun-25	Management	4	Elect Katharine Herity as Director	For
Ebiquity Plc	Annual	04-Jun-25	Management	5	Re-elect Sue Farr as Director	For
Ebiquity Plc	Annual	04-Jun-25	Management	6	Re-elect Lara Izlan as Director	For
Ebiquity Plc	Annual	04-Jun-25	Management	7	Re-elect Richard Nichols as Director	For
Ebiquity Plc	Annual	04-Jun-25	Management	8	Re-elect Rob Woodward as Director	For
Ebiquity Plc	Annual	04-Jun-25	Management	9	Reappoint Deloitte LLP as Auditors	For
Ebiquity Plc	Annual	04-Jun-25	Management	10	Authorise Board to Fix Remuneration of Auditors	For
Ebiquity Plc	Annual	04-Jun-25	Management	11	Authorise Issue of Equity	For
Ebiquity Plc	Annual	04-Jun-25	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
Ebiquity Plc	Annual	04-Jun-25	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Equity	For
Ebiquity Plc	Annual	04-Jun-25	Management	14	Authorise Market Purchase of Ordinary Shares	For
Mears Group Plc	Annual	04-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
Mears Group Plc	Annual	04-Jun-25	Management	2	Approve Remuneration Report	For
Mears Group Plc	Annual	04-Jun-25	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Mears Group Plc	Annual	04-Jun-25	Management	4	Authorise Board to Fix Remuneration of Auditors	For
Mears Group Plc	Annual	04-Jun-25	Management	5	Approve Final Dividend	For
Mears Group Plc	Annual	04-Jun-25	Management	6	Re-elect Jim Clarke as Director	For
Mears Group Plc	Annual	04-Jun-25	Management	7	Re-elect Lucas Critchley as Director	For
Mears Group Plc	Annual	04-Jun-25	Management	8	Re-elect Andrew Smith as Director	For
Mears Group Plc	Annual	04-Jun-25	Management	9	Re-elect Angela Lockwood as Director	For
Mears Group Plc	Annual	04-Jun-25	Management	10	Re-elect Nick Wharton as Director	For
Mears Group Plc	Annual	04-Jun-25	Management	11	Authorise Issue of Equity	For
Mears Group Plc	Annual	04-Jun-25	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
Mears Group Plc	Annual	04-Jun-25	Management	13	Authorise Market Purchase of Ordinary Shares	For
Mears Group Plc	Annual	04-Jun-25	Management	14	Authorise the Company to Call General Meeting with Two Weeks Notice	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	2	Approve Remuneration Report	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	3	Approve Remuneration Policy	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	4	Elect Daniel Mahony as Director	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	5	Re-elect Sarah Fortune as Director	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	6	Re-elect Adrian Hennes as Director	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	7	Re-elect Nicholas Keher as Director	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	8	Re-elect John O'Higgins as Director	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	9	Re-elect Heather Preston as Director	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	10	Re-elect Katherine Priestman as Director	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	11	Re-elect Gurdial Sanghera as Director	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	12	Re-elect Duncan Tatton-Brown as Director	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	13	Reappoint Deloitte LLP as Auditors	For

Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	14	Authorise the Audit & Risk Committee to Fix Remuneration of A	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	15	Authorise Issue of Equity	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	18	Authorise Market Purchase of Ordinary Shares	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	19	Authorise the Company to Call General Meeting with Two Wee	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	20	Authorise UK Political Donations and Expenditure	For
Oxford Nanopore Technologies Plc	Annual	04-Jun-25	Management	21	Amend Long Term Incentive Plan	For
Energy Recovery, Inc.	Annual	05-Jun-25	Management	1.1	Elect Director Alexander J. Buehler	Withhold
Energy Recovery, Inc.	Annual	05-Jun-25	Management	1.2	Elect Director Joan K. Chow	For
Energy Recovery, Inc.	Annual	05-Jun-25	Management	1.3	Elect Director Arve Hanstveit	For
Energy Recovery, Inc.	Annual	05-Jun-25	Management	1.4	Elect Director David W. Moon	For
Energy Recovery, Inc.	Annual	05-Jun-25	Management	1.5	Elect Director Colin R. Sabol	For
Energy Recovery, Inc.	Annual	05-Jun-25	Management	1.6	Elect Director Pamela L. Tondreau	For
Energy Recovery, Inc.	Annual	05-Jun-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensati	Against
Energy Recovery, Inc.	Annual	05-Jun-25	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
Exponent, Inc.	Annual	05-Jun-25	Management	1.1	Elect Director George H. Brown	For
Exponent, Inc.	Annual	05-Jun-25	Management	1.2	Elect Director Catherine Ford Corrigan	For
Exponent, Inc.	Annual	05-Jun-25	Management	1.3	Elect Director Paul R. Johnston	For
Exponent, Inc.	Annual	05-Jun-25	Management	1.4	Elect Director Carol Lindstrom	For
Exponent, Inc.	Annual	05-Jun-25	Management	1.5	Elect Director Karen A. Richardson	Against
Exponent, Inc.	Annual	05-Jun-25	Management	1.6	Elect Director Debra L. Zumwalt	Against
Exponent, Inc.	Annual	05-Jun-25	Management	2	Ratify KPMG LLP as Auditors	For
Exponent, Inc.	Annual	05-Jun-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensati	Against
BYD Company Limited	Annual	06-Jun-25	Management	1	Approve Report of the Board of Directors	For
BYD Company Limited	Annual	06-Jun-25	Management	2	Approve Report of the Supervisory Committee	For
BYD Company Limited	Annual	06-Jun-25	Management	3	Approve Audited Financial Report	For
BYD Company Limited	Annual	06-Jun-25	Management	4	Approve Annual Report and Its Summary	For
BYD Company Limited	Annual	06-Jun-25	Management	5	Approve Profit Distribution Plan and Capital Reserve Capitaliza	For
BYD Company Limited	Annual	06-Jun-25	Management	6	Approve Change of Registered Capital and Amend Articles of	For
BYD Company Limited	Annual	06-Jun-25	Management	7	Approve Ernst & Young Hua Ming LLP as Sole External Audit	For
BYD Company Limited	Annual	06-Jun-25	Management	8	Approve Provision of Guarantees by the Group	Against
BYD Company Limited	Annual	06-Jun-25	Management	9	Approve Estimated Cap of Ordinary Connected Transactions o	For
BYD Company Limited	Annual	06-Jun-25	Management	10	Approve Grant of General Mandate to the Board to Issue Add	Against
BYD Company Limited	Annual	06-Jun-25	Management	11	Approve General and Unconditional Mandate to the Directors	Against
BYD Company Limited	Annual	06-Jun-25	Management	12	Approve Formulation of the Rules of Remuneration Managem	For
BYD Company Limited	Annual	06-Jun-25	Management	13	Authorize Board to Determine the Proposed Plan for the Issua	Against
BYD Company Limited	Annual	06-Jun-25	Management	14	Approve Matters in Connection with the Purchase of Liability In	For
Meituan	Annual	09-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
Meituan	Annual	09-Jun-25	Management	2	Elect Leng Xuesong as Director	For
Meituan	Annual	09-Jun-25	Management	3	Elect Shum Heung Yeung Harry as Director	For
Meituan	Annual	09-Jun-25	Management	4	Authorize Board to Fix Remuneration of Directors	For
Meituan	Annual	09-Jun-25	Management	5	Approve Issuance of Equity or Equity-Linked Securities withou	For
Meituan	Annual	09-Jun-25	Management	6	Authorize Repurchase of Issued Share Capital	For
Meituan	Annual	09-Jun-25	Management	7	Approve PricewaterhouseCoopers as Auditors and Authorize E	For
Meituan	Annual	09-Jun-25	Management	8	Amend Existing Articles of Association, Adopt Ninth Amended	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	1a	Elect Director Albert Baldocchi	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	1b	Elect Director Scott Boatwright	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	1c	Elect Director Matthew Carey	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	1d	Elect Director Patricia Fil-Kruschel	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	1e	Elect Director Laura Fuentes	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	1f	Elect Director Mauricio Gutierrez	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	1g	Elect Director Robin Hickenlooper	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	1h	Elect Director Scott Maw	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	1i	Elect Director Mary Winston	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensati	Against
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Management	3	Ratify Ernst & Young LLP as Auditors	For
Chipotle Mexican Grill, Inc.	Annual	11-Jun-25	Shareholder	4	Require Independent Board Chair	Against
Tesco Plc	Annual	12-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
Tesco Plc	Annual	12-Jun-25	Management	2	Approve Remuneration Policy	For
Tesco Plc	Annual	12-Jun-25	Management	3	Approve Remuneration Report	For
Tesco Plc	Annual	12-Jun-25	Management	4	Approve Final Dividend	For
Tesco Plc	Annual	12-Jun-25	Management	5	Elect Chris Kennedy as Director	For
Tesco Plc	Annual	12-Jun-25	Management	6	Re-elect Melissa Bethell as Director	For
Tesco Plc	Annual	12-Jun-25	Management	7	Re-elect Bertrand Bodson as Director	For
Tesco Plc	Annual	12-Jun-25	Management	8	Re-elect Dame Carolyn Fairbairn as Director	For
Tesco Plc	Annual	12-Jun-25	Management	9	Re-elect Thierry Garnier as Director	For
Tesco Plc	Annual	12-Jun-25	Management	10	Re-elect Stewart Gilliland as Director	For
Tesco Plc	Annual	12-Jun-25	Management	11	Re-elect Gerry Murphy as Director	For
Tesco Plc	Annual	12-Jun-25	Management	12	Re-elect Ken Murphy as Director	For
Tesco Plc	Annual	12-Jun-25	Management	13	Re-elect Imran Nawaz as Director	For
Tesco Plc	Annual	12-Jun-25	Management	14	Re-elect Caroline Silver as Director	For
Tesco Plc	Annual	12-Jun-25	Management	15	Re-elect Karen Whitworth as Director	For
Tesco Plc	Annual	12-Jun-25	Management	16	Reappoint Deloitte LLP as Auditors	For
Tesco Plc	Annual	12-Jun-25	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Tesco Plc	Annual	12-Jun-25	Management	18	Authorise UK Political Donations and Expenditure	For
Tesco Plc	Annual	12-Jun-25	Management	19	Authorise Issue of Equity	For
Tesco Plc	Annual	12-Jun-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For
Tesco Plc	Annual	12-Jun-25	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Tesco Plc	Annual	12-Jun-25	Management	22	Authorise Market Purchase of Shares	For
Tesco Plc	Annual	12-Jun-25	Management	23	Authorise the Company to Call General Meeting with Two Wee	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	1	Open Meeting	No action
PKO Bank Polski SA	Annual	13-Jun-25	Management	2	Elect Meeting Chairman	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	3	Acknowledge Proper Convening of Meeting	No action
PKO Bank Polski SA	Annual	13-Jun-25	Management	4	Approve Agenda of Meeting	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	5	Receive Financial Statements and Management Board Propos	No action
PKO Bank Polski SA	Annual	13-Jun-25	Management	6	Receive Management Board Report on Group's Operations an	No action
PKO Bank Polski SA	Annual	13-Jun-25	Management	7	Receive Supervisory Board Report	No action
PKO Bank Polski SA	Annual	13-Jun-25	Management	8	Receive Supervisory Board Report on Remuneration Policy an	No action
PKO Bank Polski SA	Annual	13-Jun-25	Management	9.a	Approve Financial Statements	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	9.b	Approve Management Board Report on Company's and Group	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	9.c	Approve Consolidated Financial Statements	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	9.d	Approve Supervisory Board Report	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	9.e	Resolve Not to Allocate Income from Previous Years	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	9.f	Approve Allocation of Income and Dividends of PLN 5.48 per \$	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	10	Approve Remuneration Report	Against
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.1	Approve Discharge of Szymon Midera (CEO)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.2	Approve Discharge of Krzysztof Dresler (Deputy CEO)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.3	Approve Discharge of Falak-Cyniak (Deputy CEO)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.4	Approve Discharge of Piotr Mazur (Deputy CEO)	For

PKO Bank Polski SA	Annual	13-Jun-25	Management	11.5	Approve Discharge of Marek Radzikowski (Deputy CEO)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.6	Approve Discharge of Michal Sobolewski (Deputy CEO)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.7	Approve Discharge of Mariusz Zarzycki (Deputy CEO)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.8	Approve Discharge of Dariusz Szwed (CEO)	Against
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.9	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.10	Approve Discharge of Pawel Gruza (Deputy CEO)	Against
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.11	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Against
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.12	Approve Discharge of Marcin Eckert (Deputy CEO)	Against
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.13	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Against
PKO Bank Polski SA	Annual	13-Jun-25	Management	11.14	Approve Discharge of Artur Kurcweil (Deputy CEO)	Against
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.1	Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.2	Approve Discharge of Pawel Waniowski (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.3	Approve Discharge of Marek Panfil (Supervisory Board Secretary)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.4	Approve Discharge of Maciej Cieslukowski (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.5	Approve Discharge of Jerzy Kalinowski (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.6	Approve Discharge of Hanna Kuzinska (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.7	Approve Discharge of Andrzej Osizlo (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.8	Approve Discharge of Jerzy Sledziwski (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.9	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.10	Approve Discharge of Wojciech Jasinski (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.11	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.12	Approve Discharge of Rafal Kos (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.13	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.14	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.15	Approve Discharge of Robert Pietryszyn (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.16	Approve Discharge of Bogdan Szafanski (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.17	Approve Discharge of Szymon Midera (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.18	Approve Discharge of Marek Radzikowski (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.19	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	12.20	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	13	Approve Assessment of Suitability of Regulations on Supervisory Board	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	14	Approve Policy on Assessment of Suitability of Supervisory Board Members	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	15	Approve Supervisory Board Report on Execution of Remuneration Policy	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	16	Approve Individual Suitability of Supervisory Board Members	For
PKO Bank Polski SA	Annual	13-Jun-25	Management	17	Approve Collective Suitability of Supervisory Board Members	For
PKO Bank Polski SA	Annual	13-Jun-25	Shareholder	18	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy	Against
PKO Bank Polski SA	Annual	13-Jun-25	Shareholder	19	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy	Against
PKO Bank Polski SA	Annual	13-Jun-25	Management	20	Close Meeting	No action
Quanta Computer, Inc.	Annual	13-Jun-25	Management	1	Approve Business Operations Report and Financial Statement	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	2	Approve Plan on Profit Distribution	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	3	Approve Amendments to Articles of Association	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	4	Amend Procedures for Lending Funds to Other Parties and Entities	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	5.1	Elect BARRY LAM, with Shareholder No. 1, as Non-independent Director	Against
Quanta Computer, Inc.	Annual	13-Jun-25	Management	5.2	Elect C. C. LEUNG, with Shareholder No. 5, as Non-independent Director	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	5.3	Elect C. T. HUANG, with Shareholder No. 528, as Non-independent Director	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	5.4	Elect ELTON YANG, with Shareholder No. 138354, as Non-independent Director	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	5.5	Elect HUNG CHING LEE, with Shareholder No. K120059XXX, as Non-independent Director	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	5.6	Elect WAN WAN LIN, with Shareholder No. 586082 (A222****), as Non-independent Director	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	5.7	Elect CHI CHIH,LU, with Shareholder No. K121007XXX (K121007****), as Non-independent Director	For
Quanta Computer, Inc.	Annual	13-Jun-25	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For
Urban Logistics REIT PLC	Special	13-Jun-25	Management	1	Approve Matters Relating to the Recommended Cash and Share Dividend	For
Urban Logistics REIT PLC	Court	13-Jun-25	Management	1	Approve Scheme of Arrangement	For
MercadoLibre, Inc.	Annual	17-Jun-25	Management	1a	Elect Director Stelloe Passos Tolda	Withhold
MercadoLibre, Inc.	Annual	17-Jun-25	Management	1b	Elect Director Emiliano Calemzuk	Withhold
MercadoLibre, Inc.	Annual	17-Jun-25	Management	1c	Elect Director Marcos Galperin	For
MercadoLibre, Inc.	Annual	17-Jun-25	Management	1d	Elect Director Martin Lawson	Withhold
MercadoLibre, Inc.	Annual	17-Jun-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MercadoLibre, Inc.	Annual	17-Jun-25	Management	3	Ratify Pistrilli, Henry Martin y Asociados S.A. as Auditors	For
MercadoLibre, Inc.	Annual	17-Jun-25	Management	4	Change State of Incorporation from Delaware to Texas *Withhold	No action
Autodesk, Inc.	Annual	18-Jun-25	Management	1a	Elect Director Andrew Anagnost	For
Autodesk, Inc.	Annual	18-Jun-25	Management	1b	Elect Director Karen Blasing	For
Autodesk, Inc.	Annual	18-Jun-25	Management	1c	Elect Director John T. Cahill	For
Autodesk, Inc.	Annual	18-Jun-25	Management	1d	Elect Director Reid French	For
Autodesk, Inc.	Annual	18-Jun-25	Management	1e	Elect Director Ayanna Howard	For
Autodesk, Inc.	Annual	18-Jun-25	Management	1f	Elect Director Blake Irving	Against
Autodesk, Inc.	Annual	18-Jun-25	Management	1g	Elect Director Ram R. Krishnan	For
Autodesk, Inc.	Annual	18-Jun-25	Management	1h	Elect Director Stephen Milligan	For
Autodesk, Inc.	Annual	18-Jun-25	Management	1i	Elect Director Rami Rahim	For
Autodesk, Inc.	Annual	18-Jun-25	Management	1j	Elect Director Stacy J. Smith	For
Autodesk, Inc.	Annual	18-Jun-25	Management	2	Ratify Ernst & Young LLP as Auditors	For
Autodesk, Inc.	Annual	18-Jun-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Autodesk, Inc.	Annual	18-Jun-25	Management	4	Amend Omnibus Stock Plan	For
Veeva Systems Inc.	Annual	18-Jun-25	Management	1a	Elect Director Tim Cabral	For
Veeva Systems Inc.	Annual	18-Jun-25	Management	1b	Elect Director Mark Carges	For
Veeva Systems Inc.	Annual	18-Jun-25	Management	1c	Elect Director Peter P. Gassner	For
Veeva Systems Inc.	Annual	18-Jun-25	Management	1d	Elect Director Mary Lynne Hedley	For
Veeva Systems Inc.	Annual	18-Jun-25	Management	1e	Elect Director Priscilla Hung	For
Veeva Systems Inc.	Annual	18-Jun-25	Management	1f	Elect Director Marshall L. Mohr	For
Veeva Systems Inc.	Annual	18-Jun-25	Management	1g	Elect Director Gordon Ritter	For
Veeva Systems Inc.	Annual	18-Jun-25	Management	1h	Elect Director Paul Sekhri	For
Veeva Systems Inc.	Annual	18-Jun-25	Management	1i	Elect Director Matthew J. Wallach	Against
Veeva Systems Inc.	Annual	18-Jun-25	Management	2	Ratify KPMG LLP as Auditors	For
Infoma Plc	Annual	19-Jun-25	Management	1	Elect Maria Kyriacou as Director	For
Infoma Plc	Annual	19-Jun-25	Management	2	Elect Catherine Levene as Director	For
Infoma Plc	Annual	19-Jun-25	Management	3	Re-elect John Rishton as Director	For
Infoma Plc	Annual	19-Jun-25	Management	4	Re-elect Stephen Carter as Director	For
Infoma Plc	Annual	19-Jun-25	Management	5	Re-elect Louise Smalley as Director	For
Infoma Plc	Annual	19-Jun-25	Management	6	Re-elect Gareth Wright as Director	For
Infoma Plc	Annual	19-Jun-25	Management	7	Re-elect Gill Whitehead as Director	For
Infoma Plc	Annual	19-Jun-25	Management	8	Re-elect Patrick Martell as Director	For
Infoma Plc	Annual	19-Jun-25	Management	9	Re-elect Joanne Wilson as Director	For
Infoma Plc	Annual	19-Jun-25	Management	10	Re-elect Zheng Yin as Director	For
Infoma Plc	Annual	19-Jun-25	Management	11	Re-elect Andy Ransom as Director	For
Infoma Plc	Annual	19-Jun-25	Management	12	Accept Financial Statements and Statutory Reports	For
Infoma Plc	Annual	19-Jun-25	Management	13	Approve Remuneration Report	For
Infoma Plc	Annual	19-Jun-25	Management	14	Approve Final Dividend	For
Infoma Plc	Annual	19-Jun-25	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Infoma Plc	Annual	19-Jun-25	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Infoma Plc	Annual	19-Jun-25	Management	17	Authorise UK Political Donations and Expenditure	For
Infoma Plc	Annual	19-Jun-25	Management	18	Authorise Issue of Equity	For

Infoma Plc	Annual	19-Jun-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Infoma Plc	Annual	19-Jun-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Infoma Plc	Annual	19-Jun-25	Management	21	Authorise Market Purchase of Ordinary Shares	For
Infoma Plc	Annual	19-Jun-25	Management	22	Authorise the Company to Call General Meeting with Two Wee	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	2	Confirm Interim Dividends and Declare Final Dividend	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	3	Reelect Aarthi Subramanian as Director	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	4	Approve Appointment and Remuneration of Aarthi Subramania	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	5	Approve Parikh & Associates, Practising Company Secretaries	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	6	Approve Material Related Party Transactions with Tata Capital	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	7	Approve Material Related Party Transactions with Tata Capital	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	8	Approve Material Related Party Transactions with Tejas Netwo	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	9	Approve Material Related Party Transactions with Jaguar Land	For
Tata Consultancy Services Limited	Annual	19-Jun-25	Management	10	Approve Material Related Party Transactions with Tata Consult	For
Whitbread Plc	Annual	19-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
Whitbread Plc	Annual	19-Jun-25	Management	2	Approve Remuneration Policy	For
Whitbread Plc	Annual	19-Jun-25	Management	3	Approve Remuneration Report	For
Whitbread Plc	Annual	19-Jun-25	Management	4	Approve Final Dividend	For
Whitbread Plc	Annual	19-Jun-25	Management	5	Re-elect Kal Atwal as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	6	Re-elect Horst Baier as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	7	Re-elect Adam Crozier as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	8	Re-elect Frank Fiskers as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	9	Re-elect Richard Gillingwater as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	10	Re-elect Karen Jones as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	11	Re-elect Hemant Patel as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	12	Re-elect Dominic Paul as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	13	Re-elect Shelley Roberts as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	14	Re-elect Cilla Snowball as Director	For
Whitbread Plc	Annual	19-Jun-25	Management	15	Reappoint Deloitte LLP as Auditors	For
Whitbread Plc	Annual	19-Jun-25	Management	16	Authorise Board to Fix Remuneration of Auditors	For
Whitbread Plc	Annual	19-Jun-25	Management	17	Authorise UK Political Donations and Expenditure	For
Whitbread Plc	Annual	19-Jun-25	Management	18	Authorise Issue of Equity	For
Whitbread Plc	Annual	19-Jun-25	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For
Whitbread Plc	Annual	19-Jun-25	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Whitbread Plc	Annual	19-Jun-25	Management	21	Authorise Market Purchase of Ordinary Shares	For
Whitbread Plc	Annual	19-Jun-25	Management	22	Authorise the Company to Call General Meeting with Two Wee	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1a	Elect Director Merit E. Janow	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1b	Elect Director Candido Bracher	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1c	Elect Director Richard K. Davis	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1d	Elect Director Julius Genachowski	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1e	Elect Director Choon Phong Goh	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1f	Elect Director Oki Matsumoto	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1g	Elect Director Michael Miebach	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1h	Elect Director Youngme Moon	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1i	Elect Director Rima Qureshi	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1j	Elect Director Gabrielle Sulzberger	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1k	Elect Director Harit Talwar	For
Mastercard Incorporated	Annual	24-Jun-25	Management	1l	Elect Director Lance Uggla	For
Mastercard Incorporated	Annual	24-Jun-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensati	For
Mastercard Incorporated	Annual	24-Jun-25	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mastercard Incorporated	Annual	24-Jun-25	Management	4	Amend Certificate of Incorporation to Limit the Liability of Office	For
Mastercard Incorporated	Annual	24-Jun-25	Management	5	Amend Articles of Incorporation to Remove Industry Director C	For
Mastercard Incorporated	Annual	24-Jun-25	Management	6	Amend Certificate of Incorporation	For
Mastercard Incorporated	Annual	24-Jun-25	Shareholder	7	Oversee and Report on a Racial Equity Audit	Against
Mastercard Incorporated	Annual	24-Jun-25	Shareholder	8	Report on Discrimination Risks of Affirmative Action Initiatives	Against
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	1	Approve Work Report of the Board of Directors	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	2	Approve Work Report of the Board of Supervisors	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	3	Approve Annual Report (Including the Audited Financial Repor	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	4	Approve Audited Financial Statements	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	5	Approve Profit Appropriation Plan	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	6	Approve Interim Profit Appropriation Plan	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	7	Approve Capital Management Plan for 2025-2029	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	8	Approve Ernst & Young Hua Ming LLP (Special General Partn	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	9	Approve Related Party Transactions Report	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Shareholder	10.01	Elect Miao Jianmin as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Shareholder	10.02	Elect Shi Dai as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Shareholder	10.03	Elect Sun Yunfei as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Shareholder	10.04	Elect Deng Renjie as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Shareholder	10.05	Elect Jiang Chaoyang as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Shareholder	10.06	Elect Zhu Eric Liwei as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Shareholder	10.07	Elect Huang Jian as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Shareholder	10.08	Elect Ma Xianghui as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	10.09	Elect Wang Liang as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	10.10	Elect Zhong Desheng as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	10.11	Elect Wang Xiaoqing as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	11	Approve Cancellation of the Board of Supervisors	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	12	Approve Revision of the Articles of Association	Against
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	13.01	Elect Tian Hongqi as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	13.02	Elect Li Chaoxian as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	13.03	Elect Shi Yongdong as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	13.04	Elect Li Jian as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	13.05	Elect Wong Yuk Shan as Director	For
China Merchants Bank Co., Ltd.	Annual	25-Jun-25	Management	13.06	Elect Lu Liping as Director	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1a	Elect Director Robert K. Burgess	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1b	Elect Director Tench Cox	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1c	Elect Director John O. Dabiri	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1d	Elect Director Persis S. Drell	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1e	Elect Director Jen-Hsun Huang	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1f	Elect Director Dawn Hudson	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1g	Elect Director Harvey C. Jones	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1h	Elect Director Melissa B. Lora	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1i	Elect Director Stephen C. Neal	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1j	Elect Director Ellen Ochoa	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1k	Elect Director A. Brooke Seawell	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1l	Elect Director Aarti Shah	For
NVIDIA Corporation	Annual	25-Jun-25	Management	1m	Elect Director Mark A. Stevens	For
NVIDIA Corporation	Annual	25-Jun-25	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensati	For
NVIDIA Corporation	Annual	25-Jun-25	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
NVIDIA Corporation	Annual	25-Jun-25	Management	4	Eliminate Supermajority Vote Requirements	For
NVIDIA Corporation	Annual	25-Jun-25	Shareholder	5	Amend Right to Call Special Meeting	Against

NVIDIA Corporation	Annual	25-Jun-25	Shareholder	6	Amend Bylaws to Adopt a New Director Election Resignation C	Against
NVIDIA Corporation	Annual	25-Jun-25	Shareholder	7	Enhance Workforce Data Reporting	Against
LITALICO, Inc. (7366)	Annual	26-Jun-25	Management	1.1	Elect Director Hasegawa, Atsumi	For
LITALICO, Inc. (7366)	Annual	26-Jun-25	Management	1.2	Elect Director Tsuji, Takahiro	For
LITALICO, Inc. (7366)	Annual	26-Jun-25	Management	2	Approve Capital Reduction	For
LITALICO, Inc. (7366)	Annual	26-Jun-25	Management	3	Amend Articles to Amend Business Lines	For
UltraTech Cement Ltd.	Special	26-Jun-25	Management	1	Approve Material Related Party Transactions between the Con	For
ANSYS, Inc.	Annual	27-Jun-25	Management	1A	Elect Director Claire Bramley	For
ANSYS, Inc.	Annual	27-Jun-25	Management	1B	Elect Director Anil Chakravarthy	For
ANSYS, Inc.	Annual	27-Jun-25	Management	1C	Elect Director Jim Frankola	For
ANSYS, Inc.	Annual	27-Jun-25	Management	1D	Elect Director Alec Gallimore	For
ANSYS, Inc.	Annual	27-Jun-25	Management	1E	Elect Director Ronald Hovsepian	For
ANSYS, Inc.	Annual	27-Jun-25	Management	1F	Elect Director Barbara Scherer	For
ANSYS, Inc.	Annual	27-Jun-25	Management	1G	Elect Director Ravi Vijayaraghavan	For
ANSYS, Inc.	Annual	27-Jun-25	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
ANSYS, Inc.	Annual	27-Jun-25	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensati	For
ANSYS, Inc.	Annual	27-Jun-25	Shareholder	4	Provide Right to Act by Written Consent	For
Devolver Digital, Inc.	Annual	27-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
Devolver Digital, Inc.	Annual	27-Jun-25	Management	2	Approve Remuneration Report	For
Devolver Digital, Inc.	Annual	27-Jun-25	Management	3	Re-elect Harry Miller IV as Director	For
Devolver Digital, Inc.	Annual	27-Jun-25	Management	4	Re-elect Karen Marsh as Director	For
Devolver Digital, Inc.	Annual	27-Jun-25	Management	5	Reappoint Grant Thornton LLP as Auditors	For
Devolver Digital, Inc.	Annual	27-Jun-25	Management	6	Authorise Board to Fix Remuneration of Auditors	For
Devolver Digital, Inc.	Annual	27-Jun-25	Management	7	Authorise Issue of Equity	For
Devolver Digital, Inc.	Annual	27-Jun-25	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For
Devolver Digital, Inc.	Annual	27-Jun-25	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Pinewood Technologies Group Plc	Special	30-Jun-25	Management	1	Approve Waiver of Rule 9 of the Takeover Code Pursuant to th	For
Pinewood Technologies Group Plc	Special	30-Jun-25	Management	2	Authorise Issue of Equity in Connection with the Acquisition	For
Pinewood Technologies Group Plc	Special	30-Jun-25	Management	3	Authorise Market Purchase of Ordinary Shares	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	1	Accept Financial Statements and Statutory Reports	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	2	Approve Remuneration Report	Against
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	3	Re-elect Ian Filby as Director	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	4	Re-elect Bill Berman as Director	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	5	Re-elect Oliver Mann as Director	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	6	Re-elect Brian Small as Director	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	7	Re-elect Dietmar Exler as Director	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	8	Re-elect Jemima Bird as Director	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	9	Re-elect Chris Holzshu as Director	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	10	Re-elect George Hines as Director	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	11	Reappoint RSM UK Audit LLP as Auditors	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	12	Authorise Board to Fix Remuneration of Auditors	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	13	Authorise Issue of Equity	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Conne	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	16	Authorise Market Purchase of Ordinary Shares	For
Pinewood Technologies Group Plc	Annual	30-Jun-25	Management	17	Authorise the Company to Call General Meeting with Two Wee	For
Trip.com Group Limited	Annual	30-Jun-25	Management	1	Elect Rong Luo as Director	Against
Trip.com Group Limited	Annual	30-Jun-25	Management	2	Authorize Board of Directors to Exercise All Powers to Repurch	For